

Board says Delta didn't interfere in union election

ATLANTA — The National Mediation Board (NMB) has rejected claims by the Association of Flight Attendants (AFA) that Delta Air Lines Inc. interfered in a union representation election held in November 2010.

AFA, an affiliate of Communications Workers of America, fell 758 votes short out of nearly 19,000 ballots cast in its bid to represent flight attendants following the 2008 merger of Northwest and Delta airlines. Federal rules call for an automatic union election if at least 35 percent of the combined group is already represented by a union. Northwest's flight attendants were unionized; Delta's were not.

The union filed charges with the National Mediation Board shortly after the election, claiming airline management interfered by pressuring flight attendants to vote against the union.

Delta faces similar claims of interference by the Machinists Union in separate elections for ramp workers, cargo, and ticket agents.

Pilots were the only large group of employees that voted to unionize. Pilots at both Delta and Northwest were unionized prior to the merger.

The Association of Flight Attendants issued a statement that said in part: "The National Mediation Board

found that Delta urged flight attendants to vote 'no' as the best way to support another union, and also found evidence of increased supervisor surveillance in the workplace; that Delta misstated the NMB's decertification procedures; incidents of supervisor threats against union supporters; and most revealing, that Delta ran 'an aggressive campaign against union representation.' However, the Board concluded that this coercive conduct did not affect the outcome.

"It is a sad day indeed that it took the NMB one year to do nothing," AFA said. "This is not democracy, not in outcome nor process."

The National Mediation Board is a three-member panel that governs labor-management relations in airlines and railroads. The Board is comprised of chairwoman Linda A. Puchala, a former president of the Association of Flight Attendants who was nominated by President Barack Obama; Harry Hoglander, a former executive vice president of the Air Line Pilots Association, who has served since 2002; and Elizabeth Dougherty, who was a special assistant to President George W. Bush for domestic policy before being nominated to the Board and confirmed by the U.S. Senate in 2006.

FREE

BARGAIN COUNTER

Free classified ads to subscribers

DEADLINE: Friday prior to publication
Published 1st and 3rd Fridays

Now accepting e-mails

Send to: Michael492@comcast.net
Mail to: NWLP, PO Box 13150, Portland OR 97213
(Please include union affiliation)

• 15-20 words • No commercial or business ads • 1 ad per issue
• All lower case (NO CAPITAL LETTERS, PLEASE) •

Ads MUST include area code *or they will not be published*

AUTOMOTIVE

LES SCHWAB studded snow tires, 195/75R14 on Ford rims, \$50. 503-887-5571

'06 SILVERADO 1500 extended cab, canopy, tow package, trailer break, 52,000 actual miles, \$10,500. 503-637-5361

'04 CHEVY QUAD cab 2500 HD truck, 4" lift, 83,000 miles, 6 liter, \$17,000 obo. 360-931-9005

HOUSING

ROCKAWAY ocean front 503-777-5076
<http://home.comcast.net/~rockaway.beach>
5 bdrm, 2 bath, call for fisherman's special
LINCOLN CITY vacation rental, 3 bdms, 2 bath, \$100/night, slps 8, wi-fi, 2 blocks to beach, 4 blocks to casino. 503-804-7976

ROCKAWAY BEACH rental, 3 bed, 2 bath, sleeps 10, Jacuzzi, 5 min to beach/shops. vacationhomerentals.com/43026.

TWO HUNDRED or more acres, \$750 per acre. 1-541-468-2961 (Spray, Oregon)

MISCELLANEOUS

INFRARED vent-free propane space heater, NIB, 25,000 BTU, \$250; 3 tanks, 25 gal, full, \$110 ea. 503-314-7001 (12 to 5 p.m.)

SPORTING GOODS

BROWNING 12GA pump, Upland 22", \$420, Oregon residents or FFL transfer others, 503-953-6490

FOR THE HOME

BED FRAME, angle iron on rollers with headboard, twin, \$40 OBO. 503-753-1714

DINING TABLE w/8 chairs, matching hutch, good condition, \$500 OBO. 503-888-1019

WANTED


OLD WOODWORKING tools, planes, levels, chisels, handsaws, slicks, adzes, wrenches, folding rulers, leather tools, tool chests. 503-659-0009

MOTORCYCLES, quads, tractors, boats, musical instruments, cash paid, will pick up. 503-880-8183

COLLECTOR PAYS cash for older toys, older oil paintings and older American art pottery. 503 703-5952

LIFELONG COLLECTOR buying US and world coins to add to collection, paying fairly, any amount welcome. 503-939-8835

1911 COLTS, 1911 A-1 AND M1 carbines & all German pistols. 503-852-6791



Danner
Rain Forest Boots
Made in America!

Try a pair on, you'll like them.
Tough boots for the Northwest.

AL'S SHOES

5811 SE 82nd, Portland 503-771-2130
Mon-Fri 10-7:30 Sat 10-5:30 Sun 12-6

You want your funds to work as hard as your members do.

Funding the Pipe Trades apprenticeship program is vital not only to the next generation of tradesmen, but to the future of the industry. Just ask Robert Jennings. As Labor Trustee for Pipe Trades District Council 36, he relies on the expertise at Union Bank® to take the labor out of managing his Taft-Hartley Trust funds banking needs. Our Labor Management specialists help Robert maximize his funds' assets with accurate and timely reporting. And with our customized treasury management tools, he enjoys a high level of account visibility, which helps streamline annual audits. For over 60 years, we've helped labor unions administer their trusts with the greatest of ease. Now that's a legacy you can count on.



Robert Jennings, Labor Trustee, Pipe Trades District Council 36

To put our Taft-Hartley expertise to work for you, call us today.

Labor Management Trust Services:

Stephen Heady
Vice President
503-450-1270

Labor Management Deposit Services:

Colette Witting
Vice President
& Industry Manager
949-553-4302

John Mendoza
Vice President
& Relationship Manager
415-705-7112

Monica Ng
Senior Vice President
& Relationship Manager
213-236-7470

Member
FDIC ©2011 Union Bank, N.A.
unionbank.com

 **UnionBank®**
Invest in you®