

Labor Relations Expert

Description

A national non-profit with offices in Portland is looking for a Labor Relations Expert. This individual will support over 1,250 staff members in Oregon, Washington, Idaho, Montana, and Utah.

Responsibilities will include:

- Partnering with HR to provide employee and labor relations services to staff and management.
- Meeting with union representatives, shop stewards, and supervisors to investigate and resolve grievances.
- As part of team, analyzing collective bargaining agreements and developing interpretation of intent, spirit, and terms of three bargaining unit contracts.
- Counseling management in the development and application of labor relations policies and practices.
- Verifying adherence to terms of labor contracts by monitoring day-to-day implementation of policies concerning wages, hours, and working conditions.
- Serving as a resource to negotiators by providing information on provisions of current contract and significance of proposed changes.
- Traveling occasionally to Oregon, Washington, Idaho, Montana, Utah, and Washington DC.

Requirements

To be considered for this position, Candidates must have the following qualifications:

- Five or more years of human resources experience in labor and employee relations. Unionized health care environment is preferred.
- Bachelor's degree or an equivalent combination of education and experience.
- Thorough knowledge of all federal, state, and local laws affecting HR and labor issues.
- Exceptional communication and presentation skills.
- Demonstrated ability to effectively persuade, negotiate, and counsel employees, management, and labor leaders.
- Demonstrated successful experience with employee relations, union relations, and resolving grievances.
- Working knowledge of MS Office programs including Word, Excel, and Outlook.

This is a full time, permanent position through Employment Trends that pays \$60-70K per year commensurate with experience. A generous benefits package includes medical, dental, vision, prescription drug, 401(k) with match, and retirement plan.

For consideration, please send your resume to: kara@employmenttrends.com

...Stern speaks at Portland School rally

(From Page 1)

guest speaker for the Lezak Lecture Series, skipped an honorary dinner to speak to rally-goers.

"On behalf of the 2 million members of this union," Stern said, "I want to say this loud and clear to the school board: 'Whatever it takes, for as long as it takes, we are not going backwards again.'"

A day later (after this issue went to press) the union representing 1,300 PPS secretaries, special ed assistants, and other classifications held an informational picket outside Benson High School. The Portland Federation of Teachers and Classified Employees Local 111, an affiliate of American Federation of Teachers-Oregon, hasn't been able to get so much as a cost-of-living increase in more than nine months of negotiations. PFTCE is also in mediation; the next scheduled negotiation session is Feb. 26.

Amalgamated Transit Union Local

757, which represents 85 special education school bus drivers, is in the same position: drawn out bargaining, no agreement, and no willingness by the district to keep wages up with inflation.

District administrators, meanwhile, have received raises well above inflation.

At their Jan. 28 meeting, PPS Board members entered the room together through a side entrance, rather than walk through the union crowd, which filled the room and spilled out into the hall in back. The front row was stacked with custodians with paper signs safety-pinned to their shirts showing how much they'd lose in wages under the district's proposal: '\$483 a month,' '\$712 a month,' '\$664 a month.'

The board took public comment from three people, then had a short meeting followed by an executive session to discuss labor negotiations. The executive session was closed to the press and the public.

Meeting Notice Announcements For Members of Plumbers and Fitters Local 290

Portland area members meet 7:30 p.m. Friday, Feb. 15, at 20210 SW Teton Ave., Tualatin. PLEASE NOTE: At the Feb. 15 meeting we will be voting on the monetary distributions for April and October 2008.

Astoria area members meet 6 p.m. Thursday, Feb. 21, at the Astoria Labor Temple, 926 Duane, Astoria.

Bend area members meet 6:30 p.m. Tuesday, Feb. 19, at the Local 290 Training Center, 2161 SW First, Redmond.

Brookings area members meet 5:30 p.m. Tuesday, Feb. 26, at Curry County Search and Rescue, 417 Railroad St., Brookings.

Coos Bay area members meet 7 p.m. Tuesday, Feb. 19, at the Coos Bay Training Center, 2nd & Kruse, Coos Bay.

Eugene area members meet 6:30 p.m. Monday, Feb. 18, at the Springfield Training Center, 2861 Pierce Parkway, Springfield.

Klamath Falls area members meet 5 p.m. Tuesday, Feb. 19, at 4816 S. 6th St., Klamath Falls.

Medford area members meet 6 p.m. Thursday, Feb. 21, at 650A Industrial Circle, White City.

Roseburg area members meet 5 p.m. Thursday, Feb. 21, at 742 Roberts, Roseburg.

Salem area members meet 6 p.m. Monday, Feb. 18, at 1810 Hawthorne Ave. NE, Salem.

The Dalles area members meet 6 p.m. Tuesday, Feb. 19, at the United Steelworkers Local 9170 Union Hall, The Dalles.

Humboldt-Del Norte Co. area members meet 5:30 p.m. Wednesday, Feb. 20, at the Eureka Training Center, 832 E St., Eureka, CA.

RETIREES

Portland area retirees meet 10 a.m. Thursday, Feb. 21, at 20210 SW Teton Ave., Tualatin.

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2 MICHELIN TIRES, LT 2250-75-R16, \$100; running boards for Ford Ranger, \$25; 30 gal air compressor, \$25. 503 246-5609
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MARLIN MOD, 410 shotgun, rare, \$850 or trade for side-by-side shotgun. 503-366-0218 (Dan)
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