izer and general manager of this great industry is John S. McMillin, whose indefatigable efforts and great executive ability render him peculiarly fitted for the management of an enterprise of this character. He is possessed of an inventive mind, not of the ideal kind, but of the hard, practical sort, that quickly perceives where improvements are necessary and readily adapts means to the ends to be secured. Improvements made by him in the new kilns recently put in have increased their output fully ten per cent. The same genius for achieving practical results is seen in the admirable arrangements made for the speedy and economical dispatch of work in every department, by which means expense of production is reduced and the product of the works increased. Mr. McMillin is an illustration of the great fact that a man's gifts from nature will assert themselves. Educated for a profession, which he pursued with the success that is always attained by one so earnest and practical, he finally abandoned it for the management of business affairs where his executive abilities were given greater scope and have consequently accomplished greater results. He was born in Sugar Grove, Tippecanoe county, Indiana, October 28, 1855, and lived the life of a farmer boy until sixteen years of age, when he entered the Indiana Asbury University, at Greencastle, Ind., now the DePauw University. He pursued the classical course and graduated in the class of 1876, receiving the degree of A. B, and three years later he received the degree of A. M., delivering the "master's oration" for that year. He began the study of law and finished in the office of Judge David P. Vinton, of Lafayette, Ind. After admission to the bar of the circuit and supreme courts of that state he practiced until 1884, coming to the coast in January of that year to look up a location for the practice of his profession and to find some favorable opportunities for investment. He was admitted to the bar of Washington Territory, but having purchased a quarter interest in the Tacoma Lime Company, then doing quite an extensive business in the Puyallup valley and Portland, Oregon, he assumed the management of the business and works. His experience in the business and close observation of all the conditions necessary to the highest success convinced him that the great marble ledge at Roche harbor, properly worked, could put the best quality of lime on the market cheaper than from any other known ledge of limestone, and having once formed this opinion he set about the task of acquiring control of the property with the same earnestness of purpose that he has shown in everything with which he has been connected. By his efforts the Tacoma & Roche Harbor Lime Company was organized and the two properties indicated in the title were consolidated, the whole being placed under his management. The results so far accomplished by his efforts there have been related; but, great as they are, they will be eclipsed by the improvements that will be made under his supervision and by his initiation during the next few years. Mr. McMillin was married on the fifth of June, 1877, to Miss Luella Hiett, who had been a schoolmate in his boyhood days and had finished her education at the Ohio Wesleyan University, at Delaware, Ohio. They are living quietly and most pleasantly at Roche harbor, where their two bright boys, aged four and eight years, are growing strong and hardy in the invigorating atmosphere of the forest and sea. Mrs. McMillin is superintendent of the Sunday school, and is equally interested with her husband in promoting the moral, physical and intellectual welfare of the people employed by the company. What they have accomplished is shown by the great contrast presented here with incorporated enterprises elsewhere, and their example is well worthy of imitation.