

(FUN)
**SIZZLIN'
 SUMMER**

COOL OFF WITH JUST OUT'S
 SIZZLIN' SUMMER 2012!

Drink specials! Give-aways! Help a local LGBTQ charity! One week a month all summer, join Just Out at Boxxes, Red Cap Garage or Scandals to celebrate the return of the sun to Portland.

Just Out is partnering with these bars along with Absolut, Avion, and Malibu Red to raise money for Outside In, an organization serving local GLBTQ homeless youth.

Join us June 18th -24th! For more information, see Page 7.

More Sizzlin' Summer info:



(TRANS ISSUES)
**LANDMARK
 DECISION**

AS A RESULT OF A LAWSUIT FILED BY THE TRANSGENDER LAW CENTER, THE EQUAL OPPORTUNITY EMPLOYMENT COMMISSION (EEOC) IN A RECENT LANDMARK DECISION RULED THAT TRANSGENDER PEOPLE ARE PROTECTED BY A FEDERAL STATUTE'S (TITLE VII) PROHIBITION AGAINST SEX DISCRIMINATION IN THE WORKPLACE. THE EEOC ISSUED A RULING THAT INTENTIONAL DISCRIMINATION AGAINST A TRANSGENDER INDIVIDUAL IS DISCRIMINATION "BASED ON SEX" AND THUS VIOLATES TITLE VII. PRIOR TO THIS RULING, THE EEOC GENERALLY DECLINED TO PURSUE DISCRIMINATION CLAIMS THAT AROSE FROM TRANSGENDER STATUS OR GENDER IDENTITY ISSUES. WWW.BASICRIGHTS.ORG



FRIDAYS 3-5PM

*friday
early
escape*

*Summer concert cruise series
aboard the Portland Spirit*

- JUL. 13** *Rhythm Culture*
- JUL. 20** *Boogie Bone*
- JUL. 27** *Will West*
- AUG. 3** *Throwback Suburbia*
- AUG. 10** *Andrew Paul Woodworth*
- AUG. 17** *The Dimes*
- AUG. 24** *Michele Van Kleef*
- AUG. 31** *Strangetones*
- SEP. 7** *Eric John Kaiser*
- SEP. 14** *Redwood Son*
- SEP. 21** *Tyler Stenson*
- SEP. 28** *Ascetic Junkies*

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**Helping Portland
Lead the Way Back.**

**It's Time
to Buy.
Let's Talk!**

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