

LOCAL NEWS

A. L. Gall was a visitor at Medford Monday.

Wood Jeter of Steamboat was in town this week.

Mrs. Amy Dow was a visitor at Medford Sunday.

Reis Chpman is driving delivery wagon for Lewis Ulrich.

Sheriff Singler was a business visitor at Medford Wednesday.

Mr. and Mrs. G. T. Hegler of Ashland were visitors in this city Tuesday.

Mrs. Barbara Reter of Medford was a visitor in this city Sunday morning.

Fred Straube of Willow Springs was a business visitor in this city Tuesday.

A car load of steel rails was unloaded here by the S. O. Traction Co. Thursday.

Thomas Grant of Redding, Cal. transacted business in this city Thursday.

Seely Hall of Medford transacted business in this city Wednesday afternoon.

Mr. and Mrs. T. M. Lynch of Ashland transacted business in this city Tuesday.

William Beebe of Butte Falls transacted business in this city Thursday afternoon.

Mr. and Mrs. Rowell Hines returned Friday morning from an auto trip to San Francisco.

Charles Ford of Oregon City was in the valley this week looking for orchard property.

If your life is worth insuring, why not your life-stock? For particulars see R. D. Hines.

Mr. and Mrs. Noah Chandler of North Talent were business visitors in this city Tuesday.

Chester Kubl of the Applegate valley was a business visitor in this city Thursday afternoon.

Irvin Poole returned Thursday from Pelican Bay where he has been employed in a logging camp.

Better register if you wish to vote at the November election. Registration books will close Oct. 7.

Charles Abbot, James Francis and Albert Mitchell have entered as students in the Medford High School.

A number of young people from Phoenix attended services at the Presbyterian church Sunday evening.

A "rummage sale" for the benefit of the European war sufferers will be held at Medford September 29th and 30th.

George M. Roberts, republican nominee for prosecuting attorney transacted business in this city Monday forenoon.

Alfred Norris who has been employed at Hilt, Calif. visited his parents Mr. and Mrs. J. A. Norris several days this week.

Bob Finney, Oscar Lewis and Cliff Dunnington left Tuesday for a weeks hunting trip in the wilds near Dutchman's Peak.

B. F. Mulkey, a former resident of this city now practicing law in Portland, will stump Sherman and Wasco counties for Hughes next month.

A letter from Governor Johnson of California announces that it will be impossible for him to make speeches in Oregon as his entire time up to the election will be devoted to the campaign in his home state.

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A pall of smoke has covered the valley this week coming from all directions according to the Forestry men. Small forest fires on the middle fork of the Applegate and on Beaver creek, near Butte Falls are the only forest fires in the county and both of these are under control, hence it is claimed that the smoke is from burning slashings of which there were many in Western Oregon, this year. The Forest Service urges campers and hunters to use special care as the woods are very dry owing to the recent hot weather.

Pioneers Reunion Oct. 5.  
Blank notes for sale at this office.  
Get your job printing at this office.  
Judge Doh is on the sick list this week.

T. H. Fry of Trail Creek was in town Thursday.

Yreka, Cal. will have a roundup Oct. 6, 7 and 8.

Mary Bagshaw was at Medford Wednesday.

All work done in 1916 spot cash at W. R. Sparks.

James White of Weed, Cal. was in town this week.

For Fire Insurance that protects call at this office.

Autumnal equinox this week. Now prepare for rain.

Chauncey Florey was a visitor at Medford Thursday.

D. L. Tiesley of Alameda, Cal. was in town this week.

Henry Wendt was a business visitor at Medford Monday.

John J. Burke of Klamath Falls was in town Wednesday.

George Buckley of Ruch was a visitor in this city Thursday.

Arthur Green of Grants Pass was a recent visitor in this city.

Leon Hanna was a visitor at Medford Wednesday afternoon.

George A. Gardner was a business visitor at Medford Tuesday.

Paul Anderson of Buncom was a visitor in this city Wednesday.

Frank Silva of Buncom transacted business in this city Tuesday.

Guy Harper was a business visitor at Medford Thursday evening.

Tom Dapley of Yreka, Cal. transacted business in this city Friday.

G. E. Howland of Grants Pass was a business visitor in this city Monday.

Alfred Williams of Grants Pass transacted business in this city Wednesday.

Raymond Phillips of Watkins drove a bunch of beef cattle to Medford Wednesday.

O. L. Merrill of Washington D. C. spent several days this week looking over the valley.

Mrs. Ida Wilson and Mrs. S. E. Dunnington were visitors at Medford Wednesday afternoon.

A. O. Bennett and Mrs. S. A. Mesler of Medford were married at Eureka, Cal. Thursday of last week.

An Industrial school fair was held at Talent Wednesday. The exhibits were excellent and the attendance good.

