

Just out

Co-Publishers

Renee LaChance and Jay Brown

Editor

Jay Brown

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Em Space

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Marvin Moore

Graphic Inspiration

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Contributors

Anndee Hochman Michael S. Reed

Billy Russo Robin Vachal

Lee Lynch Jack Riley

Steven Bailey, ND Dr. Tantalus

Richard Pastega Eleanor Malin

Bradley J. Woodworth, Esq.

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Written and graphic materials are welcomed for submission. All written material should be typed and double-spaced. All graphic material should be black ink on white paper. Material will be edited for spelling and grammar, with the exception of letters to the editor.

Deadline for submissions is the 15th of each month.

Out About Town is a courtesy to our readers. Performers, clubs, individuals, or groups wanting to list events in the calendar should mail notices to Just Out by the 15th of the month preceding publication. Listings will not be taken by telephone.

Display Advertising will be accepted up to the 17th of each month.

Classified ads must be received at the office of Just Out by the 17th of each month, along with payment. Ads will not be taken over the telephone.

Editorial policies allow the rejection or the editing of an article or advertisement that is offensive, demeaning or may result in legal action. Just Out consults the Associated Press Stylebook and Libel Manual on editorial decisions.

Views expressed in letters to the editor, columns, and features may not be those of the editorial staff of Just Out.

Subscriptions to Just Out are available for \$12.50 for 12 issues. A free copy of Just Out and/or advertising rates are available upon request.

The mailing address and telephone number for Just Out are:

P.O. Box 15117
Portland, OR 97215
(503) 236-1252

Steppin' Out

photo by Jay Brown



Campaign promise fulfilled

Gov. Neil Goldschmidt's executive order, number 87-20.

In the 200th year of our Constitution, Americans are reminded once again that each generation is obligated to preserve and extend both the right to live our private lives as we see fit, and the right to equal treatment under the law. In America, to deny a person a job or access to vital social services for reasons unrelated to his or her abilities or needs is a fundamental injustice.

Oregon was settled by those who cherished fairness and the opportunity to use their skills and talents as they saw fit. Oregon law embodies this belief in its use of objective standards for the provision of services, and in its declaration that personnel decisions be made "without regard to non-job related factors." ORS 240.306(1)

Today the State of Oregon affirms that this simple justice extends to the private sexual orientation of our citizens. The State of Oregon will not discriminate on the basis of sexual orientation in hiring or providing state service.

This executive order does provide limited exceptions to the policy of non-discrimination, where public necessity requires. Moreover, it extends only to the provision of equal treatment by state government, and imposes no requirements on the private sector.

IT IS ORDERED AND DIRECTED:

1. No officer, employee or agency within the executive branch of state government shall discriminate on the basis of sexual orientation in the recruitment, hiring, classification, assignment, compensation, promotion, discipline or termination of any employee.

2. No officer, employee or agency within the executive branch of state government shall, in carrying out the duties of state government, discriminate against any person on the basis of sexual orientation.

3. Nothing in this executive order shall require or authorize any affirmative action or preferential treatment of any person on the basis of sexual orientation.

4. This executive order does not apply:

a. To the legislative and judicial branches of state government.

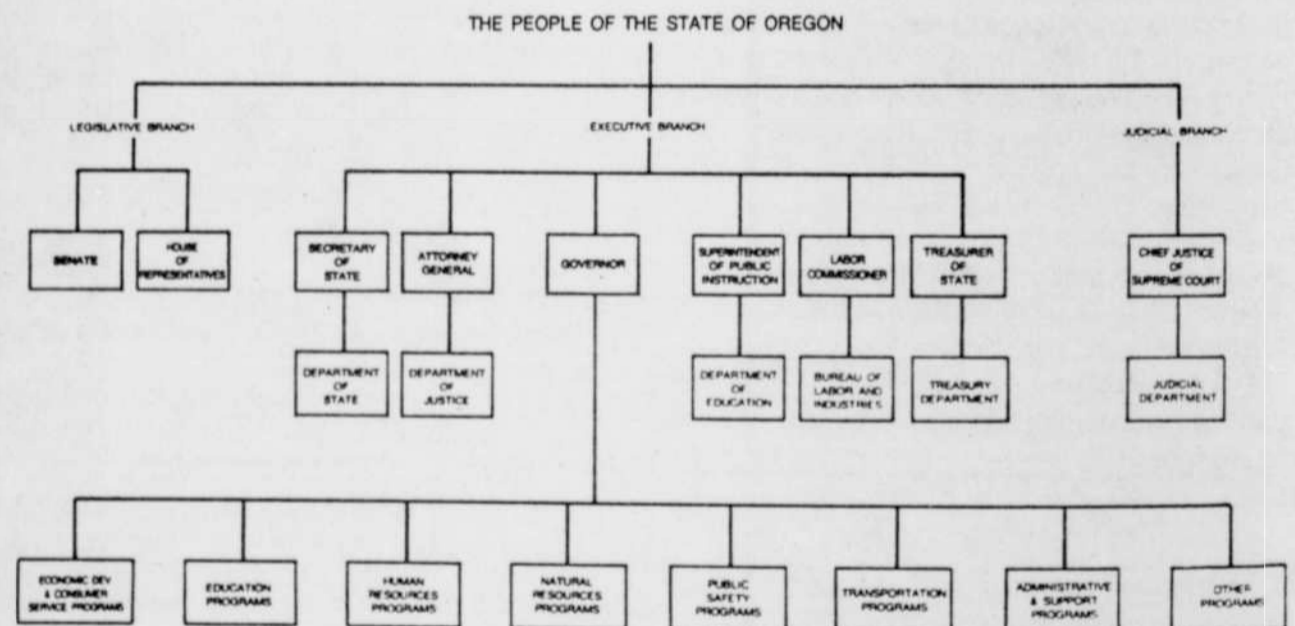
b. To state officers and employees under the jurisdiction of an elected official other than the Governor.

c. To the Oregon National Guard, to the extent that the terms of this order would conflict with federal statutes, regulations or policies binding on the Guard.

d. To any actions by correctional institutions prohibiting sexual conduct of inmates, or imposing discipline based on the violation of such a prohibition, or assigning inmates single cells as necessary to prevent sexual conduct or while evaluating the inmates' propensity to engage in sexual conduct.

5. All agency heads are directed to make their personnel aware of the terms of this order, and to take steps to ensure that it is carried out. Each agency head shall report annually to the Governor on the steps taken pursuant to this paragraph.

6. For purposes of this executive order, "sexual orientation" means heterosexuality, homosexuality, or bisexuality.



CATHARTIC COMICS

BY RUPERT KINNARD

