



### 'STAR' Painters

One hundred seventeen union Painters (pictured above) received \$500, a Carhartt jacket, and a \$50 gift certificate May 13 at a Safety Training Awards Recognition (STAR) banquet hosted by Painters and Allied Trades District Council 5 and the Signatory Painting Contractors Organization. A provision in the union contract gives journey-level painters the ability to qualify for cash bonuses if they complete six classes and/or certifications, plus an additional 24 hours of skill advancement training over a one-year period. The program is funded by employer contributions into a special fund. Classes — held in the evenings and on weekends at the Painters Training Center in Northeast Portland — include first aid, CPR, fall protection, OSHA 10 and others. Painters are members of Locals 10 (Portland), 724 (Salem) and 1277 (Eugene). This year's group of recipients was the largest since the program's inception five years ago. Additionally, a drawing was held for seven VISA cash cards worth \$1,500 each. Winners were Chris Bishop, Ken Erickson, Brian Gray, Terry Peterson, Steven Rodriguez, Marshall Simpson, and Jorge Valverde. In the photo left, Terry Peterson, financial secretary of Local 10, is all smiles after winning a VISA cash card. Handing out the cards are Bud Bartunek, assistant director of District Council 5 (with mic), and Business Agent Tim Carrier.



### Ashbrook tapped as co-chair of new civil rights council

Connie Ashbrook executive director of Oregon Tradeswomen Inc., has been appointed co-chair of a newly created Oregon Council on Civil Rights (OCCR).

OCCR has been established by Oregon Labor Commissioner Brad Avakian. As head of the state's civil rights enforcement agency, the commissioner appointed a 25-member council charged with advancing civil rights in Oregon and fighting unlawful discrimination of all forms.

Avakian said OCCR will work toward stronger Oregon civil rights in several ways. It will study and monitor the causes, effects and solutions of unlawful discrimination in Oregon. It will consider and propose legislative and agency-based actions and solutions. It will foster communication, goodwill, cooperation, and conciliation among groups interested in civil rights across the state. And it will advise the state at-large on policies and procedures related to civil rights.

Joining Ashbrook as a co-chair is James Mason, diversity education and cultural competency director for Providence Health Systems.

A description of the OCCR structure, leadership, and meeting schedule and member biographies is available at: [www.oregon.gov/BOLI/CRD/OCCR.shtml](http://www.oregon.gov/BOLI/CRD/OCCR.shtml).

The first meeting of the OCCR will be July 16 at BOLI's headquarters in Portland.

## Cecil Tibbetts returns to AFSCME — in Washington

Former Oregon AFSCME Council 75 executive director Cecil Tibbetts has taken a job as director of negotiations for the Washington Federation of State Employees, AFSCME Council 28 in Olympia.

Tibbetts was the staff representative for Multnomah County Employees AFSCME Local 88 from 1978 to 1981. He was tapped as Council 75's executive director in 1981 and worked in that capacity until 1993. During that time he served on then-Gov. Neil Goldschmidt's "Mahonia Hall" task force of labor and

management representatives, which produced the controversial 1990 workers' compensation reforms.

He also was co-chair of the Labor-Management Advisory Committee on Workers' Compensation.

Tibbetts joined SAIF Corp., (State Accident Insurance Fund) in April 1993 as deputy director for strategic planning. He was named director of human resources and public affairs in 1996, and in 2003 was appointed acting president and chief executive officer. He retired from SAIF in 2005.

## UA #290 to host apprentice contest

Plumbers and Fitters Local 290 will host the United Association District 5 Regional Apprentice Contest at the union's training center in Tualatin Wednesday and Thursday, June 10-11.

District 5 is made up of 11 western states, including Alaska and Hawaii. Each local is allowed one apprentice contestant in each of five disciplines — welding, plumbing, HVAC (heating, ventilating, and air conditioning), steamfitting, and sprinklerfitting.

Local 290's apprentice contestants were selected through competition held in April. Corby Campbell will compete in welding; Joseph Barnes will compete in HVAC; and Justin May will compete in plumbing.

The competition begins each day at 7 a.m. A banquet will be held at the training center hall on June 11 at 5 p.m.

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