

LOREN BUNDESON

1. I have been active in civil rights for sexual minorities since the early '70s. I marched in the first Gay Pride parade in Portland. I talked with the Portland Police along with Darcelle XV. They wanted to know how to include sexual minorities into the community, to prevent ATTACKS. IT WORKED. The Portland Police had a listening ear and were more objective than they are given credit for. I have been active on human rights forums and worked on campaigns to elect officials that were for the rights of sexual minorities—former Gov. Barbara Roberts and Rep. Gail Shibley's campaigns as well as numerous others. I have also worked behind the scenes to better educate people including Republicans, Independents and Democrats.

2. The quest for equality is an ongoing job. As a commissioner, my job would be to make sure that my door is open to you and to say I have been there since Day One. None of my opponents have.

3. The most important way to preserve the Burnside Triangle is by getting those businesses involved with the city and preserving the area from the wrecking ball and developers who have an eye on the district as we speak. We must preserve this area, and I would make it paramount on my list.

4. The Portland Police Bureau is to some degree on the right track, which was started by former Mayor JE "Bud" Clark and former Chief Tom Potter. I would love to see Katie Potter as our next police chief. I really think that Chief Potter was more effective than Chief Kroeker. We have come a distance, and we can go a step further by having a new chief from within the ranks. The Portland Police are second to none and deserve a hand at being open-minded.



LIZ CALLISON

1. In my past six years in elected office I particularly have brought women into more empowered positions in community work. I organized people for environmental projects to improve urban fish and wildlife habitat. In 1994, I helped organize the first watershed council for Tryon Creek, and most of our members were women. I also helped another woman be appointed on my Conservation District board. She later ran for election to this position and won.

2. I will continue to try to motivate more people to join in local political and civic life. Inclusion of different perspectives helps to strengthen Portland's cultural fabric and makes our city a more interesting and vibrant place to live.

3. City Council just approved this as a culture district. Need to establish early mediation/discussion sessions with city bureau staff for both neighborhood and business associations and police.

4. The Portland Police Bureau particularly needs improved leadership from the police commissioner, who happens to be the mayor. Without clear, compassionate and sensible direction from its own commissioner, this type of hierarchical bureaucracy continues to send contradictory messages both to its own members and to the general public. The street officers are overworked and stressed, and they will convey this to the public. The current chief has not been a good fit for Portland. City Hall under the current mayor places too much reliance on expensive national searches for upper bureaucratic staff, as this habit wastes city funds and cuts out Portland's own best talent from serious consideration.



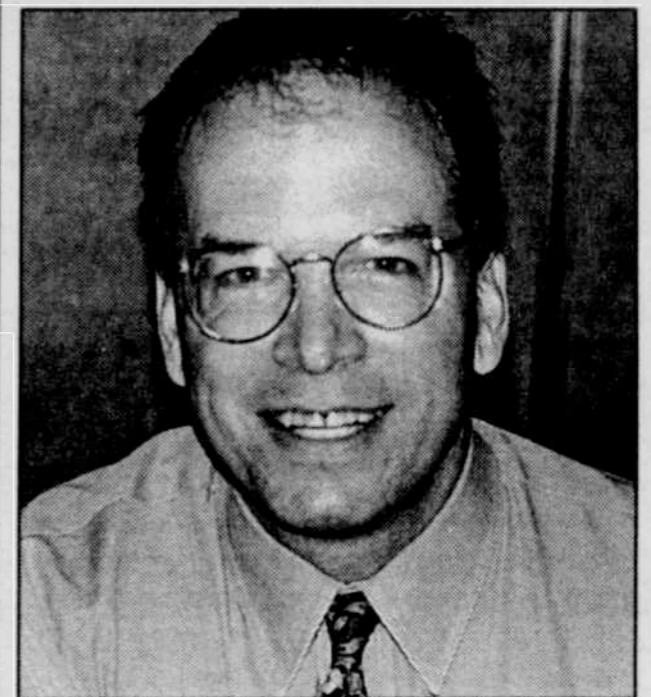
SERENA CRUZ

1. I co-sponsored the ordinance establishing a domestic partnership registry in the county. Since September 2000, over 385 couples have registered as domestic partners. We deserve full recognition of gay marriage—the registry takes us one step closer by providing documentation to assist in obtaining employer-provided health and other benefits. I co-sponsored the county's first Civil Rights Ordinance in November 2001, banning discrimination in employment, housing and public accommodations based on sexual orientation, source of income and gender identity. I amended the county employees Charitable Giving Campaign policies to mandate that any agency receiving employee contributions must have anti-discrimination policies. I was honorary chair of AIDSWalk 2001. I strongly support Basic Rights Oregon and actively worked on the No on 9 Campaign.

2. I will continue to work with the newly elected commissioner of labor to change the policies of the Bureau of Labor and Industries so that discrimination complaints based on gender identity will be investigated and enforced. All discrimination complaints under the city and county Civil Rights Ordinances must have equal protection and enforcement. I will make sure that all city hiring, contracting and purchasing procedures follow anti-discrimination and affirmative action policies.

3. I support the establishment of the Burnside Triangle Advisory Group. The city should work to improve the Triangle's identity; we can install better identifiers to mark the district, formally declare it a district, provide support for GLBT businesses and ensure adequate police patrols.

4. It is clear that more work needs to be done by the chief and City Council to prevent discrimination within the bureau. Relationships between the Sexual Minorities Roundtable and the bureau need to be improved. As your city commissioner, I commit to taking an active role in police oversight and to be proactive in preventing hate crimes and discrimination.



NICK FISH

1. Over the past 20 years, I have supported gay and lesbian candidates for public office. My family is a proud supporter of the Cascade AIDS Project. I also support the Employment Non-Discrimination Act and the inclusion of "sexual orientation" as a protected classification under Oregon law. In 1980-82, I worked for Barney Frank, first as a campaign aide and later as his legislative assistant in Washington, D.C. In 1999, I invited Barney Frank to be the keynote speaker at the Campaign for Equal Justice annual fund-raising luncheon. I am proud to have his support in this race. In a landmark legal case, I successfully represented a health care worker who was fired for opposing HIV discrimination in the workplace.

2. Hire a staff that reflects the diversity of the Portland community. Work to continue to expand domestic partnership benefits for city employees. Lobby Salem to include sexual orientation as a protected classification under state law. Actively oppose discrimination in our community.

3. I support the decision to establish the Burnside Triangle Advisory Group, which will work to preserve this historic gay cultural district for Portland. The city can help by

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