

CULTURE

22nd annual Screen Actors Guild awards

Leonardo DiCaprio and Cate Blanchett are union members. So are Clare Danes, Louis C.K., and Peter Dinklage. They'll all be in Los Angeles Jan. 30 as nominees for their union's highest honor — the Screen Actors Guild Awards.

Unlike the better-known Academy Awards, SAG Awards are decided exclusively by their fellow practitioners: All 116,741 members of SAG-AFTRA get ballots and can watch the entries online. The SAG Awards are also unlike the Oscars in that they are for film and television, and they include categories that honor outstanding performances by entire casts, not just individuals. With



a gala dinner, an auction, and sales of bleacher seats to the red carpet affair, the event also raises funds for the SAG-AFTRA Foundation, which funds

a children's literacy program and provides scholarships and health and financial assistance to members and their families.

"Yes it's glitzy and glamorous, but really it's about celebrating our union," says SAG-AFTRA national board member Mary McDonald-Lewis, a Portland voice actor and dialect coach.

McDonald-Lewis said she's especially excited this year about the nominations for Trumbo, a true-to-life film about Hollywood radicalism, and for performances in the Big Short and 99 Homes, both which are about financial fraud in the mortgage industry.

How the Oscars began as a tool for union-avoidance

Everyone's heard of the Academy Awards, but few know the anti-union origins of its sponsor, the Academy of Motion Picture Arts and Sciences. The Academy was founded in 1927 by Metro-Goldwyn-Mayer studio boss Louis Mayer to prevent unionization in the film industry. As an invitation-only professional organization, it was meant to be a more presti-

gious alternative to unionization. With separate branches for producers, actors, writers, directors, and technicians, it would settle workplace disputes and eliminate the need for unions and strikes — while remaining controlled by producers.

From 1927 to 1933, the Academy functioned as a company union. In competition with the Screen Actors

Guild and other unions, it developed a standard contract covering terms and conditions of work.

Hollywood unionized anyway in 1933, and company-controlled unions were outlawed in 1935. But the Academy continues on as a way to promote the film industry. To this day, its membership is self-selecting, and secret.

NOMINEES FOR OUTSTANDING PERFORMANCE

Motion Picture

Cast

- BEASTS OF NO NATION
- THE BIG SHORT
- SPOTLIGHT
- STRAIGHT OUTTA COMPTON
- TRUMBO

Male Lead

- TRUMBO Bryan Cranston
- BLACK MASS Johnny Depp
- THE REVENANT Leonardo DiCaprio
- STEVE JOBS Michael Fassbender
- THE DANISH GIRL Eddie Redmayne

Female Lead

- CAROL Cate Blanchett
- ROOM Brie Larson
- WOMAN IN GOLD Helen Mirren
- BROOKLYN Saoirse Ronan
- I SMILE BACK Sarah Silverman

Male Supporting Role

- THE BIG SHORT Christian Bale
- BEASTS OF NO NATION Idris Elba
- BRIDGE OF SPIES Mark Rylance
- 99 HOMES Michael Shannon
- ROOM Jacob Tremblay

Female Supporting Role

- CAROL Rooney Mara
- SPOTLIGHT Rachel McAdams
- TRUMBO Helen Mirren
- THE DANISH GIRL Alicia Vikander
- STEVE JOBS Kate Winslet

22nd Annual Screen Actors Guild Awards

Watch it live on TNT and TBS
Saturday, Jan. 30, 5-7 pm (PST)

Television

Ensemble in a Drama

- DOWNTON ABBEY
- GAME OF THRONES
- HOMELAND
- HOUSE OF CARDS
- MAD MEN

Ensemble in a Comedy

- THE BIG BANG THEORY
- KEY & PEELE
- MODERN FAMILY
- ORANGE IS THE NEW BLACK
- TRANSPARENT
- VEEP

Male in a Drama

- GAME OF THRONES Peter Dinklage
- MAD MEN Jon Hamm
- MR. ROBOT Rami Malek
- BETTER CALL SAUL Bob Odenkirk
- HOUSE OF CARDS Kevin Spacey

Female in a Drama

- HOMELAND Claire Danes
- HOW TO GET AWAY WITH MURDER Viola Davis
- THE GOOD WIFE Julianna Margulies
- DOWNTON ABBEY Maggie Smith
- HOUSE OF CARDS Robin Wright

Male in a Comedy

- MODERN FAMILY Ty Burrell
- LOUIE Louis C.K.
- SHAMELESS William H. Macy
- THE BIG BANG THEORY Jim Parsons
- TRANSPARENT Jeffrey Tambor

Female in a Comedy

- ORANGE IS THE NEW BLACK Uzo Aduba
- NURSE JACKIE Edie Falco
- UNBREAKABLE KIMMY SCHMIDT Ellie Kemper
- VEEP Julia Louis-Dreyfus
- PARKS AND RECREATION Amy Poehler

Male in a TV Movie or Miniseries

- LUTHER Idris Elba
- TUT Ben Kingsley
- TEXAS RISING Ray Liotta
- A VERY MURRAY CHRISTMAS Bill Murray
- WOLF HALL Mark Rylance

Female in a TV Movie or Miniseries

- GRACE OF MONACO Nicole Kidman
- BESSIE Queen Latifah
- THE LIZZIE BORDEN CHRONICLES Christina Ricci
- THE SECRET LIFE OF MARILYN MONROE Susan Sarandon
- THE SPOILS BEFORE DYING Kristen Wiig

LOCAL MOTION → NOV-DEC 2015

The following are Oregon and Southwest Washington workplaces where workers have voted on whether to be represented by a union. The thumbs-up symbol means workers will be union-represented. Thumbs-down means they'll be on their own. The information comes from the National Labor Relations Board and the Oregon Employment Relations Board.

Election Results

Employer (Location)	Union	Yes-No
Coast Cutlery	warehouse workers (Portland) Teamsters Local 206	3-5 👍
American Paper Converting	(Woodland, Wash.) AWPPW	5-17 👍

Hundreds of low-wage Portland airport service workers unionize

A group of 259 service workers at Portland International Airport will have a union — and a chance to improve wages and working conditions. On Dec. 29, Service Employees International Union (SEIU) Local 49 announced that airport service contractor Huntleigh USA will voluntarily recognize a union for its Portland airport employees, after the union

turned in signed authorizations from a majority of the workers. The Huntleigh workers perform a variety of service tasks at the airport, including helping passengers who are in a wheelchair, handling bags at curbside check-in, and expediting movement of passengers through security lines. The workers currently earn minimum wage.



The team at SWANSON, THOMAS, COON & NEWTON can help you:



James Coon



Raymond Thomas



Cynthia Newton



Chris Frost



Cheryl Coon



Charley Gee



Melissa Haggerty



Sydney Montanaro

Social Security Disability benefits:
You paid into the system while you worked, and if you can't work anymore, it's time to obtain them.

- Workers' Compensation
- Construction Injuries
- Death Claims
- Personal Injury & Product Liability
- Medical Malpractice
- Social Security Disability
- Mesothelioma

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