

NLRB charges Kellogg with unlawful conduct in Memphis, Tenn. lockout

Bakers Union launches videos highlighting 'Kellogg Greed'

The National Labor Relations Board (NLRB) issued a complaint March 27 against the Kellogg Co., charging the cereal maker with violating federal labor law in its more than five-month lockout of 220 workers at its Memphis, Tenn., plant.

Workers there who make Frosted Flakes, Froot Loops and other breakfast cereals, are members of Bakery,

Confectionery, Tobacco Workers and Grain Millers Local 252G. They were locked out of their jobs in October 2013 as part of what the union says is a drive by the multinational corporation to close plants and replace middle-class, full-time jobs in the United States and elsewhere with casual part-time employees who would make significantly lower wages and standard benefits.

The NLRB complaint charges Kellogg with making unlawful demands while bargaining with Local 252-G on a supplemental local agreement. Kellogg insisted that the union bargain on and agree to changes to a master agreement that was still in effect — a subject Kellogg had no right to insist on. When the union refused, the company locked out all bargaining-unit employees at the plant.

Since then the workers have received support from national politicians, religious leaders, civil rights organizations and international labor groups, including the Congressional Black Caucus, the NFL Players Association, the International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Work-

ers' Associations, the National Action Network and others.

In an effort to shed light on the situation, the union recently launched a website — Kellogg Greed. On the site Memphis workers talk about the toll the lockout has taken on them and their families.

Workers at a London, Ontario plant in Canada that Kellogg is shutting down at the end of the year reveal how they were deceived by the cereal maker.

Another video explores the \$14 billion a year cereal giant's plan to increase production in low-wage countries, including Mexico, Malaysia and Thailand.

All this is taking place as CEO John Bryant received \$8 million in salary in 2013 and investors continue to profit from increasing dividend payouts and share buybacks.

View all the videos at www.KelloggGreed.com or visit the Kellogg Greed YouTube channel.

A hearing before an NLRB administrative law judge is scheduled for May 5 at the NLRB Regional Office in Memphis.

Local Motion

February 2014

A list of Oregon and Southwest Washington workplaces deciding whether to be union-represented — as reported by the National Labor Relations Board and the Oregon Employment Relations Board.

Voting in union elections

Date Workplace (Location) Union Yes No

There were no union certification elections held in February 2014.

Requesting a union election

Workplace (Location) Union Number of workers in unit

Canby Telecom	customer care employees (Canby) IBEW Local 89	10
Good Samaritan Hospital	anesthesia & EKG techs (Corvallis) SEIU Local 49	12
Coast Auto Supply	(Portland) Teamsters Local 305	12

LEGEND

DECERT : A decertification election occurs when some union-represented workers declare that the union no longer has majority support.

IRS PROBLEMS?

- Haven't filed for ... years?
 - Lost records?
 - Liens - Levies - Garnishments?
 - Negotiate settlements.
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Unions for Kids revs up campaign to raise money for Doernbecher

Unions for Kids revved up its 2014 campaign for Doernbecher Children's

Hospital, raising \$6,800 at a Texas Hold'em Poker Tournament March 15 hosted by Sheet Metal Workers Local 16. On top of that, Machinists Lodge 63 threw down a challenge by pledging a donation in excess of \$5,000 and calling on other locals to match it.

"They won't say how much in excess of \$5,000. The challenge is to break the \$5,000 bar set last year," said Lee Duncan, a co-founder and president of Unions for Kids.

Unions for Kids is a nonprofit, all-volunteer organization established in 2003 by union members and supporters to raise money for Doernbecher Children's Hospital. One hundred percent of the proceeds from its events go to that cause and, to date, \$390,000 has been donated.

Most of the money is raised through a raffle to win a Harley Davidson motorcycle. Tickets are \$10 each, with only 5,000 tickets sold. The fundraiser also includes a Motorcycle Poker Run & Chili Cook-Off, which starts and finishes at the IBEW Local 48 Hall in Portland. The event also features vendors and a silent auction.

This year's Motorcycle Poker Run will be held Saturday, June 14.

Additionally, individual workers can contribute to the "Hour of Help" program — one hour of pay per year.

"Who wouldn't help the kids for an hour a year?" Duncan asked. "Folks just need to be asked — at union meetings, on jobsites, socially; donate an hour and then challenge your Brothers and Sisters to do the same."

For more information about Unions for Kids, the Poker Run, or to purchase a Harley motorcycle raffle ticket, go on line at www.unionsforkids.org, or call Duncan at 503-260-5905.



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10 Area Offices

Beaverton

4655 SW Griffith Drive, Suite 105
503 644-1400

Grants Pass

1021 NE 6th Street
541 479-6696

Gresham

443 NW Burnside Road
503 492-8487

Hillsboro

7206 NE Cornell Road
503 640-9999

Milwaukie

17186 SE McLoughlin Blvd.
503 659-2525

Portland

3580 SE 82nd Avenue
503 777-0761

Salem

831 Lancaster Mall Dr. NE
503 362-8359

Vancouver—Fishers Landing

3250 SE 164th Ave., #102
360 891-1999
Austin Phoenix D.D.S. M.S.
Peter Vu, D.M.D., Stirewalt, P.C.

Vancouver—Salmon Creek

2101 NE 129th St.
360 574-4574
Austin Phoenix D.D.S. M.S.,
Jeff Pearson, D.D.S., Stirewalt, P.C.

Wilsonville

25700 SW Argyle Ave.
503 682-8552