

U. P. Railroad Employees Chalk Up Great Safety Record—Win Awards

A car department in a railroad shop that has worked 300 men for six years and three months without an injury to a man causing the loss of a day's time—another car department that has worked since August, 1926, without a single injury to an employee to cause the loss of a single day's time—another group of 218 men employed in a railroad roundhouse, working 72 consecutive days without a single lost-time injury—the employment of 600 men for two years on a \$5,000,000 depot construction project without a single fatality—these are but a few high lights of a remarkable safety record of employees of the Union Pacific System.

Stories—written by the employees themselves—or how things are done—equally noteworthy safety marks have been established, are told in the April issue of the Union Pacific Magazine. Devoted entirely to the subject of safety as an aid to the general safety movement throughout the nation, the magazine is the first publication of its type ever to give such an exhaustive treatment of the kind from the practical standpoint of accomplishment.

How Records Are Calculated. All safety records of the Union Pacific and those of Class I railroads of the United States are calculated on the rules prescribed by the Interstate Commerce Commission, to which detailed monthly reports must be made. Every accident, no matter how trifling the injury may be or how serious is referred to as a "casualty." All "casualties" are calculated on a weighted system based upon a series of penalties. Thus an accident causing the employee to lose a single day of time is referred to as a "lost time injury" and carries a penalty of one point. An accident causing the employee to lose more than three days' time is called a "reportable injury" and is penalized five points, and a fatality to a single employee is penalized 15 points. The time worked by all employees in a given period is then added up and becomes the number of "man-hours" of employment. The rate of "casualty" then is calculated by adding all penalties and applying this to the number of millions of "man-hours" of employment.

The Union Pacific System is composed of four units known respectively as the Union Pacific Railroad, the Oregon Short Line Railroad, the Oregon-Washington Railroad & Navigation Company and the Los Angeles & Salt Lake Railroad. On the Union Pacific Railroad the casualty rate for 1930 was 1.97 per million man-hours—60 per cent less than the rate of 3.1 per million man-hours in 1923.

On the Oregon Short Line in 1930 the casualty rate with 19,024,839 man-hours of exposure was 2.62 per million man-hours, a reduction from a rate of 17.78 per million man-hours in 1921. On the Oregon-Washington line the 1930 rate was 1.94 per million man-hours and in 1923 the rate was 11.92 per million man-hours. On the Los Angeles & Salt Lake Railroad there were a total of 406 casualties (accidents of every sort) in 1913 and in 1930 this had been reduced to 18, a rate of 1.22 per million man-hours of exposure. During the past 20 years, personal injuries of every sort per month at the Omaha locomotive shops have been reduced from 50 to 4, on the average—a reduction of more than 90 per cent.

Foremen Chalk Up Marks. Still more remarkable are the records of the various foremen of the railroads. During 1930 a total of 845 foremen completed a record of seven consecutive years without an accident of any sort to any of the employees in their respective departments; there were 228 foremen with six-year records, 381 with five-year records, 381 with four-year records, 355 with three-year records, 340 with two-year records, and 347 foremen with one-year records, making a grand total of 2,644 foremen. With records of not a single accident to any of their employees during periods of from one to seven years.

The safety records established by the Union Pacific date back to 1914 when the drive for safety got under way. That year the Union Pacific was awarded the grand prize of the American Museum of Safety for the best exhibit at the International Exposition of Safety and Sanitation. In 1919 the Union Pacific Railroad won the banner awarded by the United States railroad administration for the safety record in the Western region. In 1924 the Union Pacific System won the E. H. Harriman Memorial Gold Medal Award in safety competition with all American railroads. In 1925 and 1927 the Union Pacific System again won the E. H. Harriman Memorial Gold Medal Award. In 1927 also the Union Pacific System won the National Safety Council award for safety during the 5-year period, 1923-1927 inclusive, and the system and its component units were winners also in each of the four groups, A, B, C, and D in which the units ranked with other American railroads on the basis of millions of man-hours of total employment.

