



**SMART Local 16 Members, Officers & Staff wish everyone a Safe and Happy Holiday**

**Staff**

JOHN CANDIOTO, Business Manager/FST  
 DELBERT BROWN, Business Representative  
 RUSS BENTON, Business Representative  
 WILLY MYERS, Business Representative  
 DENNIS DOVER, Business Representative  
 JOE HARRIS, Organizer/Conductor  
 VANESSA STEWARD, Organizer  
 SHARON ALLEN, Office Manager  
 EMMY KEEVER, Secretary  
 CONNIE BENSON, Secretary



**Officers**

RIC OLANDER, President  
 ART HIMM, Vice President  
 MATT O' NEILL, Recording Secretary  
 RON HERGENRADER, Warden

**Executive Board**

Darrell Alcorn, Devin Hosking,  
 Joel Hutchinson, Charlie Johnson,  
 Seth Kerner, William Willman

**Trustees:** Ed Dawes, Tom Harding, Jim Philley

CELEBRATING UNION  
 LABOR FOR 100 YEARS  
 1913 - 2013



HAPPY HOLIDAYS  
 from the Officers & Members of the  
 International Association of  
 Heat & Frost Insulators & Allied  
 Workers Local 36

*Holiday Greetings  
 from your Brothers & Sisters  
 of the*



*International Longshore  
 & Warehouse Union!*

*One of the real joys  
 this Holiday Season  
 is the opportunity to say  
 'Thank You'  
 and wish you  
 the Very Best  
 for the New Year*

NORTHWEST OREGON  
 LABOR COUNCIL, AFL-CIO

**BOB TACKETT**  
 Executive Secretary-Treasurer

**KAREN CARLSON**  
 Office Manager