

Business & Ag

Marvin Wood Products gets top workplace award



Submitted Photo.

The Marvin Wood Products crew poses outside their building just after raising the flag

Marvin Wood Products has been awarded a 2015 Top Workplaces honor by the Oregonian Media Group. The Top Workplaces lists are based solely on the results of an employee feedback survey administered by WorkplaceDynamics, LLC, a leading research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including Alignment, Execution, and Connection, just to name a few.

“The Top Workplaces award is not a popularity contest. And oftentimes, people assume it’s all about fancy perks and benefits,” says Doug Claffey, CEO of WorkplaceDynamics. “But to be a Top Workplace, organizations

must meet our strict standards for organizational health. And who better to ask about work life than the people who live the culture every day—the employees. Time and time again, our research has proven that what’s most important to them is a strong belief in where the organization is headed, how it’s going to get there, and the feeling that everyone is in it together. Claffey adds, “Without this sense of connection, an organization doesn’t have a shot at being named a Top Workplace.”

“We are proud to be voted a Top Workplace in Oregon,” according to Plant Manager, Everett Vassar. “This is especially satisfying since Marvin Wood Products employees are the ones who voted us to

that spot. As an employer in a small community, we understand how important it is to provide fair, steady and rewarding work in a safe environment. We know our employees are a vital part of our continued success.”

About Marvin Wood Products.

The mission of Marvin Wood Products is to provide quality wood parts and services, used for the production of high quality Marvin Windows and Doors. We use innovative processes in response to demand and flexibility in product mix and volume. This is to be done cost effectively while providing safe employment opportunity in the Baker City community.

About WorkplaceDynamics, LLC.

Headquartered in Exton, PA, WorkplaceDynamics specializes in employee feedback surveys and workplace improvement. This year alone, more than two million employees in over 6,000 organizations will participate in the Top Workplaces™ campaign—a program it conducts in partnership with more than 40 prestigious media partners across the United States. Workplace Dynamics also provides consulting services to improve employee engagement and organizational health. WorkplaceDynamics is a founding B Corporation member, a coalition of organizations that are leading a global movement to redefine success in business by offering a positive vision of a better way to do business.

— WEEKLY HAY REPORT —

Friday, September 18, 2015 — Eastern Oregon

Prices trended generally steady compared to week ago prices. Export sales continue to be slow, but existent. Orchard grass prices in Crook, Deschutes, Jefferson, Wasco counties slightly higher. Many producers have decided to hold on to their hay for now, in hopes for higher prices. Some producers are having their water rights cut off due to the drought.

Tons Price Range Wtd Avg

Alfalfa — Large Square, Premium	150	205.00-205.00	205.00
Timothy Grass — Large Square, Premium	120	200.00-200.00	200.00
Oats — Large Square, Good	100	120.00-120.00	120.00

USDA Market News Service—AMS.USDA.gov

— CATTLE MARKET REPORT —

Wednesday, September 16, 2015

Vale, Oregon

Cattle sold through the auction: 707

Steer Calves

300-400#	Bulk 267.00 - 308.00	Top 316.00
400-500#	Bulk 226.00 - 257.00	Top 260.00
500-600#	Bulk 201.00 - 229.00	Top 231.00

Heifer Calves

300-400#	Bulk 237.00 - 261.00	Top 265.00
400-500#	Bulk 221.00 - 237.00	Top 238.00
500-600#	Bulk 192.00 - 212.00	Top 213.00

Yearling Steers

600-700#	Bulk 185.00 - 209.00	Top 213.00
700-800#	Bulk 167.00 - 181.00	Top 184.00
800-900#	Bulk 161.00 - 172.00	Top 174.00
900-1,000#	Bulk 159.00 - 170.00	Top 172.00

Yearling Heifers

600-700#	Bulk 171.00 - 182.00	Top 184.00
700-800#	Bulk 166.00 - 174.00	Top 176.00
800-900#	Bulk 149.00 - 172.00	Top 173.00
900-1,000#	Bulk 145.00 - 162.00	Top 165.00

