

LABOR DAY 2013

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Workers
Across the Northwest*

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Machinists union drive costs Precision Castparts \$12 million

A Machinists Union organizing campaign at Portland's Precision Castparts Corp. cost the company \$12 million, the Oregonian reported.

On June 7, Precision Castparts workers voted 1,258 to 932 not to join Machinists District W24. It was the largest private-sector union organizing drive in Oregon in the last 30 years. Turnout was very high, with 2,210 workers casting ballots over a two-day period at five sites in Portland, Milwaukie, and Clackamas.

Precision Castparts employed consultants and waged a tailor-made campaign that followed the standard employer playbook for fighting unions.

"They hit all the standard misinformation marks," Machinists national spokesperson Frank Larkin told the Labor Press following the vote. "Both above ground and below-ground campaigns stirred the rumor pot with threats of outsourcing to Mexico, or the prospect that if you join a union, you go on strike."

Managers and consultants led mandatory-attendance anti-union meetings in the workplace, while denying union representatives access to company property.

In its quarterly filing, Precision wrote that "aerospace sales were flat from the prior year ... However, growth was deferred due to the impact of union organizing activity at our Portland location, which negatively impacted aerospace sales by approximately \$12 million."

Local Motion

July 2013

A list of Oregon and Southwest Washington workplaces deciding whether to be union-represented – as reported by the National Labor Relations Board and the Oregon Employment Relations Board.

Voting in union elections

Date	Workplace (Location) Union	Yes	No	
6/14	Oregon Dept of Corrections (various) AOCE vs AFSCME	532	553	2
6/20	City of Astoria (Astoria) Astoria Public Safety Assn v Teamsters 58	8	6	0
7/3	City of Myrtle Point (Myrtle Point) Fraternal Order of Police	3	0	👍
7/8	Bethesda Lutheran Communities (Portland) SEIU Local 503	82	166	👎
7/9	City of Hood River (Hood River) Hood River Public Works Assn	9	0	👍
7/17	Pepsi (Corvallis) Teamsters Local 324	8	38	👎

Requesting a union election

Workplace (Location) Union	Number of workers in unit
Sherm's Thunderbird bakery dept. (Roseburg) Bakers Local 114 DECERT	7
Lafarge cement terminal (Vancouver) Boilermakers DECERT	4
Rogue Disposal & Recycling (White City) Teamsters Local 962 DECERT	53
United Parcel Service customer counter clerk (Eugene) Teamsters Local 206	1
Shred-it Portland drivers & warehouse workers (Tualatin) Teamsters Local 305	17

LEGEND

👍 : workers will be union-represented 👎 : workers will be on their own

DECERT : A decertification election occurs when some union-represented workers declare that the union no longer has majority support. A 'yes' vote is a vote for the union.

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