

**NORTHWEST
LABOR
PRESS**

(International Standard Serial Number 0894-444X)

Established in 1900 in Portland, Oregon as a voice of the labor movement. Published on a semi-monthly basis on the first and third Fridays of each month by the Oregon Labor Press Publishing Co. Inc., a non-profit mutual benefit corporation owned by 20 unions and councils including the Oregon AFL-CIO. Serving more than 120 union organizations in Oregon and Southwest Washington.

Office location:
4275 NE Halsey St., Portland, Oregon

Mailing address:
P.O. Box 13150, Portland, OR 97213
Phone: (503) 288-3311

Web address:
<http://nwlaborpress.org>

Editor & Manager: Michael Gutwig
Associate editor: Don McIntosh
Office manager: Cheri Rice

Printed on recycled paper, using soy-based inks, by members of Teamsters Local 747-M.

SUBSCRIPTIONS: Individual subscriptions are \$13.75 per year for union members, \$20 a year for all others. Send a check for that amount, indicating mailing address and union affiliation, to P.O. Box 13150, Portland, OR 97213. For 25 or more subscriptions, group rates of \$9.60 a year per person are available to trade union organizations. Call 503-288-3311 for details.

CORRECTIONS: See an error? Please let us know at editor@nwlaborpress.org or by phone at 503-288-3311.

PERIODICALS POSTAGE PAID
AT PORTLAND, OREGON.

CHANGE OF ADDRESS NOTICE: Three weeks are required for a change of address. When ordering a change, please give your old and new addresses and the name and number of your local union.

POSTMASTER: Send address changes to
NORTHWEST LABOR PRESS
P.O. BOX 13150
PORTLAND, OR 97213-0150



Portland Parks & Rec to end use of 'permatemps'

By Oct. 1, at least 130 more workers at City of Portland recreation and community centers will have union wages and benefits than a year ago — thanks to an agreement with Laborers Local 483 that was ratified by Portland City Council Feb. 17.

The agreement is the result of a decade-long campaign by the union to end the City's over-use of temp and casual workers. Last May, an arbitrator ruled that the city was violating its collective bargaining agreement with Local 483 by assigning bargaining unit work to low-wage nonunion employees at the rec centers. The agreement City Council ratified on Feb. 17 spells out how the city will comply with the arbitrator's order to "cease and desist" doing that.

"For years, so-called 'casual' staff working in our recreation centers have been doing the same work as their permanent counterparts for almost half the pay," Local 483 President Wesley Buchholz told City Council Feb. 17. "These casual staff — many who have worked for the city nine, 10, even 24 years, year after year — have had to make



Local 483 President Wesley Buchholz and Business Manager Erica Askin speak to Portland City Council before a Feb. 17 vote on a settlement.

do with poverty wages in a city that now has the fastest rising rents in the nation.... City employees, like any type of worker, deserve a wage that allows them to live in the city they serve."

Last July, in a first phase of complying with the arbitrator's ruling,

the city agreed that pre-school teachers, assistant pool managers, and customer service reps should be in the Parks and Rec bargaining unit. The two sides then continued to negotiate over what kinds of work will be union-represented, and the agreement approved Feb. 17 codi-

— Local 483 president
Wesley Buchholz

fies what they agreed to.

Managers estimate the bureau will need an additional \$4.4 million a year to fund all the new positions. If economic conditions prevent the city from funding all the new permanent positions, union, management, and City Council agree to discuss alternatives to reducing the workforce.

Mayor Charlie Hales praised Local 483 for conducting itself in an honorable way, and all five members of City Council praised union and management for their work on the deal before voting for the agreement.

"I consider this agreement one of the most significant achievements of my service on the City Council," said Commissioner Amanda Fritz.

Commissioner Steve Novick was the one killjoy amid all the praise, warning that funding the Parks arbitration settlement has to compete with other budgetary priorities, like the Bureau of Emergency Communications, which he oversees.

"We are going to have to cut services somewhere unless we come up with additional revenue somehow," Novick said.

IRS PROBLEMS?

• Haven't filed for ... years? • Lost records? • Liens - Garnishments?

Call Me to Compare Prices with those you See on TV

Nancy D. Anderson
Enrolled Agent

www.nancydanderson.com

503-244-2577



We Shop the Insurance Companies for You!

We'll find the right coverage at the best price for all your personal insurance needs.

- Independent agency
- Fully union owned by Teamsters Federal Credit Union

CU Insurance Agency

503-251-2398

Toll Free 866-312-2399

www.cuinsuranceagency.com

Carpenters, Electricians, Laborers, Glaziers, Sheetmetal Workers, Floorcoverers, Bricklayers, Cement Masons, Roofers, Asbestos Workers, Millwrights, Painters, Elevators, Plasterers, Family

Drive a new or used vehicle home today!

Rates as low as 2.49%

Apply Now!

Call (503) 253-8193 ext. 340

(800) 356-6507 ext. 340

Or visit us online at www.ibewuwfcu.com

9955 SE Washington Street * Portland, OR 97216

Carpenters, Electricians, Laborers, Glaziers, Sheetmetal Workers, Floorcoverers, Bricklayers, Cement Masons, Roofers, Asbestos Workers, Millwrights, Painters, Elevators, Plasterers, Family