In 1928 the Union Pacific Railroad again won the Harriman Gold Medal Award and the Oregon-Washington unit won the National Safety Council award in its group classification. In 1929 the system as a whole and the respective units were winners of the first prize in their respective groups of the National Safety Council. In 1929 also a Harriman Gold Medal was awarded the Oregon-Washington unit in Group A and the Oregon-Washington won the silver medal in the Group B classification. The Union Pacific Railroad in 1929 was barred from competition in its group under the rules because it had won the Harriman award during the two preceding years. Neither the National Safety Council or the Harriman Memorial awards for 1930 have as yet been announced.

COVE PERSONALS

By Mrs. A. G. Conklin (Observer Correspondent)

COVE, Ore. (Special).—The third and fourth grades in the Cove school under the direction of Mrs. Eva Duncan, are again making a record of six weeks examination. High test averages in the third grade were: La Vain Smith 96, Monte Davis 93, Betty Orton 92½, Burnett Musgrove 92½, Rita Harris 92. Fourth grade, Hazel Clark 95, Gertrude Hagey 94, Irene Haefler 94.

The sewing club divisions two and three met with their leader, Mrs. Charles Hancock at 3:30 Tuesday afternoon. After the business meeting they had their lesson in sewing which was followed by a lunch served by Burton White and Helen Van Vlack.

Mr. and Mrs. B. F. Bell and Mr. and Mrs. Roy Bell, who have been spending the winter in Los Angeles, Wash., visiting their daughter and family, returned to Cove last week and are staying longer in Yakima than they intended because of the illness of Mrs. Roy Bell who is suffering from an attack of flu.

Mr. and Mrs. E. H. Bell and two daughters, Gertrude and Roberta, and Mr. and Mrs. Ray Packler, went to Walla Walla Tuesday where they visited at the home of Mr. Bell's sister, Mr. and Mrs. Blaine Greer. They went through Pendleton where they picked up another sister, Mrs. Hilda Hawk, taking her with them to Walla Walla.

Billy Duncan is suffering with a badly sprained ankle. He received the injury playing baseball.

G. A. Smith, at Hot Lake, is nearly recovered from an appendix operation.

Mrs. Johnson, who has been visiting her home in Union, has again re-

Over The Valley Personals

(Continued from Page One)

ten days or more visiting among their numerous relatives. Last week they went to Enterprise where they planned to remain, according to reports, until Mr. Broughton had disposed of his interests there, which include the Farmers hotel and other property. Mr. Broughton has just recently recovered from a very severe illness.

Easter Guests.—Mr. and Mrs. Tom Bates and family, of the Willowdale district, drove to Lower Cove last Sunday and spent the day with Mr. Bates' parents, Mr. and Mrs. W. A. Riner.

Miss Dorothy Mills, who is visiting her parents, Mr. and Mrs. J. E. Miller, entertained the Fun and Joy Bridge club at the family home Tuesday. Three tables of bridge were in play. The guests were Mrs. T. C. Hefly, Mrs. G. E. Barker, Mrs. John Miller, Mrs. T. Conklin, Miss Rose Kelley, Mrs. A. H. Orton, Mrs. Bernice Miller, Mrs. W. J. Hollmark, Mrs. Grant Conley and her house guests, Miss Grace Conklin and Miss Lela Ransome. A dainty lunch was served.

Library Chats

Rare old books which have picked up in quaint old bookshops in New York City, have been added to the list of interesting reading which the La Grande public library affords. They will be put in circulation Saturday evening at 7:30 along with about 30 other volumes ranging from novels to non-fiction works by popular modern authors.

"Memoirs of John Charles Fremont," which was published in 1895, and "Report of an Exploring Expedition to the Rocky Mountains," published in 1845 are the books. "The Raven," a biography of Sam Houston, which won a Pulitzer prize will for its author, James, is another book to be added to the list of new works, and is creating a furor in the literary world.

