

## Leningtonfinancial

BUILDING WEALTH AND WELL BEING

Providing **fee-only** advice  
to the LGBTQ community.

We receive no commissions.  
We sell no products.  
We require no minimums.

**Retirement Planning**  
**Investment Advice**  
**Budgeting**  
**Domestic Partner Planning**



**Derek Lenington, CFP™, RLP™**  
CERTIFIED FINANCIAL PLANNER® Professional

**503.928.5585**

[www.leningtonfinancial.com](http://www.leningtonfinancial.com)

## McVittie-Law PC

ATTORNEYS AT LAW

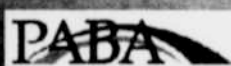
**Trust the  
Specialists.**

- Wills & Living Trusts
- Healthcare Directives
- Hospital Visitation
- Power of Attorney
- Domestic Partnerships
- Probate & Trust Administration

**Call Today  
For a Free Consultation**

**503.224.6611**

1841 NW 23rd Ave., Portland  
Licensed in Oregon & Washington



[www.McVittie-Law.com](http://www.McVittie-Law.com)

*Timeless Treasures*  
vintage jewelry

*Kathy Shea*  
Designer

(503) 522-4898

[www.timelesstreasuresbyKathyShea.com](http://www.timelesstreasuresbyKathyShea.com)

# RAD Finishes

*Bicycle Painting and Restoration*

See us at the Oregon Handmade Bicycle Show in Bend, OR on Oct. 29 & 30

[WWW.RADFINISHES.COM](http://WWW.RADFINISHES.COM) 917.219.5307

## RAINBOW ACCOUNTING

- Discounts to all LGBTQ and Allies
- Quality Bookkeeping & Accounting
- Individuals, Small Businesses, Non-Profits

(Mention this Ad - Receive a 10% Discount)

503.482.8298 ... [www.RainbowPDX.com](http://www.RainbowPDX.com) ... [Jackie@RainbowPDX.com](mailto:Jackie@RainbowPDX.com)

Jackie Wheatley, CPA  
20+ Years Experience

**REMEMBER:**  
Drop Dead Due  
Date Oct. 17th  
for 2010 Returns!



**Karen J. Mockrin Attorney at Law**

2075 SW 1st Ave., Ste. 2J, Portland, OR 97201

(503) 421-8169 • [www.northwestlawoffice.com](http://www.northwestlawoffice.com)

**Transgender Law • Criminal Defense • LGBT Civil Rights**

Members of the LGBT community face unique challenges in both the civil and criminal justice systems. Hire a committed and compassionate attorney who understands *you*, who cares about what *you* are going through.

Call Karen at (503) 421-8169 or e-mail her at [karen@northwestlawoffice.com](mailto:karen@northwestlawoffice.com) for a FREE consultation.

# The State of Q Center

Exec. Director Barbara McCullough-Jones examines her first four months at the helm

BY RYAN J. PRADO

Barbara McCullough-Jones' introduction to Portland's LGBTQ community, and her position as a leader at Q Center, was put to the test almost immediately upon her arrival in the Northwest. That same week in early June, the Portland City Council voted unanimously to approve trans-inclusive health care for city employees, and Pride was just days away. Gay bashings in Old Town were all over the news. She had little time to adjust.

McCullough-Jones' poise in the face of an expectant LGBTQ population, however, has been impressive, as new user-friendly integrations have been implemented into the Q Center system to encourage more individual leadership among those in the community. And while the debate over Q's decision to foster a dialogue with the evangelical Mars Hill Church has dominated media stories involving the center, McCullough-Jones, 53, hasn't lost the focus of sustaining and growing Q as it heads into 2012.

How has her influence been felt within the community? How has she improved the infrastructure of Q Center since taking on her role as executive director? Read on.

**Just Out:** How have you been handling this busy start at your new position?

**Barbara McCullough-Jones:** For the first three months, I did what I called a listening tour, meeting with individuals, donors, different organizations and different businesses to get their sense of who they perceive Q Center to be, what they think we ought to be, and trying to learn more about those unspoken expectations people always carry. It was really time well spent. I learned a lot about other organizations, learned a lot about Q Center and our position in community, and the places where there are possibilities for collaborative work, partnerships, or programs.

**JO:** What kinds of concerns did you hear most on this listening tour that had gone unspoken before?

**BM-J:** Probably the best thing [I learned] was that Q Center has a very good reputation in the community. For a young organization, it has a really great foundation in that there's a lot of people that look to Q Center as a place to gather and to organize. But one of the consistent things I heard was that they would like to see Q Center pro-

vide more leadership in terms of not just waiting for folks to come here and organize, but helping put out some of those ideas and some of those ways that our community and our allies can organize and use Q Center as that hub.

One of the things that came out of this tour is that we now are able to talk about four core program areas that we work in. Those are health and wellness, education and training, advocacy, and arts and culture. What we were able to then identify is that we support over 40 different affinity groups that meet at Q on any given month. Once we started identifying those groups, and marketing that more as "this is what Q Center does," now we're getting calls from people saying, "I didn't know all that was going on there. Now I wanna do *this* group." We opened ourselves up and created some internal processes that allowed a smoother path for folks who want to raise their hand and have an idea to come in. Now we have a much more systematic way of integrating those ideas into what Q Center presents to the community. I'm really happy with that.

**JO:** When we last spoke, you mentioned that one of the larger ways Q can be effective is as a model for smaller community centers statewide. In what ways have you instituted pathways to ensuring that kind of leadership?

**BM-J:** Within our service area, we've started a partnership with [Portland Community College], specifically the Rock Creek Campus. They're launching a [queer] resource center October 11. They came [to Q] and learned a lot about how to operate a center in their academic context, which is different

"For the first three months, I did what I called a listening tour, meeting with individuals, donors, different organizations and different businesses to get their sense of who they perceive Q Center to be, what they think we ought to be, and trying to learn more about those unspoken expectations people always carry. It was really time well spent."

-BARBARA MCCULLOUGH-JONES