

Official Notices

BAKERY, CONFECTIONERY, TOBACCO WORKERS AND GRAIN MILLERS 114

Executive Board meets 9 a.m. Tuesday, Sept. 23, in the meeting room at 7931 NE Halsey, Suite 205, Portland.

CEMENT MASONS 555

Members meet 7 p.m. Thursday, Sept. 18, at 12812 NE Marx St., Portland.

CENTRAL OREGON LABOR COUNCIL

Delegates meet 5:30 p.m. Monday, Sept. 29, at the Social Justice Center, 155 NE Irving Ave., Bend.

COLUMBIA-PACIFIC BUILDING TRADES

Delegates meet 10 a.m. Tuesdays, Sept. 9 and Sept. 16, at Kirkland Union Manor II, 3535 SE 86th, Portland.

ELECTRICAL WORKERS 48

Electrical Workers Minority Caucus meets 5:30 p.m. Tuesday, Sept. 9, in the Executive Boardroom. Residential Unit meets 6 p.m. Tuesday, Sept. 9, in the Executive Boardroom.

Wasco Unit meets 6 p.m. Wednesday, Sept. 10, at Northern Wasco County PUD, 2345 River Road, The Dalles.

Sound and Communication Unit meets 6:30 p.m. Wednesday, Sept. 10, in the Meeting Hall.

Washington Unit Meeting meets at 6:00 p.m. Thursday, Sept. 11, at the Longview Hall, 1145 Commerce Ave., Longview, WA 98632.

Bylaws Committee meets 5:30 p.m. Monday, Sept. 15, in the Executive Boardroom.

Executive Board Meeting meets 6:30 p.m. Wednesday, Sept. 17, in the Executive Boardroom.

Meetings are at 15937 NE Airport Way, Portland, unless otherwise noted.

DEATH ASSESSMENTS: No. 2401, Maynard J. Johnson; No. 2402, Robert L. McCoy; No. 2403, Archie D. Smith; and No. 2404, Daniel Dwyer. The Sept. 2014 assessment is \$1.50.

ELEVATOR CONSTRUCTORS 23

Members meet 6 p.m. Thursday, Sept. 11, preceded by 5 p.m. Executive Board meeting, at 12779 NE Whitaker Way, Portland.

FIRE FIGHTERS 452

Members meet 6 p.m. Wednesday, Oct. 1, at 2807 NW Fruit Valley Rd., Vancouver.

FIRE FIGHTERS 1660

Members meet 8 a.m. Thursday, Sept. 11, at 4411 SW Sunset Dr., Lake Oswego.

GLASS WORKERS 740

Eugene area members meet 5 p.m. Monday, Sept. 8, at Best Western Grand Manor Inn, 971 Kruse Way, Springfield.

Salem area members meet 5 p.m. Tuesday, Sept. 9, at Candalaria Terrace, Suite 204, 2659 Commercial St. SE, Salem.

INSULATORS 36

Executive Board meets 6 p.m. Wednesday, Sept. 10.

Members meet 7 p.m. Thursday, Sept. 11. Meetings are at 11145 NE Sandy Blvd., Portland.

IRON WORKERS 29

Members meet 7 p.m., Thursday, Oct. 2, preceded by a 5:30 p.m. Executive Board meeting, at 11620 NE Ainsworth Cir., #200, Portland.

IRON WORKERS SHOPMEN 516

Executive Board meets 6 p.m. Thursday, Sept. 11. Members meet 6 p.m. Thursday, Sept. 25.

Meetings are at 11620 NE Ainsworth Circle, Portland, OR.

LABORERS 320

Members meet 7 p.m. Thursday, Sept. 11, at Joe Edgar Hall, Teamsters' Complex, 1850 NE 162nd Ave., Portland.

LABORERS/VANCOUVER 335

Members meet 7 p.m. Monday, Sept. 8, preceded by a 6:15 p.m. Executive Board meeting, at the Vancouver Labor Center, 2212 NE Andresen Rd., Vanc., Wash. **PLEASE NOTE DATE CHANGE.**

Members meet 7 p.m. Monday, Oct. 6, preceded by a 6:15 p.m. Executive Board meeting, at the Vancouver Labor Center, 2212 NE Andresen Rd., Vanc.

LABORERS 483

MUNICIPAL EMPLOYEES

Members meet 5:30 p.m. Tuesday, Sept. 16, at the Musicians Hall, 325 NE 20th Ave., Portland.

LANE COUNTY

LABOR COUNCIL

Delegates meet 7:30 p.m. Wednesday, Sept. 24, at 1116 South A St., Springfield.

LANE, COOS, CURRY &

DOUGLAS BUILDING TRADES

Delegates meet at noon Wednesday, Sept. 24, at the Springfield Training Center, 2861 Pierce Parkway, Springfield.

