

PUBS

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Boneyard expects the brewpub, which will open in a couple of weeks, to have a significant impact on overall sales, Avella said.

When the pub opens, the retail side of the tasting room at 37 NW Lake Place will close, and Division Street will become the place for customers to fill kegs, growlers and 32-ounce cans, also known as "crowlers."

Boneyard is opening the pub, in part, to increase exposure to the brand and beer styles that aren't as widely known as its popular RPM India pale ale, Avella said.

One cannot find Boneyard

beers in bottles or cans at a grocery store, and the pub allows the brewery to grow while sticking with the practice of selling beer only on draft, Avella said.

"They are much more comfortable with eliminating steps it takes to get fresh beer to the customer," he said. "We feel keg beer is the freshest beer you can get. We're proud of that."

If Boneyard's new pub increases overall sales, that might or might not lead to more jobs in the production brewery. "There (are) economies of scale for some of these larger manufacturing breweries," Runberg said. "Oftentimes they can increase production without

a huge increase in hiring."

Wages in manufacturing breweries are 45 percent higher than in brewpubs, Runberg said, and that makes sense because most of the pub jobs are typical of restaurants.

But people who work in brewpubs need to know beer well, Avella said. Boneyard's six-person tasting room staff will be central to the new pub's staff with all of them working full-time, he said. Other staff members will have to be prepared to educate customers about beer in general and Boneyard Beer in particular, he said. "At the end of the day, that's what people are coming in for," he said.

LUNCH

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in the food and beverage business."

That doesn't mean that schools always like it when teens (or parents) take it upon themselves to order food through phone apps. Many schools have banned that practice, citing safety concerns about delivery drivers showing up at school unannounced and the burden of tracking down students to alert them that their meals have arrived.

"These types of deliveries pose an unnecessary security risk for students and staff," said Bernard Watson, director of community relations for Gwinnett County

Public Schools in Suwanee, Georgia. "In addition, our award-winning school nutrition program provides students with a wide variety of tasty, nutritious meals on-site, so there is no need to order food from outside."

But in places where there is no formal policy about restaurant deliveries, they can come in handy. When Spencer Wood's daughter forgot her lunch last spring, he arranged for the local Panera to deliver her a meal.

"I called the school to make sure it was OK, and they said families do it all the time," said Wood, of Canal Winchester, Ohio. "They were very helpful, telling me when to have it sent and reminding me to tip the

driver."

His 12-year-old daughter, Madison, loved the special delivery of macaroni and cheese, he said.

A restaurant meal is a nice treat, agreed Jacob Levin, a recent graduate of Bexley High School in Bexley, Ohio. He relied on a sub shop to deliver a sandwich to him during lunchtime meetings or other appointments that conflicted with his lunch period.

"It was a convenient option. In most cases, I would not have been able to eat at school if it weren't for the delivery option," he said. "Having a restaurant-quality sub also was much more enjoyable than cafeteria food."

MONEY

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ing up your concerns, not pushing them down. Think of it as a couple of minutes of awkwardness in service to the long-term health of the relationship.

Fight the right way

Whether or not you're married, fighting a lot doesn't necessarily mean your relationship is unsuccessful. Fighting becomes a problem if the arguments are nasty and result in personal attacks, leaving both partners feeling

drained and small. There is, instead, a right way to fight.

Say you've decided to commingle your finances — which I recommend only if you're planning a future together — and your partner spent way more on a new bass guitar than you thought was reasonable. Follow these steps:

- If you're really angry, take a few hours, or a day, to cool off. Wait to initiate a hard conversation until you're feeling more calm and rational. "When we get angry, we're no longer using the part of our brains that is responsible for our

centers of reason and judgment," Catalano says.

- Avoid outright blame. Try saying, "I was hurt when I saw that \$500 purchase from the checking account, because we'd agreed to talk before spending more than \$200 at a time from there."
- Look to the future. Ask if the way you've decided to manage money together is working for your partner. Demonstrate that you're in this together, and that one mistake or wrong move isn't the end of the line for you.

STARBUCKS

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similar proposals are being considered in New York and San Francisco. The push to ban the straws gained traction after a viral video in 2015 showed rescuers removing a straw from a sea turtle's nose in graphic detail.

The issue of waste more broadly is coming up in company boardrooms.

In February, Dunkin' Donuts said it would eliminate polystyrene foam cups from its stores by 2020.

McDonald's said it would switch to paper straws in the United Kingdom and Ireland by next year and test alternatives to plastic straws in some U.S. locations. The burger chain also said this year it would use only recycled or other environmentally friendly materials for its soda cups, Happy Meal boxes and other packaging by 2025.

Plastic drinking straws make up only about 4 percent of plastic trash by number of pieces, and far less by weight. Straws add up to about 2,000 tons of the nearly 9 million tons of plastic waste that ends up in waters around the globe each year.

Still, the advocacy group 5 Gyres notes that the top five biggest sources of single-use plastic are plastic bags, water bottles, to-go containers, to-go cups and straws.

Other plastic items have also been targeted in recent years.

Several local governments have enacted bans

and fees on plastic bags. Reusable water bottles have also gained popularity as a way to reduce use of plastic water bottles, with refilling water stations popping up on college campuses and elsewhere.

One reason big chains say it will take time to change practices may be the difficulty in securing adequate supplies. Imperial Dade, a food service and janitorial supplies distributor based in New Jersey, says it's seen a huge spike in demand for alternative straws in recent months.

"Our biggest challenge is trying to locate alternative sources so we can satisfy the demand," said Laura Cra-

ven, the company's director of marketing.

Craven also said she's starting to see more awareness about the need for exemptions for straws that bend, which people with disabilities and others may need. Starbucks says it expects an alternative it has to work in that regard.

The strawless lids will begin to appear in Seattle and Vancouver Starbucks this fall, with phased rollouts within the U.S. and Canada next year. A global rollout of strawless lids will follow, beginning in Europe, where they will be used in some stores in France and the Netherlands, as well as in the United Kingdom.

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