

Busted!

A sampler of recent charges of employer labor law violations at the local office of the National Labor Relations Board (NLRB).

MetroWest fires another pro-Teamster worker

Every month, **MetroWest Ambulance** seems more lawless in its anti-union campaign, judging by charges filed with the National Labor Relations Board. On Oct. 27, Travis Schlegel became the third worker fired for allegedly supporting a campaign to join **Teamsters Local 223**. And on Nov. 10, the company — which has the contract for ambulance service in Washington County — threatened employee Neil Lundin with consequences for engaging in union activity. Management also barred employees from engaging in union solicitation on employer property. Workers are pressing forward with their campaign to join Teamsters Local 223, and filed Nov. 21 for a union election to be held.

Union supporter: The most dangerous occupation

In the last month, three other area employers were accused of firing a worker in retaliation for union-type activities: the **J.T. Marine** ship repair facility in Vancouver; **Pathway Enterprises** group home in Ashland; and **Providence St. Vincent** hospital in Portland.

Going through the motions in bargaining

This will sound familiar to union school bus drivers at the company's other locations: In the South Umpqua School District, multi-national bus contractor **First Student** is accused by **Oregon School Employees Association** of playing games instead of bargaining in good faith as required by law. Since the union contract expired Aug. 30, the union says, two bargaining sessions have taken place at which the employer's negotiator was unprepared to bargain in any meaningful way, and came without the authority to make a deal. That's when they meet. Mostly First Student's bargainer is unavailable, the union says: OSEA has offered more than 50 dates to meet since May 19.

...Home care workers protest cuts

(From Page 1)

employer-provided health insurance by increasing the number of hours they must work to qualify from 80 hours a month to 130. That would save the state an estimated \$9.6 million a year.

When the first home care worker group unionized in 2000, none of them had employer-provided health insurance. Today about 4,500 of them do. So the state's proposal could result in 2,000 workers losing health coverage. The workers make \$10.20 an hour, and have had no raise since 2007.

Making matters worse, a Jan. 1 program cut will reduce the workers' hours. Under the state budget approved by the Legislature in June 2011, clients will have their hours of service reduced 5 percent on average (meaning workers will lose 5 percent of their hours on average.) The cut saves the state general fund \$4.1 million.

It is unlawful for home care workers to strike. Contracts are decided by binding arbitration. The last bargaining session was Nov. 17, while the first mediation session has yet to be scheduled.

Marco Consulting Group

Serving Taft-Hartley and Public Benefit Plan Markets:

- Full-service Investment Consulting Services
- Fiduciary Services
- Proxy Voting Services

For more info please contact Jason Zenk at 253-376-3391



Headquarters Office
550 W. Washington Blvd.
Suite 900
Chicago, IL 60661

P: 312-575-9000
F: 312-575-9840

WWW.MARCOCONSULTING.COM

East Coast Office
25 Braintree Hill Office Park
Suite 103
Braintree, MA 02184

P: 617-298-0967
F: 781-228-5871

Tell your insurance agent you want a Union contractor.



F I R E | S M O K E | W A T E R | S T O R M

If your home is damaged by fire, water or weather, we will work with your insurance company to repair the damage as quickly as possible. When you are a Union member, it not only makes sense to support your fellow trades, but it also makes sense to hire a Union contractor with an outstanding reputation to represent you. As a general contractor with more than 60 years of restoration experience, nobody comes close to the service and expertise we bring to a loss.

Respond. Recover. Rebuild.

- Water extraction and structural drying
- Content packing, inventory, cleaning and storage
- Cleaning, painting and decorating
- Indoor air quality and odor removal
- Mold and hazardous material abatement
- Minor repairs or complete structural rebuilding



since 1950

24-Hour Emergency Service: 503-232-3121

2305 SE 9th Ave, Portland, OR 97214

www.fire-water-restoration.com

ORCCB: #8587 | WA#: COOPEC*3550G

Our employees are proud members of: International Union of Painters and Allied Trades and International Brotherhood of Carpenters

TEETH LIKE A SWEET DEAL.

Members save 40% or more on their first dental visit.¹

- Full service dentistry for members and their families
- Financing available
 - Minimum \$500 in financing with no credit check²
 - Flexible payment plans, including interest-free² or \$0 down³
- Same-day emergency appointments
- Convenient extended and Saturday hours

SPECIAL OFFERS FOR MEMBERS⁴

\$100.00 (value)

Special offer Coupon
for members *with* benefits

\$200.00 (value)

Special offer Coupon
for members *without* benefits

1-866-850-BRIGHT

(1-866-850-2744)

www.brightnow.com

Bright Now! Dental
Smiles for Everyone.™

¹Savings based on regular price. ²\$500 financing and interest-free payment plans require valid photo ID and a checking account or credit card. ³\$0 down payment plans available on approved credit. ⁴Limit one offer per person. Cannot be combined with other offers and not valid on diagnostic and preventive services. Not redeemable for cash or credit. To be used for dental services only. May not be used towards existing balances. Offer coordinated with insurance, is subject to change, and expires on 12/31/11. Must bring coupon at time of appointment to redeem. © 2011 Smile Brands Inc. All rights reserved. Northwest Dental Associates, P.C. and Stirewalt, P.C.