



Providing auditing and accounting services to labor organizations and employee benefit plans since 1941

MKA MILLER KAPLAN ARASE LLP
CERTIFIED PUBLIC ACCOUNTANTS SINCE 1941

Jeffrey Goss / Catherine Gardner
971.255.0546
MillerKaplan.com

Portland • Los Angeles • San Francisco • Seattle • Las Vegas

INDEPENDENT RETIREMENT LIVING

Westmoreland's Union Manor
6404 SE 23rd Ave.
Portland 97202
503•233•5671

Kirkland Union Manors
3530 SE 84th Ave.
Portland 97266
503•777•8101

Manors Make the Difference

- Studio and One-Bedroom Apartments
- Affordable Rent includes Utilities (EXCEPT PHONE AND CABLE)
- Planned Events, Clubs, and Activities
- Ideal Locations offer easy access to Bus Lines, Shopping, and Entertainment
- No Costly Buy-In or Application Fees
- Federal Rent Subsidies Available (MUST QUALIFY)



KIRKLAND UNION MANORS I,II,III
Opened in 1980, 1985 & 1995

ULRA LABOR LEADERS IN THE PORTLAND BUILDING TRADE MOVEMENT ORGANIZED THE UNION LABOR RETIREMENT ASSOCIATION IN 1962, WITH THE SOLE PURPOSE OF PROVIDING HOUSING FOR THE ELDERLY.

“ We believe that everyone earns the right to retire, free from pressures of earlier years.”



Kirkland Union Plaza
1414 Kauffman Ave.
Vancouver 98660
360•694•4314

Marshall Union Manor
2020 NW Northrup
Portland 97209
503•225•0677

WWW.THEUNIONMANORS.ORG

NATIONAL

NLRB clears way for private university graduate students to form a union

The National Labor Relations Board (NLRB) ruled Aug. 24 that students who work as teaching and research assistants at private universities have the right to organize unions on campus to negotiate for wages, benefits, and working conditions.

The case involved teaching and research assistants (TAs and RAs) at Columbia University who are campaigning to join United Auto Workers.

Over the past two decades, the NLRB majority has shifted positions on the rights of student workers, depending on which political party was in control. Twelve years ago, Republicans held a majority vote on the Board when they heard a case involving Brown University. They ruled that graduate students cannot be statutory employees because they “are primarily students and have a primarily educational, not economic, relationship with their university.”

That ruling overturned a prior case in which grad students were deemed employees. That Board had a Democratic majority.

In the most recent decision, the NLRB ruled 3-1 that the relationship between TAs and RAs and their employing university or college is mostly economic.

“Our starting point in determining whether student assistants are covered by labor law is

its definition of ‘employee,’” the majority, led by Chairman Mark Gaston Pearce, explained.

Pearce and his colleagues called the TAs and RAs “statutory employees” who “perform work, at the direction of the university, for which they are compensated. Statutory coverage is permitted by virtue of an employment relationship. It is not foreclosed by the existence of some other, additional relationship” — being a grad student — that labor law does not cover.

Given that labor law ‘encourages collective bargaining, plus the broad definitions of “employee,” the Board majority called it “appropriate to extend coverage to students working for universities covered by the act unless there are strong reasons not to do so.

“It’s been a two-and-a-half year’s long campaign. When we started it, we were hoping to still be in grad school to witness it, so, of course, it’s really exciting,” student and union organizer Olga Brudastova told Workers Independent News. “By standing together, graduate workers have already won major university-wide improvements, and with a union, we’ll be able to secure those improvements and make Columbia do even better.”

(Editor’s Note: Press Associates Inc. contributed to this report.)

Union-Made School Supplies

<p>Paper Products</p> <ul style="list-style-type: none"> • International Paper Co. • Mead® Lined Paper • Roaring Spring Environotes Index cards, Notebooks, and Binders • Acco/Mead® Day-Timer Organizers • Roaring Spring Pocket Folders • Roaring Spring Composition Books • Roaring Springs Wirebound Notebooks • Roaring Spring Legal Pads 	<p>Student and Teacher Supplies</p> <ul style="list-style-type: none"> • Master Lock • Kleenex® Tissues • Puffs® Tissues • Martin Weber Art Supplies • Roaring Spring Art Supplies
	<p>Lunch Box</p> <ul style="list-style-type: none"> • V8-Splash® • Slim Jim® • Nabisco Wheat Thins • Farmer John® lunch meat • Oroweat® bread • Jif Peanut Butter • Smucker’s® Jams & Jellies • Minute Maid® Juice • Mott’s® apple sauce

Source: Labor411.org

**THIS NEWSPAPER BROUGHT TO YOU BY AMERICA’S LABOR MOVEMENT
... AND BY OUR ADVERTISERS. LET THEM KNOW YOU APPRECIATE THE SUPPORT!**