Thin Shelly Cows	71.00 - 86.00
Butcher Cows	87.00 - 98.00
Butcher Bulls	101.00 - 119.00
Stock Cows Yng.	N/A
Younger Hfrts.	104.00 - 126.00
Stock Cows - N/A	

ProducersLivestock.com
541-473-3136

Pub Talk: Community Public Offerings

BY TODD ARRIOLA
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On Wednesday evening, September 16th, Lefty’s Taphouse in Baker City held the third installment of the year of the series Pub Talk, this time covering the topic of Community Public Offerings (CPOs), to a crowd of between 20 and 30 people, in the upstairs area called Lefty’s Loft.

Blue Mountain Community College Small Business Development Center (BMCC SBDC) advisor Jeff Nelson served as host for the event, joined by BMCC SBDC Director Arthur Hill.

Nelson said, “We’re here to talk about a new law, that was brought up in the Oregon Legislature in January and passed, and it’s on Community Public Offerings. I’m going to have a panel up here that will not only tell you what the Community Public Offering is, but also about the Hatch organization, which offers it. Also, our first ever, in Baker County, offering. So, this is a brand new law that will help small businesses raise capital.”

Nelson was referring to a new tool, the CPO, which allows businesses to raise up to \$250,000 from other Oregonians (investors can invest up to \$2,500 per deal, per person). The



Todd Arriola / The Baker County Press

Jeff Nelson (right) introduces the idea of Community Public Offerings while Art Hill (seated at left) prepares to speak.

CPO was made legal through the Oregon Intra-state Offering Exemption rules on January 15th of this year.

The rules allow securities crowd funding; allow all types of securities and terms, from debt to equity; and allow limited public advertising. Offering materials are not vetted, registered, or reviewed, and include information from one’s business plan, risks/benefits, terms, etc

Nelson mentioned the last Pub Talk—actually called Public Talk, in this case—of the year, to be held at the Powder River Correction Facility, on

Wednesday, October 14th. Forms were provided for those present to register for the event.

Nelson explained, “We have a program out there, where we’re working with inmates to help develop business plans, so, when they do get out, they kind of have a fallback... We will have inmates up there explaining about their businesses, and what they want to do when they get out.”

Hill mentioned the retirement of former BMCC SBDC Advisor Bob Savage, and said that Savage will be working occasionally with the SBDC, along with two new part-time

advisors, and Nelson.

He thanked the audience, and said that the Baker City crowd has been consistently the largest audience on the east side.

Hill said, “It’s Oregon residents, and Oregon companies, and that company could be yours, if you decide, from hearing Lisa (Dawson, Executive Director of the Northeast Oregon Economic Development District, NEOEDD), that this is something you want to pursue. Really exciting stuff, only available since January, and only available in 16 states.”

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— LOG PRICE REPORT —

Price per 1,000 board feet: Northeast Oregon

Doug Fir	is \$415.00/mbf
White fir	is \$365.00/mb
Ponderosa Pine	is brought sold on diameter splits
6 to 11 inch dib	\$300 to \$310/MBF
12 to 17 inch dib	\$350 to \$375/MBF
18 to 23 inch dib	\$400 to \$430/MBF
24 inch plus dib	\$450 to \$500/MBF

DIB is diameter inside bark at small end of log.
MBF is thousand board feet lumber, net scale.
People interested in selling logs should call and get specific quotes from saw mills.

Courtesy of Arvid Andersen, Andersen Forestry Consulting

— PRECIOUS METALS REPORT —

Price per ounce, USD

Gold: \$1131.60

Silver: \$14.78

Platinum: \$931.45

Palladium: \$644.05

Bloomberg.com

— AG COMMODITIES —

Corn	\$382.25/bu/USD
Wheat	\$506.50/bu/USD
Soybeans	\$864.00/bu/USD
Oats	\$230.00 bu/USD
Rough Rice	\$12.89/cwt/USD
Canola	\$468.00 CAD/mwt
Live Cattle	\$135.75/lb./USD
Feeder Cattle	\$189.40/lb./USD
Lean Hogs	\$62.83/lb./USD

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