

ANTI-BIGOTRY TRAINING OFFERED BY MHRC

The Metropolitan Human Rights Center is sponsoring *Dynamic Differences*, an anti-bigotry training program open to all.

Dynamic Differences fosters the concept that there is "goodness" in all people, and that human behavior is based on conditioning. One of the program's goals is to increase awareness and understanding of how oppression operates.



The workshop will explore various forms of oppression, outline ways to take action, and build partnerships across cultural differences. Participants will be asked to share personal experiences.

The workshop will be held Nov. 23 from noon to 2:30 p.m. in the Lovejoy Room of City Hall, 1221 S.W. Fourth Ave. in Portland.

Preregistration and confirmation are required due to limited space. To sign up, contact Linda Hunter at 823-5136 (voice or TTY). People with disabilities who need accommodation are asked to call 48 hours in advance.

The Metropolitan Human Rights Center, funded by the city of Portland and Multnomah County, is a program of the Office of Neighborhood Involvement. It is a resource for education and technical assistance on human rights, and offers programs that strive to foster mutual understanding and respect among all people.

BRO PROMOTES EQUALITY AT HOME

Basic Rights Oregon will be coordinating *Equality Begins at Home* events around Oregon as part of a national campaign spearheaded by the Federation of Statewide LGBT Political Organizations and the National Gay and Lesbian Task Force. *Equality Begins at Home* will be a statewide and nationwide counterpart to the Millennium March planned for the year 2000.



Activities in support of equal rights will occur in all the states during the week of March 21 to 27. By reaching out to as many organizations, activists and other supporters as it can, BRO hopes to make Oregon's statewide effort "an effective, broad-based endorsement of basic rights for all Oregonians, and use the momentum from the *Equality Begins at Home* activities to work to end discrimination in Oregon."

There will be community meetings in Portland, Coos Bay, Corvallis, Salem, Bend, La Grande and the Ashland area. As details are confirmed, BRO will post information on its Internet site, members.aol.com/basicro.

The first meeting will be in Portland on Nov. 30 at 3430 S.E. Belmont St., from 6 to 8 p.m. For more information, call Nerissa at 222-6151 or e-mail her at BRONerissa@aol.com.

YWCA OPENS FAMILY SHELTER

The YWCA of Greater Portland has opened a 24-hour winter shelter for homeless families.

"Twenty-four-hour resources for homeless families in Portland are very limited," explains YWCA Executive Director Jean DeMaster. "For the last 10 years, family shelters in Portland opened in the early evening and closed in the early morning. Being outside all day long is a real problem for homeless families.... Children can't take naps. Parents can't cook because they are outside, so families must eat cold food."

The 24-hour shelter, which opened in late October, allows families to be inside and together all day. According to DeMaster, this offers a distinct advantage, allowing parents to look for work while their children stay at the shelter.

Shelter residents are required to seek work and housing during their stay. Several activities will be offered to support residents, including job search and substance abuse support groups, after-school tutoring, and nutrition menu planning classes.



The shelter, located at 1610 N. Maryland Ave., houses up to five families per night with an average stay of 30 days per family.

The YWCA of Greater Portland is a community-based organization committed to providing services for women and their families, and ending racism and other forms of discrimination. The YWCA serves more than 35,000 clients at six locations around the Portland metropolitan area. For more information, call Jean DeMaster at 294-7478.

BOOSTING HRC

The Portland steering and dinner committees of the Human Rights Campaign, a national gay and lesbian political organization based in Washington, D.C., are seeking folks to raise money to support HRC's push for an array of federal legislation, including an anti-hate crime measure that includes sexual orientation, and the Employment Non-Discrimination Act, which would in many cases prohibit employment discrimination based on sexual orientation.

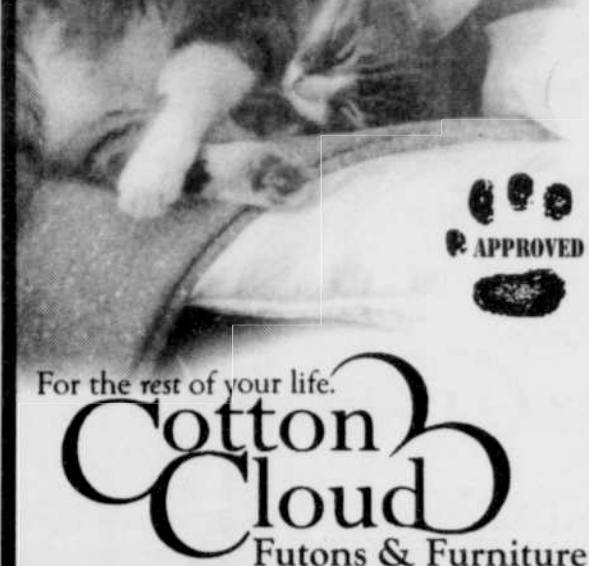


The dinner committee is currently organizing Portland's annual HRC dinner, to be held Feb. 13. Volunteers are needed to assist with the silent auction, sponsorship, advertising and ticket sales.

Dinner committee meetings take place in the Coldwell Banker/Barbara Sue Seal office at Northwest 23rd Avenue and Burnside Street in Portland. The next meeting will be held Nov. 24 starting at 5:30 p.m. For more information, call 244-6951.

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