Books to be added to the library and put out for circulation are: Bailey, "The Red Menab," Baum, "Grand Hotel," Benson, "As We Were," Besant, "Barre of Wimpole Street," Bigsby, "Memoirs of John Charles Fremont," Bland, "Hula Moon," Bobbe, "Mr. and Mrs. John Quincy Adams," Boeckel, "The Turn Toward Peace," Crane, "Collected Poems," Davies, "Saguenay: River of Deep Waters," Davis, "Uncle Sam's Attic," Du Moulin-Eckart, "Cosmos Wagner," Faegre, "Child Care and Training," Fremont, "Report of an Exploring Expedition to the Rocky Mountains," Gibson, "Hawaii," Green, "Reader, I Married Him," Hight, "The Children in Politics," Hurst, "Back Street," James, "The Raven; a Biography of Sam Houston," Lewin, "The Last Days of Shylock," McKenna, "The Cast-Iron Duke," Page, "The ABC of Olding and Self-Defence," Prescott, "Education and International Relations," Prewitt, "Old Southern Recipes," Saunders, "Capt. and Mrs. Natchez," Seymour, "Women of Trail and Wigwag," Shambaugh, "Folk Dances for Boys and Girls," Silver, "Religion for a Changing World," Thurber, "The Owl in the Attic," Wells & Huxley, "Science of Life," Winchester, "The Church and Adult Education," Wingfield-Stratton, "Those Earnest Victorians," Warwick, "The Secret Year."

Over Night News

(By The Associated Press)
Alken, S. C.—Hoover eulogizes Longworth in message of sympathy to his widow, Archibald and Kermit Roosevelt arrive by plane.
New York—Elmer Smith claims recapture of women's attitude record with flight of 32,000 feet.
Monroe, Wis.—Fred J. Blumer, a brewer, is kidnapped and held for \$150,000 ransom.
Louisville, Ky.—Dynamite with lighted fuse attached is found in basement of Southern Bell Telephone company building.
Omaha, Neb.—Shouse, in statement replying to McClellan says he will not be drawn into altercations with Democrats anywhere.
Foreign
Lisbon—Madeira revolt spreads to the Azores; President Carmona and Portuguese cabinet take shelter in barracks.

Hot Lake Sanatorium

HOT LAKE, OREGON

Will Continue to Operate as Formerly

A fully equipped clinic to handle all medical and surgical cases.

Laboratory, X-Ray and Radium Equipment

Hot Mineral Springs—a valuable adjunct in the treatment of all forms of Rheumatism.

An Obstetrical Department has been added and obstetrical cases will be given the best of care, both before and after delivery.

Literature sent on request.

ADDRESS ALL COMMUNICATIONS TO

DR. MARK T. PHY

(Successor to Dr. W. T. Phy)

lowdale P. T. A. held at the school house, officers for the coming year were elected as follows: Mrs. J. G. Fisher, president; Mrs. T. W. Bates, vice president; and Mrs. Ledridge, secretary-treasurer.

Birthday Dinner.—Guests Sunday at the home of Mr. and Mrs. Carl Brown, of Imbler, were Mr. and Mrs. Claude Woodell and son Ernie, and Mr. and Mrs. Earl Park, the occasion being the birthday anniversary of Mrs. Brown. A delicious goose dinner was served and the afternoon spent visiting.

Aid Meets.—The Inland City Ladies' Aid met yesterday afternoon at the home of Mrs. Garrett Blokland, the president. Only the regular business of the society was taken up and the

remainder of the afternoon spent socially during which time Mrs. Bill Workman gave a reading. Refreshments were served by the hostess at the close of the 13 women present. The next meeting will be held in two weeks, the place not having been definitely decided as yet.

To Pondera.—Mrs. H. K. O'Brien and daughters, Mrs. Warren Gilbert, Jack, Bobby and Jerry, accompanied by Mrs. George Baker drove to Pondera Sunday where they visited Mr. O'Brien. From there the party drove to Medical Springs for dinner.

Cuts Face.—Ex-Governor Walter M. Pierce was quite painfully injured this week when a knife with which he was helping dehorn some cattle, slipped

and hit him in the face, cutting the bruising his face quite badly. The injury is not considered serious, however.

All Day Meeting.—A group of members of the Women's Improvement club of Elgin were entertained yesterday at the home of Mrs. L. Denham in La Grande at an all day session. A business meeting was held at the morning with a luncheon at noon and the afternoon's entertainment consisted of a program. Those in attendance were Mrs. Henry Sommers, Mrs. Mollie Allen, Miss Pauline Becker, Sadler, Mrs. Paul, Mrs. Harman, Mrs. Fred Terpany, Mrs. B. Galloway, Mrs. L. B. Williams, Mrs. Lee Golding, Mrs. Shoemaker, Mrs. Melvin Barnes, Mrs. Russell and the hostess.

