

Employment Law Conference will help employers navigate new workplace rules

EO Media Group staff

The Bureau of Labor and Industries will hold its 35th annual Employment Law Conference Nov. 4-5 at the Oregon Convention Center in Portland.

The employer training event will feature more than 30 sessions on topics such as workplace harassment, pay equity, trouble employees, final pay and I-9 updates. This year's conference will also include sessions on major new workplace requirements such as the recently passed Workplace Fairness Act.

"The Employment Law Conference is organized for employers of all sizes to learn what they need to know to stay up to date on frequently complex compliance issues," said Labor Commissioner Val Hoyle. "This year's conference will feature sessions on new employment laws and topics we are most frequently asked about as we travel the state."

In addition to BOLI compliance experts, guest presenters from some of the state's top employment law firms will lead sessions on a range of civil rights and wage and hour issues such as:

- Equal pay
- Case law updates
- Interviewing
- Investigating misconduct and union grievances
- Payroll records
- Reasonable accommodation in action
- Digital privacy and security
- Managing leave requests
- Wage and hour update
- I-9 issues and resolution
- Gender in the workplace
- Cohesive team behaviors
- Updates from Oregon's Workplace Fairness Act
- Disability accommodations
- Personnel files and documentation

- Pregnancy and parental leave
- Discipline

The full conference is available for \$549 per attendee, with one-day conference passes also available for \$399 per person. For the conference agenda and to register, employers may email boli@boli.state.or.us, call 971-673-0824 or go to www.oregon.gov/boli/TA/Pages/AnnualConference/Flyer.aspx.

"There's never been a greater need to help employers around the state navigate new laws and workplace requirements," said Dylan Morgan, program manager for the agency's Technical Assistance for Employers Program. "Our Technical Assistance Program is committed to reaching more employers than ever before — and the Employment Law Conference is an important part of our outreach efforts. This will be a can't miss event for businesses large and small."

HAPPENINGS

Continued from Page 1B

Champions Campaign, which was launched in 2017 to fund the installation of a synthetic turf at Community Stadium and a state-of-the-art track and field area.

The enhancements allow for year-round use by EOU and La Grande High School sports programs, provides the student body with a site for club and intramural athletic activities and may be used for a variety of community events. Learn more about the Building Champions Campaign at eou.edu/stadium-track or by contacting the EOU Foundation at 541-962-3740 or foundation@eou.edu.

Trade deal is 'welcome news for Oregon's farmers and ranchers'

WASHINGTON, D.C. — On Sept. 25, Rep. Greg

Walden (R-Hood River) released a statement following the United States and Japan's announcement that they have reached a partial trade deal. The deal is set to reduce Japanese tariffs on agriculture and industrial products and is expected to have a significant benefit for Oregon producers.

"This trade deal is

welcome news for Oregon's farmers and ranchers," said Walden. "During my town halls in Sherman and Gilliam counties last month, trade and access to markets for our farmers and ranchers was a recurring topic. Japan is a top market for Oregon wheat and represents great opportunities to grow markets for beef, blueberries,

potatoes and wine among other Oregon products. I commend President Trump and his team for their efforts to reach this important agreement with Japan. This deal will help level the playing field for American agriculture and provide both certainty and a needed boost for our farmers, ranchers and their local communities."

PICK'N PATCH
We will be **OPENING** on **October 4th!**
Where: Corner of Booth Lane and Lower Cove Road
When: Friday and Saturday: 9am-6pm
Sunday: 10am-4pm
Monday-Thursday: By appointment
What you will find: Small corn maze, several varieties of pumpkins and gourds, straw bales, corn stalks.
If you would like to schedule a school field trip or other event, please call the number listed below.
Like us on Facebook at www.facebook.com/PickNPatchFarm
farmkidsatoregonwireless.net
Please call 541-786-2421



TRADER RAY'S
SHOOT BETTER, SAVE MONEY!
We Sell New & Used Guns at Competitive Pricing
Hunters, check out our selection of firearms!
Trades are welcome.



Hours:
Mon-Sat 11-5:30
2800 Broadway, Baker City
541-523-9397 • 541-519-7842

A Cut Above



Tree Service
541-519-3313
CCBF 118731

Always
FREE Estimates

3110 10th Street,
Baker City

TREE FACT:

Dendrochronology is the dating and study of annual rings in trees.





**1719 Main,
Baker City
541-239-5198**



Fall is here!
Stop in for Hot Coffee, Soup, Cheese & Chicken Quesadillas
Tuesdays: Personal Pan Pizza 1 Topping \$5
Gluten Free Options!

FIRE SAFETY MONTH
HOT DEALS



SAVE Over \$9
\$12.97
Household Fire Extinguisher
• Multi-purpose fire extinguisher
• 1-A, 10-B-C
318451

Special of the Month
\$15.97
10-Year Slim Photoelectric Smoke Alarm
• Features tamper-resistant button
• Meets the requirements of standard alarms
• Includes 2x AA batteries
318451



SAVE Over \$12

SAVE Over \$9
\$8.99
LeakSeal
• Water-tight and paintable
• 12 oz.
• Assorted colors
770540 770541 770542 770543 770544
See store for details.



Buy 2 Get A \$2 Mail-in Rebate

MILLER'S HOME CENTER
LUMBER - TRUSSES - CABINETS
3815 Pocatontas Road, Baker City 541-523-6404
307 Greenwood Street, La Grande 541-963-3113
Cabinet Shop: 217 Greenwood Street, La Grande 541-963-2613

Rapid Weight Loss

It's Happening
Right Here in La Grande,
Right Now...

“If you want to lose 10 to 100+ pounds rapidly, healthfully, and safely, you can.

I lost 103 pounds on MetTrimMD.

That's why I opened a MetTrimMD Center in La Grande.

If you struggle to lose weight and keep it off, come see us today, to learn more.”

— Dr. Kopp



Dr. Kopp
Before

Dr. Kopp
After

Did you know?
Only a Weight Loss
Physician can...

Diagnose & treat certain medical conditions that contribute to your weight gain, so you can **lose weight rapidly**

Prescribe the right food and nutritional plan in combination with anti-obesity medications, if appropriate, to ensure you **lose weight healthfully**

Provide expert personal support throughout your weight loss phase, so you **lose weight safely**

We also lost weight on  **MetTrimMD**



I Am Keith.
I lost 158 pounds in 49 weeks*

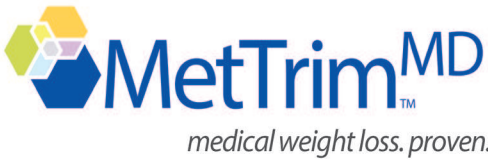


I Am Stephanie.
I lost 42.6 pounds in 12 weeks*



I Am John.
I lost 128 pounds in 35 weeks*

Schedule your Free
No-obligation Consultation today
Call: (541) 237-6459



MetTrimMD La Grande
907 Washington Ave
La Grande OR 97824
MetTrimMD.com/LaGrandeOR



James R Kopp, MD
Orthopedic Surgeon
Weight Loss Physician

*Plans are personalized. Individual results vary. Weight loss occurred on the MetTrimMD program.