



**We wish our clients and friends
in organized labor all the best
on Labor Day!**

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Busted!

A sampler of recent charges of employer labor law violations filed with the local office of the National Labor Relations Board (NLRB).

Starbucks settles with fired pro-union worker

Starbucks has settled an unfair labor practice charge filed by a fired Portland barista. Hannah Fredrickson, 22, was fired Dec. 17 from her \$11.79-an-hour job at the Starbucks on 10112 NE Halsey St. — several weeks after she stood up for the right of her and co-workers to take breaks and to have a properly stocked first aid kit. Fredrickson's workers' rights activism began when she heard an OPB program about unions, and then wrote a paper about organized labor for a writing class at Mt. Hood Community College. She learned online about efforts by the **Industrial Workers of the World** to unionize at Starbucks, expressed sympathy for that on Facebook, and was fired soon after. Fredrickson filed the charges Feb. 25. The NLRB investigated and issued a complaint June 29. Soon after, the company settled. Fredrickson was represented by Lake Oswego attorney Jon Egan. Under the terms, Fredrickson can talk about the case, but is barred from revealing the amount of the settlement. But the NLRB's formula for such cases — lost compensation, minus wages in the interim — puts it in the range of \$10,000 to \$15,000. The settlement also bars Fredrickson from applying at any Starbucks in the future. "I'm okay with that," Fredrickson told the Labor Press. "I don't think I'd ever work with that company again." She's since been hired at Green Beans Coffee and Tea at 2327 East Burnside Street.

Sisterhood trumps fondness for Papa Murphy

Cherise Mofidi stuck up for her twin sister Dennise — and was fired for it, she alleges in charges filed Aug. 24. The two sisters worked at **Papa Murphy's Pizza** at the company's 3523 NE 15th Avenue location in Portland. Dennise quit April 30 after she protested being treated differently than a white co-worker. As she left the store, a manager mocked her. Cherise spoke up in defense of her sister and was fired from her \$8.65-an-hour job as crew leader. Dennise Mofidi reported break violations and racial discrimination to the Oregon Bureau of Labor and Industries. Cherise alleges unlawful retaliation in charges with the National Labor Relations Board, which she learned about in conversations with **Industrial Workers of the World**.

Georgia-Pacific sacks union activist

At the **Georgia-Pacific** paper mill in Wauna, Oregon, **United Steelworkers** Local 1097 says safety committee member Richard Van-Winkel was discharged because of his involvement in union activity. A separate charge accuses the company of refusing to provide information to the union for a grievance investigation appealing the discharge.

Honoring Workers this Labor Day

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*Representing union members for more than
25 years in workers' compensation and
Social Security disability cases.*

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