

# DON'T LEGALIZE DISCRIMINATION!

## *Revokes ban on sexual orientation discrimination in state executive branch*

*Question:* Shall voters revoke Governor's authority to ban discrimination, based on sexual orientation, in state executive department employment and services?

*Explanation:* Enacts new law. Revokes Governor's order which bans discrimination, based on sexual orientation, both in executive branch employment and in carrying out executive branch duties within state government. Measure provides that no state official shall forbid taking personnel action against a state employe because of the employe's sexual orientation. Measure permits state officials to forbid taking personnel actions against state employes based on nonjob related factors. For the purposes of this measure, sexual orientation means heterosexuality, homosexuality, or bisexuality.

### AN ACT

Relating to certain personnel actions.

*Be It Enacted by the People of the State of Oregon:*

*SECTION 1.* Executive Order No. EO-87-20 be, and hereby is, revoked.

*SECTION 2.* No state official shall forbid the taking of any personnel action against any state employe based on the sexual orientation of such employe.

*SECTION 3.* This measure shall not be deemed to limit the authority of any state official to forbid generally the taking of personnel action against state employes based on nonjob related factors.

*SECTION 4.* For purposes of this measure, "sexual orientation" means heterosexuality, homosexuality or bisexuality.

*SECTION 5.* The various provisions of this measure are severable; therefore, if any provision of this measure be declared unconstitutional by any court of competent jurisdiction, the remaining provisions shall be unaffected by such declaration.

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