

Let me say this about that

—By Gene Klare



Fanfare for Findley

A DRUMROLL, PLEASE, for Bob Findley of Portland as he becomes a member of the Labor Hall of Fame, a distinction bestowed on him by the sponsoring Northwest Oregon Labor Retirees Council, an adjunct of the NW Oregon Labor Council, AFL-CIO.

Findley, 67, is a longtime member of Musicians Local 99 and is a former secretary-treasurer of the Portland-based union, which serves musicians statewide and is an affiliate of the American Federation of Musicians (AFM). He is also a member of the Oregon Education Association because he is a former full-time school teacher who sometimes works as a substitute teacher. And he's a former member of Communications Workers of America Local 7901, a union he joined while working as a long-distance operator for AT&T.



BOB FINDLEY

anist and double-bass viol player, instruments he learned to play from a private teacher, in high school and at Portland State.

FINDLEY TAUGHT music for three years at a grade school in the old Lynch District and followed that by a year at Riverdale Grade School and eight years at Milwaukie Grade School in the North Clackamas School District. At the same time, he pursued his musical career as a bass viol player in the Portland Symphony, which was renamed the Oregon Symphony.

In 1964, Bob began playing the bass viol in the Portland Opera's orchestra, continuing until 1988 as a member of that orchestra and as its librarian. In his day job as a music teacher, Findley followed his eight years in the North Clackamas District by 12 years at the Community Music Center in Southeast Portland. And he taught the double-bass viol and the piano to private students.

IN 1975, Bob's main job went from teaching to working as a business representative for Local 99. But he went back to teaching on a sideline basis for a few years at Pacific Northwest Labor College. When Local 99's secretary-treasurer Bob Jones moved in 1985 to an orchestra management job in Minnesota, Findley succeeded him as Local 99's leader.

In his years working for Musicians Local 99, Bob Findley said he was proud of his role in negotiating full-time salary rates for musicians in the orchestras of the Oregon Symphony, Portland Opera and Oregon Ballet Theatre. In addition to his union administrative duties, Findley represented Local 99 at meetings of central labor councils and conventions of the AFM International, the AFM's NW Conference of Musicians and the Oregon AFL-CIO. He served as president of the NW Conference and on committees at conventions of the AFM and the state labor federation. Other posts included president of the old Coast-Valley Labor Council and executive board member of the Northwest Oregon Labor Council and Multnomah Labor Council, one of NOLC's predecessors. Bob also participated in civic and community organizations, including the Art Quake celebrations and

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Labor's Community Service Agency to close Emergency Fund account in '08

Labor's Community Service Agency will discontinue a dedicated fund for its Emergency Assistance Program starting Jan. 1, 2008.

The Emergency Assistance Program offers help on a one-time basis to workers facing temporary hardships such as a layoff, strike, illness or other reasons. The fund assists with payments on rent, utilities, buying groceries, and for other needs. The program has been in operation since 1974 and in recent years had grown to a point where it was distributing more than \$60,000 a year.

At the same time, Labor's Commu-

nity Service Agency has weathered a decade of funding cuts and increased operating costs. LCSA is a nonprofit agency funded by United Way of the Columbia-Willamette, in partnership with the Northwest Oregon Labor Council, AFL-CIO.

LCSA also sub-contracts for state and federal grants to service dislocated workers through Portland Community College and Community Solutions for Clackamas County under the Workforce Investment Act in Multnomah, Washington, Tillamook and Clackamas counties, and the statewide Veterans Workforce Investment Program.

According to Executive Director Glenn Shuck, closing the Emergency Fund account doesn't mean the agency will stop helping people. In its place will be a new "Helping Hands" program. This program will still provide emergency assistance, but in addition it will offer workers and their families improved referral services, such as job training facilities, social service agencies and food banks.

"It will offer a hand up, not just a hand out," Shuck said.

So, starting Jan. 1, 2008, contributions can no longer be earmarked for the Emergency Fund. All contributions to Labor's Community Service Agency will go into its general fund.

"We will continue to take union referrals and we will continue to help out financially with members facing a temporary hardship in step with our funding levels," Shuck said.

LCSA and its Helping Hands programs also will continue participating in community activities — activities such as its annual food drive, the Presents From Partners toy drive, Labor in the Pulpits, Family Dinner Night and community education programs.

And because much of LCSA's funding comes from United Way of the Columbia-Willamette, it's important that donations made during United Way's annual fundraising drive be earmarked for Labor's Community Service Agency. That can be done by using the "donor choice" option on the donation card.

Teamsters' Lehrbach appointed to TriMet Board of Directors

Teamsters Joint Council No. 37 representative Lynn Lehrbach has been appointed to a four-year term on the TriMet Board of Directors.

Lehrbach will represent TriMet's District 6, which encompasses East Multnomah County. He succeeds Multnomah County Sheriff Bernie Guisto.

The seven-member Board appointed by the governor sets policy for the agency, which provides public transportation in Multnomah, Clackamas and Washington counties.

Lehrbach will join Bob Williams, a retired business representative of United Food and Commercial Workers Local 555, on the Board. Williams represents Clackamas County.

Oregon Bureau of Labor & Industries

Apprenticeship Representative

Current opening in Eugene for an Apprenticeship Representative. Assist industry and industry leaders in establishing and promoting apprenticeship and training programs and in developing strategies to attract new employers to participate in existing apprenticeship programs; interpret and communicate State and Federal laws/requirements related to apprenticeship and training; conduct program compliance reviews for Apprenticeship Committees to determine compliance with State/Federal laws; research, prepare, and present information at public meetings, community colleges, labor unions, employee associations, employers, schools, colleges and career education groups. Occasional overnight travel required. Salary is \$2,854-\$4,153/month plus full benefits. For more information and application materials for Announcement #LE070662, call 971-673-0783 (Portland) or visit www.oregonjobs.org. Close date for all applications is December 27, 2007. AA/EOE



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