Talent plans for the immediate irrigation of 5000 acres of land. The plan contemplates the use of unappropriated water from Neil, Ashland and emigrant creeks.

The annual re-union of the Society of Southern Oregon Pioneers has been postponed from Sept. 28th to Oct. 5th, on which date the reunion will be held at Jacksonville.

Lumber mills in the Willamette valley are closing down on account of lack of cars in which to ship their products and as a result hundreds of men are being thrown out of employment.

Mrs. and Mrs. Harry Wyson and little daughter of Salida, Colorado, are visiting Mr. and Mrs. J. A. Norris of this city. It is their intention to locate in this vicinity if they find something to suit.

The Puhl boys have a Mammoth Russian sunflower on exhibition at the Bank of Jacksonville, which measures 15 inches across the head. This plant is one of many grown by the boys in their garden.

NOTICE—The Parent-Teachers Association will meet at the school house Friday afternoon, September 29th, at three o'clock. Every one interested in the welfare of our schools should make it a point to attend this meeting. Come, whether you are a parent or not.

A woman, said to be loaded with "bug juice" went on the warpath in a Medford rooming house recently. She was armed with a frying pan and succeeded in smashing the mirrors and several transoms before a truce was patched up. At the hearing before the magistrate a moratorium was declared pending good behavior of the parties.

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# MILLION DOLLAR FUND IS GREAT NORTHERN RAILWAY COMPANY'S DONATION FOR OLD AGE PENSIONS

## This Huge Sum Is Set Aside So Veteran Employees Can Retire With Means of Living.

### DETAILS OF THE JAMES J. HILL MEMORIAL

#### Head of Veterans' Association Announces Full Plans for Administration of Pension System—Characteristic Letter From L. W. Hill to Employees.

St. Paul, Sept. 6.—Details of the pension system for veteran employees and officers of the Great Northern Railway, which has been established through the efforts of the Great Northern Veteran Employees' association, were announced by W. J. McMillan, president of the veterans' association, with the approval of L. W. Hill and other officers of the road.

The system becomes effective September 16, the anniversary of the birth of James J. Hill, late head of the road and himself a member of the veterans' association in his lifetime. The system will be a memorial to the late Empire Builder, and the veterans will be formally notified of the establishment of the pension system at the annual meeting of the association in St. Paul September 16.

The pension board is made up of G. R. Martin, W. J. McMillan, J. M. Gruber, Ralph Budd, W. P. Kenney and D. W. Morison, the latter being secretary.

Million-Dollar Fund Basis.

To establish and maintain the fund out of which to pay the pensions, the board of directors of the road has set aside \$1,000,000, which will be invested in interest-bearing securities by a board to be named by the president of the road, and the proceeds of the investment will be used for paying pensions. If at any time the proceeds are insufficient the board of directors will pay the deficit out of the road funds and charge the same to operating expenses.

Pensions Based on Service.

All officers except those holding executive positions and all employees 70 years old shall be retired and all officers and employees who attain the age of 65 years may be retired, provided they have been employed by the railroad for twenty years continuously.

Officers or employees meeting those requirements who have become permanently incapacitated may be retired and pensioned without regard to age.

For each year of service an allowance of 1 per cent of the average monthly pay received for the ten years preceding retirement shall be paid.

In no case, however, will the pension paid be less than \$20 a month nor more than \$75 a month.

Mr. McMillan said that the announcement of the establishment of the pension system would be accompanied by memorial services for James J. Hill, September 16.

The following letter from L. W. Hill, president of the Great Northern Railway, to the employees, concerns the company's gift of \$1,000,000 to create the old age pension fund:

To Its Employees:—

Realizing that this company now has, and in succeeding years will

employees who shall have attained the age of seventy years shall be retired.

(b) Any officer or employee who has attained the age of sixty-five years may be retired.

Such of the above mentioned officers and employees who shall have been at date of retirement twenty years continuously in the service, shall be pensioned.

Pension Fund.

9. This company will appropriate the sum of \$1,000,000 to be set aside as a pension fund. This sum shall be invested in such securities as the Pension Board shall decide. The income from this fund is to be used in paying the pensions provided above. If the income therefrom is not sufficient to provide for the payments, the company will appropriate an additional amount each month to make up the deficit, charging the same to operating expenses. If the income therefrom is greater than the requirements for pensions, the surplus shall be added to the principal of the fund.

Allowances Paid Monthly.

10. When pension allowances shall have been authorized, pursuant to these regulations, they will be paid monthly during the life of the beneficiary provided, however, that the company may withhold its pension allowances and payments in all cases of gross misconduct, or for other good cause.

Preparation of Pension Pay Roll.

11. In payment of pensions a pay roll, showing the names of those to be pensioned, shall be made, and the amount of such allowances, shall be prepared at the close of each month by the chairman of the Board of Pensions, certified to by him and approved by the chairman of the Board of Pensions, at least three months in advance of the date of retirement, all employees about to attain the requisite age for retirement.