LINN-BENTON-LINCOLN

LABOR COUNCIL

Delegates meet 7 p.m. Wednesday, Sept. 24, preceded by a 6:30 p.m. Executive Board meeting, at 1400 Salem Ave., Albany.

LINOLEUM LAYERS 1236

Portland area members meet 6 p.m. Thursday, Sept. 25, at 11105 NE Sandy Blvd., Portland.

MARION-POLK-YAMHILL

LABOR COUNCIL

Executive Board meets 6:30 p.m. Tuesday, Sept. 9, followed by a 7 p.m. General Meeting at 1400 Tandem, Salem.

METAL TRADES COUNCIL

Executive Board meets 10 a.m. Thursday, Sept. 11. Delegates meet 5 p.m. Tuesday, Sept. 23.

Meetings are at the IBEW Local 48 Hall, 15937 NE Airport Way, Portland.

MID-COLUMBIA

LABOR COUNCIL

Delegates meet 7 p.m. Tuesday, Sept. 9, at 3313 W. 2nd, The Dalles.

MOLDERS 139B

Members meet 6:30 p.m. Thursday, Sept. 18, preceded by a 6 p.m. Executive Board meeting at the Carpenters Hall, 2205 N. Lombard, Portland.

NORTHWEST OREGON

LABOR COUNCIL

Delegates meet 7 p.m. Monday, Sept. 22, at IBEW Local 48 Hall, 15937 NE Airport Way, Portland.

OFFICE AND PROFESSIONAL

EMPLOYEES LOCAL 11

Members meet 7 p.m. Tuesday, Sept. 9, at the Local Union Office, 3815 Columbia St., Vancouver.

PAINTERS & DRYWALL

FINISHERS 10

Members meet 6 p.m. Wednesday, Sept. 17, at 11105 NE Sandy Blvd., Portland. Website: www.iu-patlocal10.org

PORTLAND CITY &

METROPOLITAN EMPLOYEES

189

Executive Board meets 6:15 p.m. Tuesday, Sept. 9. General membership meets 6:15 p.m. Tuesday, Sept. 23.

Meetings are at 6025 E Burnside, Portland.

ROOFERS & WATERPROOFERS

49

Members meet 7 p.m. Thursday, Sept. 11. Executive Board meets 7 p.m. Thursday, Oct. 2. Meetings are at 5032 SE 26th Ave., Portland. (503) 232-4807)

SALEM BCTC

Delegates meet 10 a.m. Thursday, Oct. 2, at the IBEW 280 Training Center, 33309 Hwy 99E, Tangent.

SHEET METAL WORKERS 16

Portland members meet 6 p.m. Tuesday, Sept. 9, at the Sheet Metal Training Center, 2379 NE 178th Ave., Portland.

Medford area members meet 4 p.m. Wednesday,

Sept. 10, at Wild River Pizza, 2684 N. Pacific Hwy., Medford.

Eugene area members meet 6 p.m. Thursday, Sept. 11, at the Local 16 Hall, 1887 Laura St., Springfield.

Coos Bay area members meet 4 p.m. Thursday, Sept. 18, Abby's Pizza, 997 First St., Coos Bay.

Women of Sheet Metal Workers Local 16 (WOSM) meet 4:30 p.m. Friday, Sept. 19, at Beaulahland, 118 NE 28th Ave., Portland. Children are welcome.

Portland area VOC meets 6 p.m. Wednesday, Oct. 1, at the Sheet Metal Training Center, 2379 NE 178th Ave., Portland.

SIGN PAINTERS & PAINT MAKERS 1094

Members meet 3:30 p.m. Monday, Sept. 15, in the District Office, at 11105 NE Sandy Blvd., Portland.

SOUTHEASTERN OREGON

LABOR COUNCIL

Delegates meet 6:30 p.m. Thursday, Sept. 11, at the Woodworkers Hall, 3836 Altamont Drive, Klamath Falls.

SOUTHERN OREGON

CENTRAL LABOR COUNCIL

Delegates meet 6 p.m. Tuesday, Sept. 9, at the La-

bor Temple, 4480 Rogue Valley Hwy. #3, Central Point.

SOUTHWEST WASHINGTON LABOR COUNCIL

Delegates meet 6 p.m. Wednesday, Oct. 1, preceded by an Executive Board meeting, at the Laborers hall, 2212 NE Andresen Rd., Vancouver, WA.

UNITED ASSOCIATION 290

Portland area members meet 7:30 p.m. Friday, Sept. 19, at 20210 SW Teton Ave., Tualatin. The following locations will be able to participate remotely in the Regular Business Meeting at 7:30 on the 3rd Friday of every month: Bend, Eugene/Springfield, Eureka, Medford, and Salem.

Astoria area members meet 6 p.m. Thursday, Sept. 25, at the Astoria Labor Temple, 926 Duane, Astoria. Brookings area members meet 5:30 p.m. Tuesday, Sept. 23. Please contact Craig Spjut at 707-496-1767 for location information.