Continues To Improve.—Cecil Sherwood of football fame at the Oregon State college is at the home of his parents, Mr. and Mrs. W. O. Sherwood, and does not expect to return to the college for the spring term.

From School.—Cecil Sherwood of football fame at the Oregon State college is at the home of his parents, Mr. and Mrs. W. O. Sherwood, and does not expect to return to the college for the spring term.

Schools Entered.—Two schools of the valley in neighboring districts have been entered by vandals recently and various articles taken with a good deal of damage being done in gaining entrance. The Iowa school has been entered twice, it is reported, and also the Mt. Glen school. No definite clue seems to have been found of the guilty persons.

Elects Officers.—At the last meeting of the Wil-

WATER RENT DUE!

WATER RENT BY THE CONSUMERS OF THE CITY OF LA GRANDE IS DUE THE FIRST OF EACH MONTH AND BECOMES DELINQUENT ON THE 10TH. ON THE 11TH THE RULES PROVIDE THAT THE WATER WILL BE SHUT OFF IF NOT PREVIOUSLY PAID. ALL OWNERS OF THE PROPERTY ARE RESPONSIBLE FOR THE WATER RENT.

MONEY RECEIVED FROM WATER RENT ARE THE FINANCES BY WHICH THE CITY PARTLY FUNCTIONS. IF THE CITY IS NOT PAID PROMPTLY THE CITY CANNOT HOPE TO MEET ITS OBLIGATIONS AND CARRY ON DELINQUENT ARE NOT PERMITTED TO ADDITIONAL WORK AND HELP ALL AT THE EXPENSE OF THE TAXPAYERS. THIS WE WANT TO AVOID.

THIS IS A BUSINESS INSTITUTION AND THE MANAGER IS TRYING TO RUN THE AFFAIRS OF THE CITY IN A BUSINESS-LIKE MANNER. MAY WE HAVE A HEARTIER CO-OPERATION OF THE WATER USERS IN THE FUTURE?

RESPECTFULLY
VICTOR MELVILLE,
WM. CONNIT,
F. J. LOTTES,
COMMISSIONERS.
A. B. CHERRY,
GENERAL MANAGER.



To Give Rooms a Sense of Space and Freedom, paint walls with soft-toned flat wall paint, such as VELUMINA FLAT WALL PAINT.

"Flat" means no disturbing glare or lustre—no hard, glaring high lights. VELUMINA'S soft gentleness of color pleases the eye and "warms" the room. It shows no laps or brush marks. Easy washing takes the place of redecorating.

Put the Song of Color in the Home, by choosing WaterSpar Colored Varnish or Enamel as part of the special offer! Soft delicate pastel tints! Glorious, sunshiny hues! Stunning modish color! Never before such a palette of color for refinishing anything and everything in the HOME!

To renew varnished furniture, floors and woodwork, choose WaterSpar Clear Varnish, the varnish that even boiling water will not harm!

Florida Enamel! It's tough as hide, smooth as tile and has a beautiful high gloss which makes it easy to keep clean. It's the new type enamel for cement and wood floors, porches, etc.

Make These Stores YOUR Stores for paint, varnish, enamels and brushes. They handle the famous Pittsburgh Paint Products line, for 75 years identified only with highest quality products. Buy from these dealers with confidence and at reasonable prices.

Patton's Sun-Proof Paint saves \$23.55 in five years as compared with paint costing more than \$1 per gallon less. See the Patton's Sun-Proof paint-cost chart and save money.

Don't Forget the Good Painter when there's a real painting job—and don't be afraid to pay the good painter his fair price. Good craftsmanship is as essential to the best, longest lasting job as are good materials.

Better Work With a Horsehoe Brush

Don't try to do a good paint or varnish job with a poor brush. It can't be done. If it is a HORSESHOE BRUSH, it will help you do the best possible job.

PITTSBURGH Paint Products

WaterSpar Clear Varnish

WaterSpar Enamel

WaterSpar Flat Wall Paint



WaterSpar Clear Varnish with a high gloss—its the varnish that even boiling water cannot harm. WaterSpar Colored Varnish comes in several natural wood colors and removes old finishes without the expense of removing them.

WaterSpar Enamel

WaterSpar Flat Wall Paint

WaterSpar Clear Varnish

WaterSpar Enamel

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