758 Cattle Beef

Bred Heifers: 16 month

old, \$1200. Polled Here-

ford Bulls 16 months old

Bloodlines. Low birth

weight calves. Very Gen-

• • • • • • • • • • • • •

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muscling. Mothers sound, thick, calm, good

milk. Good carcass data

depth

Mothers

6291, 509-750-1274

younger. Churchill

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JOB TITLE: Project Superintendent - Civil Divi-Travel Required REPORTS TO: General Superintendent - Civil Di-

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Key Responsibilities: Directs the activities of workers engaged in the activities of the Civil Division on jobsites. Studies project plans and specifications to determine reto Will be responsible for complete the work. Establishes and acquires equipment, tools and ma- the winter, some local terials as appropriate. On- trucking. As well as mainboards and manages crew members for work. Some mechanical skills Engages and directs the work of subcontractors assisting in the work of must be able to do all the civil crew. Prepares listed items above. daily progress reports, Housing provided. time records, and other project-related paperwork. Communicates pertinent information to project leaders in a timely manner. Is responsible for managing the on-site safety program for the civil division on projects. Operates heavy equipment such as dozers, graders, rollers and excavators as needed to complete work and meet schedule. *May perform routine maintenance on equipment.

Skills, Knowledge and Abilities: Ability to negotiate and mediate issues with a variety of personalities representing a diverse group of individuals and businesses associated with the construction industry. Knowledge of safety codes, rules and regulations pertaining to site work. Knowledge of employment law sufficient to supervise a crew of workers and to apply company policies. Ability to maintain good attendance and work long hours during some project phases. Ability to travel to distant construction sites, which may include temporary relocation while susing projects.Valid Driver's License and good driving record.

Education and Experience: Required minimum of 10 yrs experience in civil work; 5 yrs in a lead-ership role. Additional training such as courses in first aid/CPR, confined space, CESCL, trenching and shoring is desirable. Physical Requirements: May operate hand and power tools as well as heavy equipment, which requires fine finger dexterity, repetitive hand, arm and leg movements. Occasionally lifts up to 50 pounds. Requires bending, stooping, twisting, crawling, climbing stairs, planks and ladders to review work in progress. Walking job sites up to 8 hours per day on uneven, rough terrain.

Working Conditions: Work is performed on a construction jobsite which may or may not include an office trailer. Work is performed in inclement weather and in the presence of dust, dirt, wind and heat. Personal Protective Equipment (PPE) is required.

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