Coos Bay area members meet 6 p.m. Tuesday, Sept. 23, at the Coos Bay Training Center, 2nd & Kruse, Coos Bay.

Klamath Falls area members meet 5 p.m. Tuesday, Sept. 23, at 4816 S 6th St., Klamath Falls.

The Dalles area members meet 6 p.m. Tuesday, Sept. 23, at the United Steelworkers Local 9170 Union Hall, The Dalles.

Retiree Meeting Notices

ALLIANCE FOR RETIRED AMERICANS OREGON CHAPTER

Executive Board meets 10 a.m. Thursday, Sept. 11, followed by an 11 a.m. General membership meeting at 3645 SE 32nd, Portland.

ELECTRICAL WORKERS 48

Retirees, wives and friends meet 11 a.m. Tuesday, Sept. 9, at Kings Omelets, 10711 NE Weidler, Portland. For reservations and more information, please contact Glenn Hodgkinson at 503-656-0028.

ELEVATOR CONSTRUCTORS 23

Retirees meet 11:30 a.m. Wednesday, Sept. 10, at Home Town Buffet, 10542 SE Washington St., Portland.

INSULATORS 36

Retirees meet for breakfast 9 a.m. Thursday, Oct. 2, at the Dockside

Restaurant, 2047 NW Front Ave., Portland.

IRON WORKERS 29

Retirees meet at noon Wednesday, Sept. 10 at 11620 NE Ainsworth Circle, Portland for a catered lunch.

OREGON AFSCME

Retirees meet 10 a.m. Tuesday, Sept. 16, at the AFSCME office, 6025 E. Burnside, Portland. Call Michael Arken for information at 1-800-521-5954, ext. 226.

SHEET METAL 16

Retirees meet 11:30 a.m. Thursday, Sept. 11, at Izzy's Pizza, 1307 NE 102nd, Portland.

UNITED ASSOCIATION 290

Retirees meet 10 a.m. Thursday, Sept. 18, at 20210 SW Teton Ave., Tualatin.

Siemens medical equipment workers unionize with IBEW #48

Twenty skilled medical equipment engineers in the Pacific Northwest won union representation Aug. 28 — after a union campaign that got help from as far away as Boston, New York, and Germany.

The campaign began when International Brotherhood of Electrical Workers (IBEW) Local 48 got a phone call in May from a “customer service engineer” at Siemens Medical Services USA. That’s the division of the massive German electronics conglomerate Siemens that maintains and repairs company-made medical imaging equipment like MRIs and cat scans.

Local 48 organizer Ray Lister says the worker had done his homework before the call. He knew everybody’s name in his work group, knew what it would take to win a union, and knew which union to call: IBEW represents workers in the same occupation in Boston and New York.

In this case, the work group consisted of 20 customer service engineers spread out over Oregon, Washington, Idaho and Montana. They work out of their homes servicing contracts with health care providers, and they meet infrequently.

Lister said nearly all the workers have been there more than a decade; they are fiercely loyal to the company, care a lot about their customers, and all make decent money. But they were also sick of

several things, Lister said: overwork, arbitrary pay and promotions, occasional disrespect from management, and no say over changes — like the company’s decision to freeze their defined benefit retirement plan.

IBEW assigned international staff to meet with workers in the four states, and set up conference calls with their IBEW-represented co-workers at Local 2222 in Boston and Local 3 in New York.

A majority of workers signed union authorization cards, and on July 8 they petitioned the National Labor Relations Board to schedule a union election. But the company immediately filed a challenge to the proposed bargaining unit definition — a standard anti-union maneuver designed to delay the election.

“In a union election campaign, time is an employer’s best friend,” Lister said. “It gives them more opportunities for captive audience meetings, and more time to spread fear.”

But IBEW had an ally in IG Metall, the massive German industrial union. Under German law, workers have a seat at the table in large companies, and exercise sway with company works councils. Siemens had signed an international framework saying it would respect workers rights to unionize, and wouldn’t attempt to bust union efforts. A union representative on the negotiation committee of the

Siemens Central Works Council complained that the company’s legal maneuver against Local 48 violated that framework. A day later, the company withdrew its objections, and the election was scheduled for Aug. 27-28.

The result: 13 to 6 in favor of joining IBEW Local 48.

“These guys were committed to their job, and to each other,” Lister said.

Lister said a few people were persuaded by management appeals during conference calls.

“I call it the, ‘baby, please don’t go’ defense,” Lister said. “The company says, ‘Give us another chance. Siemens will get better.’”

Lister said he thinks other workers were swayed by fear tactics, or were just uncomfortable with change.

Nonetheless, 13-6 is more than two to one. It’s a mandate, and the company is legally required to bargain in good faith toward a collective bargaining agreement setting out terms and conditions of work.

Lister said the Siemens workers in this case hope to get more predictable pay, greater clarity on the steps to promotion, and a commitment by the company to hire more workers to address complaints of overwork and difficulty taking time off.