

BUCKMAN TERRACE



- Studio & one bedroom apartment homes
- Expanded living rooms with office alcoves
- Generous closets in each apartment
- Sheltered between a tree-lined street and a city park
- Spectacular city and mountain views
- Indoor fitness center
- Sun terraces and community room for entertaining
- Enclosed parking garage
- Walk to MAX/bus
- Cats & dogs welcome

303 NE 16th Ave
Sandy & NE 16th

Pinnacle Realty Management Company 503.230.9000

raindrop laboratoriessm

www.rdrop.com

Connecting Portland to the World since 1985
Portland's oldest locally owned ISP!

Internet access - dialup & high speed DSL
Web hosting Unix shell access
Spam filtering Static IP addresses

Affordable: \$5-15/mo dialup, \$20 DSL

Visit www.rdrop.com or dial in for details!
56K/ISDN access and signup: 503-972-0365

You can even connect to a
real live human at: 503-574-4195

Gay owned and operated

Jewel A. Robinson B'Zillion \$\$\$ Producer



OFFICE (503) 281-4040
VOICE MAIL (503) 301-4283
E-MAIL Jewel2U@teleport.com

Visit me now at:
<http://www.jewelrobinson.com>

1730 N.E. 10th Avenue
Portland, OR 97212



Thanks
Christine!

"The best workout
spares no effort...
the same holds true
for Christine!"

"I wasn't sure I could buy a
home but I saw Christine's
ad and called. We met and
before I knew it I was pre-
qualified. Just as I found the
perfect house I had to leave
the country for three weeks.

This could have meant disaster, but Christine went the
distance and handled everything hassle-free!
When I returned, all I had to do was sign
the papers and move in."

- Richard, Manager, Jazzercise, Inc.



Christine Hall

Senior Loan Consultant
President's Club

503-698-5429

800-343-9943

503-301-1941

Pager
hallc@eaglehomemortgage.com



Call today for a free qualification over the phone

First Time Buyers • FHA/VA Loans
Self-Employed • Complicated Borrowers
Bankruptcies & Foreclosures • Credit Problems
Investment Properties • Pre-approvals
100% Financing Programs

NORTHWEST news

LABOR OF LOVE

Commissioner promises crackdown on workplace discrimination

by Jim Radosta

The sexual minorities community has a strong ally in Labor Commissioner Dan Gardner, who will deliver the keynote speech April 22 at the Oregonians Against Discrimination Luncheon. The annual fund-raiser benefits Basic Rights Oregon's Fair Workplace Project, which plays host to forums for human resources professionals, provides information and training to expand nondiscrimination policies that include gender identity and educates workplaces on the advantages of providing domestic partnership benefits.

Gardner spoke with *Just Out* about the hard line that the Oregon Bureau of Labor and Industries will be taking during his tenure. Here are some excerpts from the conversation.

Jim Radosta: You mentioned at your swearing-in ceremony Jan. 13 that you would enforce "zero tolerance" for workplace discrimination on the basis of sexual orientation. Do you think previous labor commissioners have not taken as strong a stance in protecting queer Oregonians on the job?

Dan Gardner: I believe BOLI in the prior administration had a history of not enforcing as strongly as they could have. We have contracts with the city of Salem, with Multnomah County, with the city of Portland and others on ordinances that they have on gender identity. And the previous administration's attitude was that they only wanted to enforce those contracts to the standard of the state law. I actually have already sat in on meetings with Multnomah County, the city of Portland and signed a contract with the city of Salem to fully implement enforcement of those ordinances for those municipalities.

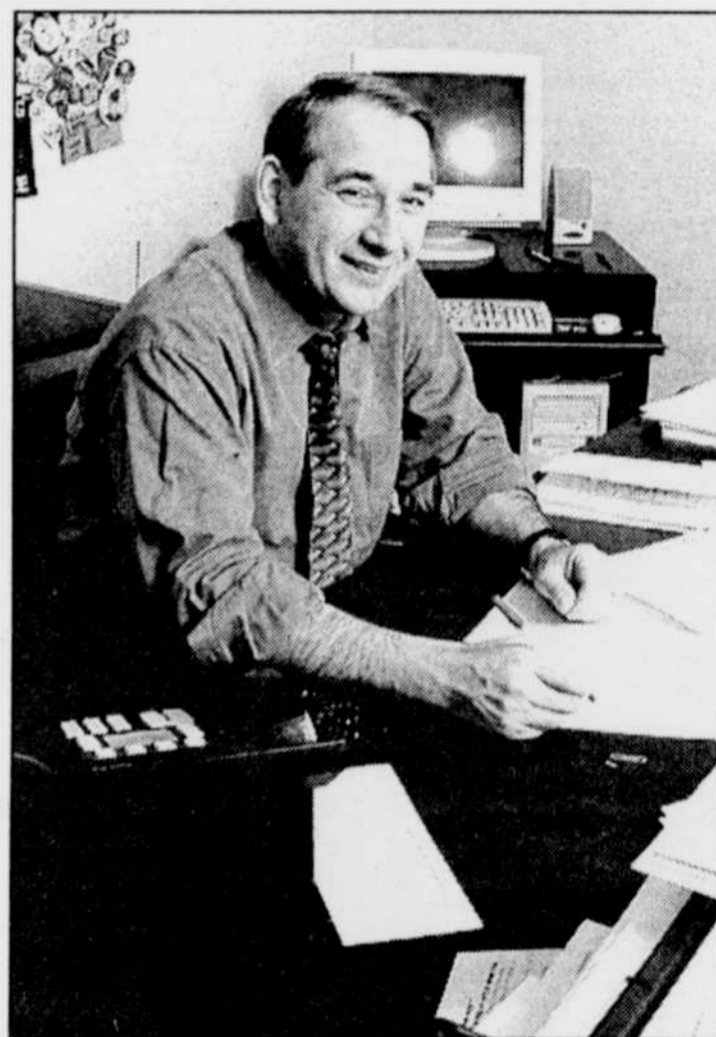
JR: I'm curious how BOLI responds to complaints about sexual orientation discrimination claims that aren't being handled properly. How were they handled previously, and how to you plan on handling them differently under your watch?

