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The following summary is not prepared by the sponsors of the measure and is not a part of the bo
...ideration by the Legislative Assembly. It is an editor's brief statement of
...specified areas of law, discriminat
...tion.' Authorizes enforcemer
...Authorizes attorney fees in c
...eliminate discrimination aga
...is to encourage the fullest utiliza
...f race, religion, sex; marital stat
...disability as a barrier to employment of
...ensure the human dignity of all people within this state and protec
...health, safety and morals from the consequences of intergroup hostility, tensions and practic
of discrimination of any kind based on race, color, religion, color, sex, sexual orientation, natio
origin, marital status or national origin age or disability. To accomplish this purpose, the Legislat
Assembly intends by this chapter to provide: A program of public education calculated to eliminat
attitudes upon which practices of discrimination because of race, religion, sex, sexual orientati
national origin, marital status or national origin, age or disability are based. An adequate remedy
persons aggrieved by certain acts of discrimination because of race, religion, sex, sexual orientatio
national origin, marital status or national origin or disability or unreasonable acts of discrimination
in employment based upon age. An adequate administrative machinery for the orderly resolution o
complaints of discrimination through a procedure involving investigation, conference, conciliatio
and persuasion, to encourage the use in good faith of machinery by all parties to a complaint of dis
crimination and to discourage unilateral action that makes moot the outcome of final administrativ
or judicial determination on the merits of complaint. It is declared to be the public policy of Oregon
that practices of discrimination against any of its inhabitants because of race, religion, sex
orientation, national origin, marital status, age or disability are a matter of state concer
discrimination threatens the rights and privileges of its inhabitants but menaces the inst
foundation of a free democratic state. The opportunity to obtain employment or housing
enjoy places of public accommodation without discrimination because of race, religion,
orientation, national origin, marital status, national origin, age or disability hereby is rec
and declared to be a civil right. However, this section shall not be construed to prevent. N
this chapter prohibits a bona fide church or sectarian religious institution, including but not limi
employment of on
sion to which the
employee or applicant belongs is the same as that of such the church or institution; (b) In the opinion
of such bona fide
such a preference
will best serve t
employment involved
is closely connect
institution and is not
connected with a
that has no
ary relationship to the
church or institu
bits a bona fide church
or sectarian religious institution from taking any action with respect to employment, housing or th
use of facilities based on a bona fide relig
ction (4)
this section applies only if the employmen
ected with
of the ch
ected with a commerc
necessary
or institution, or to its prim
oyment p
e: (a) E
mployer,
use of an
exual orientation, nati
origin, marital status or a
r because of the race,
age of any other per
record, that has be
419A.262, of any individual, to refuse to hire or employ the individual or to bar or

"MY ADVICE TO THE GAY COMMUNITY IS

SHUT UP!"

State Sen. Gary George roils equal rights activists with shocking comments

by Stephen Marc Beaudoin
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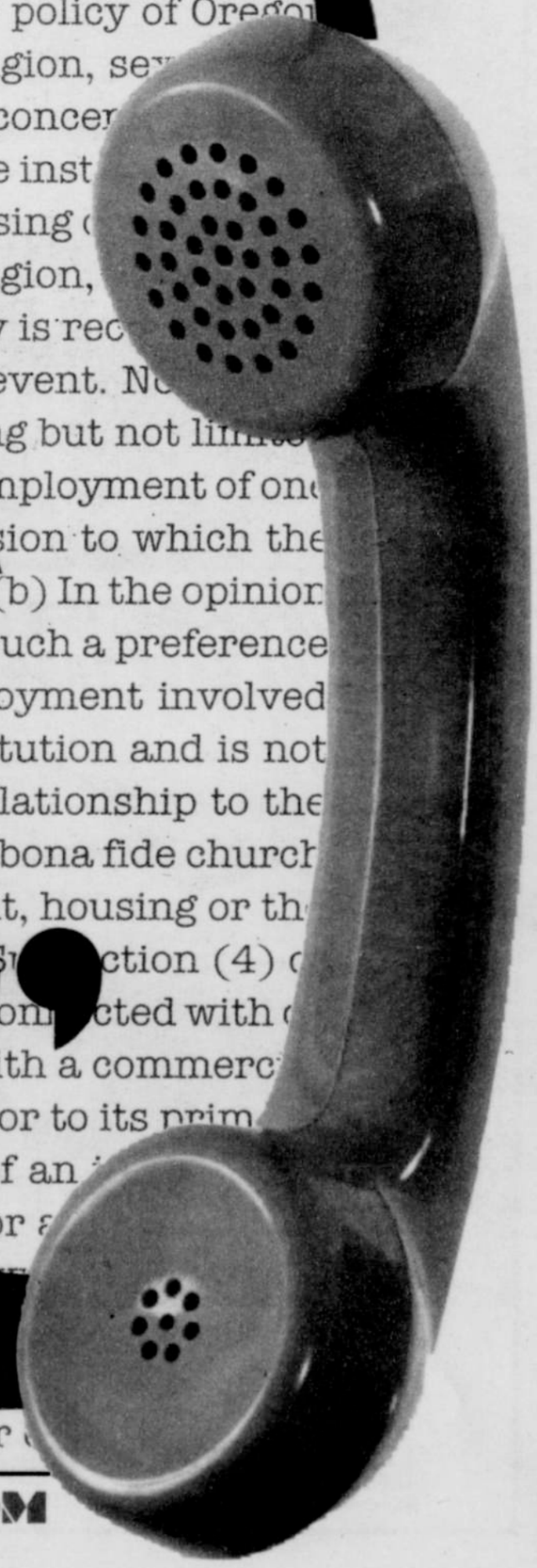
– OREGON STATE SEN. GARY GEORGE