12. It shall be the duty of every employing officer to report at once to the secretary of the Board of Pensions all employees who, in July, August and September, 1916, shall have attained the age of seventy years, and thereafter, at least three months in advance of the date of retirement, all employees about to attain the requisite age for retirement.

13. The secretary of the Board of Pensions must keep himself advised of the whereabouts of pensioned employees, and shall require satisfactory evidence from each of such employees, at least once a year and more often if necessary, showing that he is entitled under these rules to the pension allowance. It shall be the duty of every official or employee who may notice or receive any advice of gross misconduct, or of any pensioned employee promptly to notify the secretary of the Board of Pensions in relation thereto.

Pensions Not Assignable.

14. In order to preserve direct personal relations between the company and its pensioned employees, and that they may continue to enjoy the benefits of the pension system, no assignment of pensions will be permitted or recognized.

Employees Retired May Work Elsewhere.

15. The acceptance of a pension allowance does not debar a retired employee from engaging in any other business which is not prejudicial to the interest of the Great Northern Railway Company.

No Limit for Employment.

16. No person inexperienced in railway work over thirty-five years of age and no experienced person over forty-five years of age, shall hereafter be taken into the service; provided, however, that in the discretion of the president, persons may temporarily be taken into the service irrespective of age for a period of not exceeding six months, and that this period may be extended, if necessary, to complete the work for which said persons were originally employed; provided, also, that persons may be employed irrespective of the age limit, where the service to be rendered requires professional or other special qualifications.

17. Neither the action of the company in establishing a system of pensions nor any other action now or hereafter taken by the company or by the Board of Pensions in the inauguration and operation of a Pension Department, shall be construed as giving to any officer or employee of the company a right to be retained in its service, or any right or claim to any pension allowance; and the company expressly reserves the right and privilege to discharge at any time any officer or employee when the interests of the company in its judgment may so require, without liability for any claim for pension or other allowance than salary or wages then due and unpaid.

All pensions herein provided for are pensions, and remain the exclusive property of the Great Northern Railway Company, until actual payment thereof to the pensioner.

Date Effective.

18. These rules and regulations shall take effect September 16, 1916. They may be altered or amended from time to time by the Board of Directors of the Great Northern Railway Company.

By order of the Board of Directors.

LOUIS W. HILL, President.

## Weather Report.

Following is the report of U. S. Volunteer Cooperative Observer, E. Britt; Jacksonville, for month of Aug. Latitude 42 deg. 18. min. north; longitude 123 deg. 5 min. west.

| Date | Maximum | Minimum | Precipitation |
|------|---------|---------|---------------|
| 1    | 86      | 51      |               |
| 2    | 87      | 50      |               |
| 3    | 86      | 43      |               |
| 4    | 82      | 52      |               |
| 5    | 85      | 59      |               |
| 6    | 88      | 48      |               |
| 7    | 79      | 53      |               |
| 8    | 83      | 48      |               |
| 9    | 85      | 50      |               |
| 10   | 92      | 48      |               |
| 11   | 92      | 56      |               |
| 12   | 83      | 57      | .22           |
| 13   | 75      | 56      |               |
| 14   | 87      | 58      |               |
| 15   | 87      | 57      | .04           |
| 16   | 79      | 61      |               |
| 17   | 63      | 48      |               |
| 18   | 67      | 44      | 10            |
| 19   | 79      | 41      |               |
| 20   | 83      | 41      |               |
| 21   | 93      | 47      |               |
| 22   | 97      | 52      |               |
| 23   | 101     | 57      |               |
| 24   | 103     | 59      |               |
| 25   | 101     | 59      |               |
| 26   | 100     | 61      |               |
| 27   | 100     | 64      | .06           |
| 28   | 92      | 62      |               |
| 29   | 92      | 58      |               |
| 30   | 91      | 59      |               |
| 31   | 87      | 74      | .42           |

Temperature—mean max. 87.34; mean min. 53.93; mean 71.2. Max 101 on 24. Minimum, 41, on 19. Greatest daily range, 46. Total precipitation 0.42 inches. Greatest in 24 hours, .22 in. on 12. Number of days with 0.1 inch or more precipitation, 4. Clear, 23; partly cloudy, 6; cloudy, 2.

Precipitation for season, . . . . .

Precipitation for last season, . . . . .

E. BRITT, Cooperative Observer.

Highest quality jewelry repairing, diamond setting, watch repairing, agate mounting and jewelry manufacturing.

Martin J. Reddy,  
303 Main St., Medford, Oregon.

No. 63.

## Report of the Condition of THE BANK OF JACKSONVILLE

at Jacksonville in the State of Oregon at the close of business

Sept. 12, 1916.