DG: My predecessor, Jack Roberts, wouldn't even take sexual orientation claims because it wasn't a protected class under the constitution. That has been and, at the moment, still is the policy. Right now I'm exploring with the attorney general's office how far we can go with the Tanner [vs. Oregon Health Sciences University] decision. [The 1998 landmark ruling by the Oregon Court of Appeals ordered that employment benefits be given to both married and same-sex couples.]

I think the difference between the previous administration and my administration is they were never willing even to have the conversation or look at how far you could push the Tanner decision, but we are. That's exactly what I promised [lesbian plaintiff] Christine Tanner when I met with her during my campaign and asked her to endorse me.

JR: Senate Bill 786 would ban discrimination on the basis of sexual orientation and gender identity in employment, housing, public accommodation, public assistance and education. Is your office actively pushing for its passage?

DG: We're drafting a letter...of support of that particular bill. I think my position on that's been absolutely clear since my first session in 1997, when I voted for that. I'm sure a lot of peo-



Labor Commissioner Dan Gardner will speak April 22 at the Oregonians Against Discrimination Luncheon

ple remember very well that [Republicans] Chuck Carpenter and Jim Hill joined the 29 Democrats at the time to try and force that bill to the floor of the House. We shut down the Legislature for a day and a half over that. We finally did bring a bill to the House floor, and it passed 40-20, only to be killed in the Senate, unfortunately.

But I absolutely support the bill...and when it comes up for hearing, I will be there to testify in favor of it.

JR: Have you had any personal or professional experiences that gave you this drive to eliminate workplace discrimination across the board?

DG: One of my brothers is gay, and we have talked many times about the barriers that are out there...and that it seems like, as a society, it was acceptable in parts of the country in the '60s to discriminate against people of color and how that's change in a lot of ways and has some ways to go.

But...gay, lesbian and transgender is a class in society that seems to be, to some degree, socially acceptable to discriminate against. It's always been my belief it's not socially acceptable to discriminate against anyone for any reason.

We've also talked about relationships and how I don't personally see any difference between his relationship of over 23 years with his partner and anyone's marriage of 23 years, other than one is legal and totally socially accepted and one is not legally accepted and, to some degree among some segments of society, not socially acceptable. Of course, I also personally find that the largest group that doesn't find it socially acceptable seems to be the most ardent believers of the Bible and are very selective on which passages they believe in and which ones they don't. [M]

The 10th annual OREGONIANS AGAINST DISCRIMINATION LUNCHEON will be held from noon to 1 p.m. April 22 at the Hilton Hotel, 921 S.W. Sixth Ave. Registration begins at 11:30 a.m. To purchase tickets, which cost \$50 a person, call CM Hall at 503-222-6151.

A BALANCED approach to fitness

A unique strength training program. Orientation and training from certified professional fitness trainers.

9 1-HOUR CLASSES PER SERIES

4 CONVENIENT LOCATIONS

- 5-8 minute warm-up using Yoga poses to increase blood flow, joint flexibility and a range of motion
- 40-45 minute strength training using BALANCE resistance tubing (shown at left)
- 5-8 minutes cool-down using Yoga poses once again to stretch, balance and energize

West Linn
BODYWORK Concepts, 5662-A Hood St.
Northwest Portland
Friendly House Comm. Center, 26th & NW Thurman
Northeast Portland - 2 locations!
Cascade Yoga Center, 4415 Sandy, Suite 200
Tri-Level Fitness Studio, 4815 NE Fremont
Beaverton - Coming soon!

FREE
INTRO
CLASS!

INFORMATION & REGISTRATION
503.481.3902 or 503.607.0018
For course schedules and online registration
www.BALANCEtotalfitness.com

BALANCE
TOTAL FITNESS

