

Local Motion

October 2014

A list of Oregon and Southwest Washington workplaces deciding whether to be union-represented – as reported by the National Labor Relations Board and the Oregon Employment Relations Board.

Voting in union elections

Date	Workplace (Location) Union	Yes	No
10/7	PeaceHealth physicians & nurse practitioners (Eugene/Springfield) AFT	30	3

Unionizing by majority sign-up

Date	Workplace (Location) Union	Number of workers in unit
10/15	City of Hillsboro Police sergeants (Hillsboro) Hillsboro Sergeant's Association	22

Requesting a union election

Workplace (Location) Union	Number of workers in unit
ABM - Portland Airport baggage handlers (Portland) Machinists District Lodge W24	28
Interstate Distributor (Toledo) Teamsters Local 324	13

LEGEND

 : workers will be union-represented  : workers will be on their own

San Francisco passes nation's first Retail Workers Bill of Rights

The San Francisco Board of Supervisors, in a unanimous vote Nov. 25, passed a pair of city ordinances that intervene forcefully on the side of workers jerked around by big chain employers.

The measures affect chain retail and food stores with 20 or more locations worldwide that have 20 or more employees in San Francisco. Starting next summer, the companies will be required to give workers their schedules at least two weeks in advance, and pay workers one hour of pay for schedule changes made with less than a week's notice, and two to four hours for changes made with less than 24 hours' notice.

Workers will also get compensation for "on-call" hours, and when they're sent home early from their assigned shifts. And employers will be required to offer extra hours to current part-time workers before bringing on more part-time or temporary workers. Janitorial and security contractors for the retailers will face the same requirements.

The ordinances are a reaction to the widespread adoption of just-in-time scheduling, with companies using software to decide at the last minute how many workers are needed based on traf-

fic, sales, and even weather. Backed by a labor-community coalition led by Jobs with Justice San Francisco, the ordinances will improve the lives of an estimated 40,000 hourly workers, about 5 percent of the city's workforce.

Other cities and states are reportedly considering similar measures, including New York City, Washington D.C., Milwaukee, and Santa Clara, and Minnesota, Delaware, New York and Michigan.

Laborers Local 483 cartoon asks City of Portland to 'play fair'

Laborers Local 483, which represents workers at the City of Portland Bureau of Parks and Recreation, has a new publicity campaign calling on the City to end reliance on low-wage employees who are classified as seasonal even when they serve year-round, year after year.


The campaign, called "Play Fair PDX" launched Nov. 23 with a two-and-a-half minute video on YouTube. The video (<http://ow.ly/EOewb>) was produced pro bono by Mike Chastain of Umami Media, and includes cartoons by comic book artist Hazel Newlevant, who used to work for a Rec center. The campaign also has a Facebook page (<facebook.com/PlayFairPDX>) and a

Twitter handle, @PlayFairPDX.

Parks alone has over a thousand workers classed as seasonals, the union says. Many are in fact seasonal, but others work year-round in a great variety of jobs.

Local 483 President Erica Askin said the union is challenging the bureau's deployment of seasonal workers to do the work of union members, in a grievance that's heading to arbitration. But the goal of the Play Fair PDX campaign is to build community awareness about it, and put pressure on the City.

As one of the cartoon characters in the video puts it: "When the community backs up the rec workers, we have a fair shot."




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	Marysville - 360.651.1882	Pasco - 509.542.9981
	Monroe - 360.794.0717	Spokane - 509.536.9999
	Mount Vernon - 360.848.6777	Spokane (North) - 509.468.0866
	Olympia - 360.866.7669	Spokane Valley - 509.924.0055
	Poulsbo - 360.697.2777	Walla Walla - 509.522.2220
Western Washington	Puyallup - 253.770.4342	Wenatchee - 509.886.0500
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