









Local Motion

June 2007

Union election activity in Oregon and SW Washington, according to the National Labor Relations Board and the Oregon Employment Relations Board

Elections held

| Company Date | Union | Location | Results: | |  |
|---|---------------------|-------------|----------|----------|---|
| | | | Union | No Union | |
| First Student 6/5 | OSEA | Aurora | 37 | 38 |  |
| City of Newberg Police 6/8 | NDPSA vs. OPEIU 11 | Newberg | 23 | 0 |  |
| Peninsula Truck Lines 6/12 | Teamsters Local 962 | Redmond | 2 | 0 |  |
| Laidlaw Transit 6/15 | Teamsters Local 206 | Wilsonville | 52 | 45 |  |
| Oregon Department of Corrections 6/15 | AOCE vs. AFSCME | Salem | 480 | 663 |  |
| Safeway (decertification) 6/20 | UFCW Local 555 | Burns | 13 | 23 |  |
| Santiam Canyon 9-1-1 Communications Center 6/21 | SC911DA vs. AFSCME | Sandy | 6 | 2 |  |

Elections requested

| Company Union | Location # of employees |
|--|----------------------------|
| No union election petitions were filed in the month of June. | |

United Farm Workers Union signs first contract at Threemile Canyon Farms

BOARDMAN, Ore. — After years of wrangling, Threemile Canyon Farms and the United Farm Workers Union (UFW) have entered into a collective bargaining agreement covering some 250 dairy and farm workers.

The agreement, the first of its kind in Oregon, was ratified July 16, bringing to an end all labor disputes, boycotts and lawsuits between the parties.

“Just as we remember our past,” said Arturo Rodriguez, UFW president, “We recognize that this agreement blazes a new agricultural path into the 21st century.”

Key provisions in the new contract include employee participation in the union’s medical insurance and pension

plans, establishment of a workforce training program, and assurance of safe working conditions. The contract prohibits either party from taking a labor issue to a third party, and it outlines methods in which the parties will resolve labor disputes should they arise. The pact formalizes a process for employee advancement within the company, establishes a workers’ code of conduct, and allows Threemile Canyon to merge the dairy and agricultural business into one operation while providing the company with flexibility to accommodate the needs of its workforce.

Workers have been trying to win a contract at Threemile Canyon since February 2003, but the company had re-

fused to even recognize the union. Farm workers are exempt from federal bargaining laws, and only a handful of states have laws that provide collective bargaining rights for farm workers. Legislation to establish collective bargaining for farm workers in Oregon has been stymied.

In November 2006, a neutrality agreement was reached between the two parties with the help of Gov. Ted Kulongoski. Negotiations began in December and were concluded this week.

Threemile Canyon Farms began operations in 2000 and is located on 93,000 acres of Columbia River Basin land in Boardman, about 150 miles east of Portland.

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- \$8.4 Million:** 60 year-old Navy veteran and crane operator

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