

# ...Machinists ratify contract extension at Boeing

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the entire membership would receive a bonus of 2 or 4 percent of annual gross pay if productivity, quality and safety benchmarks are met;

- A \$5,000 signing bonus which Boeing assured would be paid Dec. 15;
- New health insurance cost-sharing

provisions starting Jan. 1, 2013, which will require workers to pay a fixed dollar amount of the premium [the monthly amount ranges from \$20 to \$135] depending on health plan and family size, and the amount goes up 10 percent each year for the life of the contract.

- Improved dental and vision bene-

fits;

• A new "wellness" program, starting Jan. 1, 2013, in which workers fill out an online questionnaire — or else pay an additional \$20 to \$40 a month toward the health insurance premium [a joint union-management committee will determine what questions are acceptable];

• Continuation of traditional "defined benefit" pension plan for all members, including new hires, [the promised monthly pension benefit will increase by \$2 each year of the contract, such that in 2016, the pension will guarantee a monthly retirement benefit of \$91 per year of service]; and

- Continuation of retiree medical coverage.

The negotiations took place at the

Machinists District Lodge 751 union hall in Seattle. Taking part on the IAM side were General Vice President Rich Michalski; Aerospace Coordinator Mark Blondin; District Lodge 751 (Puget Sound) President Tom Wroblewski; Petroff for District W24; and District Lodge 70 (Wichita) President Steve Rooney. The negotiations were conducted in strict confidence to avoid media and political interference from the outside, a statement from the IAM bargaining team explained.

Boeing reported \$1.1 billion in profit for the most recent quarter, and has a \$332 billion backlog in orders. The company is currently hiring for union-represented positions in Portland and other locations, and expects to continue to add employees in 2012.



(International Standard Serial Number 0894-444X)  
Established in 1900 at Portland, Oregon  
as a voice of the labor movement.

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Published on a semi-monthly basis on the first and third Fridays of each month by the Oregon Labor Press Publishing Co. Inc., a non-profit corporation owned by 20 AFL-CIO unions and councils including the Oregon AFL-CIO. Serving more than 120 union organizations in Oregon and SW Washington. Subscriptions \$13.75 per year to AFL-CIO union members.

Group rates available to trade union organizations.

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## Local Motion

### November 2011

A list of Oregon and Southwest Washington workplaces deciding whether to be union-represented — as reported by the National Labor Relations Board and the Oregon Employment Relations Board.

### Voting in union elections

Date	Workplace (Location) Union	Yes	No
11/1	Architectural Metal Works (Portland) Sheet Metal 16, 66, 55	41	6
11/9	Neighbor Impact Head Start (Redmond) OSEA <b>DECERT</b>	48	21

### Requesting a union election

Workplace (Location) Union	Number of workers in unit
Comcast SportsNet Northwest (Portland) IATSE	70
Greystone Media (Vancouver) IATSE	70
Pacific Coast Crewing Service (Boring) IATSE	150
City of Medford Police (Medford) Teamsters Local 223 vs. Medford POA	111
Ashland Food Co-op (Ashland) UFCW Local 555	140
Macsteel Service Centers (Portland) Iron Workers Local 516	5
Metro West Ambulance Services (Hillsboro) Teamsters Local 223	230

#### LEGEND

: workers will be union-represented    : workers will be on their own

**DECERT** : A decertification election occurs when some union-represented workers declare that the union no longer has majority support. A 'yes' vote is a vote for the union.

## OUR BEST WISHES FOR PEACE, JUSTICE & CONTINUING THE GOOD FIGHT IN 2012

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