







Seminar schedule (cont.)

Thursday, Jan. 17, Cascade Hall

TIME/LOCATION	TOPIC	PRESENTED BY
9:15-10 a.m., McKenzie Room	Interest Rates: Outlook & Impacts on Rural America — Brought to you by Harvest Capital Company.	Robert Owens, Director of Fixed Income Strategy, Farmer Mac — Robert began his career at Farmer Mac in 2004. His role is to develop funding and hedging strategies. His previous experience includes trading short- and long-term debt, rate locking and securitizing agricultural mortgages. He received his MBA from the University of Maryland and is a licensed CPA in Virginia.
9:15-10:15 a.m., Santiam Room	Managing Water Rights Assets — A primer on the more important – and in some cases, shifting – aspects of water law that affect current and future farming operations.	 Peter D. Mohr, Jordan Ramis PC — As a regulatory compliance and litigation, and complex transaction lawyer, Peter is committed to helping clients secure both certainty and fairness. Within the area of water law in particular, Peter has successfully pursued water rights applications for agricultural uses before both state courts and administrative agencies.
9:30-10:15 a.m., Willamette Room	The REVISED Worker Protection Standard — This course highlights the changes from the updated WPS that will affect your farming, nursery or forestry operation and provides a multitude of helpful resources.	Garnet Cooke & Khadija Mostafa, Oregon OSHA — Garnet has been with Oregon OSHA for over 28 years. She was instrumental in helping create OR-OSHA's Pesticide Emphasis Program and serves as Pesticide Coordinator. She has been a part of the NW Ag Show for over 10 years. Khadija Mostafa, a Health Compliance Officer for Oregon OSHA, conducts inspections in all types of workplaces to ensure that employees have access to safe and healthy workplaces.
10:15-11 a.m., Willamette Room	Personal Protective Equipment (PPE) — PPE violations are the most frequent type made when it comes to pesticide applications. Learn from the mistakes of others.	Garnet Cooke & Khadija Mostafa, Oregon OSHA
10:30-11:30 a.m., Santiam Room	Labor Issues for Agricultural Employers — Learn how to properly complete the I-9 Form and how your farms should properly conduct an Equal Pay Analysis.	 Roberta Gruber, Program Director of Oregon Farm Bureau's FEELDS Program — Roberta directs the Farm Employer Education & Legal Defense Service, a program of the Oregon Farm Bureau Federation. She has been advising and counseling employers in the agricultural industry since 1991, specializing in strategic HR solutions for the small farm, although she has broad experience with ag businesses of all sizes and types.
10:30 a.m.-12:30 p.m. 12:30-1 p.m. 1-1:30 p.m. McKenzie Room	Oregon Aglink Board of Directors Meeting Oregon Aglink Lunch Oregon Aglink Membership Meeting	Open to Oregon Aglink Members only, please.
11-11:45 a.m., Willamette Room	Pesticide Safety Gone Awry — There are a lot of rules out there. Investigations of previous claims offer multiple ways to learn from the mistakes of others.	Garnet Cooke & Khadija Mostafa, Oregon OSHA
1-2:30 p.m., Santiam Room	Estate Planning — Brought to you by Harvest Capital Company.	 Maria Schmidkofer, Counsel, Schwabe Williamson & Wyatt — Maria has been practicing in the areas of Estate Planning and Administration since 2007. She focuses on all aspects of estate planning, charitable planning, business and farm succession, guardianships, conservatorships, probate and trust administration.
1:15-2:15 p.m., Willamette Room	Driving Safety On & Off the Farm — The session covers legal requirements, best practices, and risk management principles to ensure everyone arrives in one piece.	Eric Lloyd, Safety Consultant, Risk Management Resources — Eric's exposure to safety and agriculture began at an early age when he spent summers working on the family ranch in Idaho. Eric holds a degree in criminal justice from Western Oregon University, and served in law enforcement for several years until being drawn back to his roots.
1:30-2:45 p.m., McKenzie Room	Farms of the Future: Practical Tech for Oregon Ag — You manage water, soil, fertilizer and dollars on your farm in order to be successful and sustainable. What about managing sunlight? Learn what's on the horizon with precision agriculture.	 Chad Higgins, Assistant Professor, Oregon State University — Chad founded the Nexus of Energy, Water and Agriculture Laboratory (NEWAG lab) to study the physical, operational and geospatial trade-offs in the energy, water, food nexus in 2012 just after he joined the faculty at OSU. He holds degrees in Biological Engineering, Mechanical Engineering and Environmental Engineering and has broad research interests that cover topics from turbulence to precision agriculture to snow science.
2:30-3:30 p.m., Willamette Room	AeroVironment's Quantix AG Drone review — Get a review on AeroVironment's Quantix AG Drone, including an "Out-of-the-Box" display, AV DSS (Decision Support System), multi-spectral images, canopy coverage, crop count and more.	Jim McKay, Caltec Ag — Jim has over 30 years of piloting experience in an array of general aviation aircraft. Jim is one of only a few FFA-certified remote pilots of unmanned aircraft systems (UAS) and loves challenging assignments. His interest in photography has expanded to UAS drone photography, creating NorCal Aerials in 2015.
2:45-4:15 p.m., Santiam Room	New Year, New Opportunities: A SWOT Analysis of Pacific Northwest Agriculture — Brought to you by Harvest Capital Company.	 Ryan Kuhns, Economist, Farmer Mac — Prior to joining Farmer Mac, Ryan was an economist at USDA where he forecast farm sector income and researched topics related to agricultural finance. He currently focuses on analyzing the agricultural economic environment, developing quantitative credit risk models and analytics.
3:45-4:45 p.m., Willamette Room	Energy Trust of Oregon's Efficiency Upgrades Incentives — This session will focus on how to save energy, which technologies make sense, and if you are eligible for Energy Trust incentives.	Ulrike Mengelberg, Cascade Energy, Inc. & Doug Oppedal, Evergreen Consulting — Ulrike started at Bonneville Power Administration working on agriculture supply curves. She currently works for the Energy Trust of Oregon's Streamlined Industrial Program Agriculture offering. Doug has worked more than 30 years in the electrical and lighting field in a variety of roles. He currently works as a program manager and senior lighting specialist providing clients with technology training, efficiency measure research and site consultations.
3:45-4:45 p.m., McKenzie Room	Chemical Safety in Agriculture — We all use chemicals, but are we using them safely and complying with OSHA rules? The session reviews common chemical uses, best practices and safety tips.	Chelsea Imdieke, Safety Consultant, SAIF Corporation — Chelsea earned a bachelor's degree in marketing from Oregon State University and a minor in leadership from OSU's College of Agricultural Sciences. She spent her summers during college working at a fish processing plant in Alaska. Chelsea lives on a sheep and shiitake mushroom farm and works on the safety services team, consulting primarily with small businesses around the state.
4:30-5:30 p.m., Santiam Room	Organizing Your Finances — Brought to you by Harvest Capital Company.	 Royce Ann Simmons, Executive Vice President, Harvest Capital Company — While at Harvest Capital, Royce Ann has worked through every aspect of the business and has concentrated her time and experiences primarily in loan portfolio management, loan origination and underwriting and is the closing agent for all loans committed through Harvest Capital.