





Local Motion

June 2010

Union certifications and decertifications in Oregon and Southwest Washington, as reported by the National Labor Relations Board and the Oregon Employment Relations Board

Recognition elections

Date	Name of employer	Name of union	Location	Results:		
				Union Yes	Union No	
6/10	First Student	OSEA 6732 v. Teamsters 206	Gresham	67	6	25 
6/11	First Student	OR School Employees Assn.	St. Helens	16	22	
6/15	North Lake School District (decertification)	OR School Employees Assn.	Silver Lake	5	6	
6/15	King City	King City Police Emp Assn	King City	4	0	

Recognition by card check

Date	Name of employer	Name of union	Location	Number of employees
6/3	Oregon Zoo (classified staff & P-T teachers)	Laborers Local 483	Portland	10

Requests for recognition election

Date	Name of employer	Name of union	Location	Number of employees
	Alpha Iron	Iron Workers Shopmen's Local 516	Vancouver	16
	Boeing (simulator technicians)	Machinists Wood Workers District Lodge 1	Klamath Falls	4
	Portland Center for the Performing Arts (decert)	Int. Alliance of Theatrical Stage Employees	Portland	16

...Pension plan reform

(From Page 1)

we set out to do," said Randy De-Frehn, executive director of the National Coordinating Committee for Multiemployer Plans. DeFrehn's group has been lobbying for pension funding relief for over a year. DeFrehn said the new law will allow union employers that participate in multi-employer pension plans to remain competitive.

The law also grants some relief to single-employer pension plans, though few companies are likely to use it. Single-employer plans will get to amortize losses over nine or 15 years, under the new law, instead of the previous seven years. But companies that accept that funding relief will have to make additional pension catchup contributions — matching any amount they pay executives over \$1 million a year or any amount they pay in extra dividends or stock buy-backs.

For the multi-employer pensions to be eligible for the relief provisions, actuaries have to certify they'll still have sufficient assets to pay all promised benefits over the 30 years. And plans that choose the longer catch-up period will face some restrictions on increasing benefits, unless employers make additional contributions to cover the benefit increases.

DeFrehn said one open question is how the new law will affect multi-employer plans that have already adopted "rehabilitation" schedules: Will they be able to re-certify their funding sta-

tus and decrease the amount of make-up contributions imposed on participating employers? NCCMP is asking Congress to clarify that the law is retroactive, but given a tight election-year legislative schedule, DeFrehn said the group is also asking the Treasury Department to interpret that aspect of the law.

And NCCMP will continue to press for enactment of other relief measures that were contained in a bill sponsored by Sen. Bob Casey (D-Penn.), including provisions that would allow multi-employer plans to partition off groups of workers "stranded" when a large employer goes out of business.

The bill, which also made some changes to Medicare reimbursements, passed unanimously in both the House and Senate.

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