

Fight the Flies That Annoy Your Stock

—Don't let flies and other insects annoy your stock, when you can so easily protect them with **OPTIMUS FLY SPRAY**. This is a harmless preparation, easily applied and effective in results. Use it and your cows will give more milk and your horses do better work, for their energy will not be wasted in fighting insects.

—We also carry a complete line of Chicken Lice Exterminators, including the famous **EL VAMPIRO**, a sure death of flies, bedbugs, lice, ants, cockroaches, etc., yet is harmless to men and animals.

SNAPP'S LA GRANDE PHARMACY

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SHERRY'S

—TODAY AND TOMORROW—

The Modern Mephistopheles,

William Fox presents—

THEDA BARA

—In—

"THE SHE DEVIL"

—A THEDA BARA Super Production

—A Wily Spanish Siren's Love Story

ALSO A COMEDY

INDUSTRIAL DEMOCRACY IS BEING WATCHED

Plan Originating Among the Three Hundred Workers of Piano Factory at Fort Wayne, Ind.

(By Associated Press to The Observer)

NEW YORK, June 5.—Manufacturers and union labor leaders all over the United States are said to be watching with interest and sympathy the experiment in industrial democracy which is now being conducted in five cities, Fort Wayne, Ind., Shelton Conn., Cleveland, O., Paterson, N. J., and Brooklyn, N. Y., and which, it is believed by some, will hinder if it does not prevent Bolshevism in industrial centers where it is put into effect.

The originator of the plan, John L. Lewis, an efficiency engineer, started it among 300 employees of a Fort Wayne piano factory. Its basis was

the constitution of the United States. The factory was administered in the senate, house of representatives and a cabinet corresponding to the aids and advisors of the President. Its success is said to have been immediate and permanent. Yale university, the national council of defense and the national association of manufacturers are said to be a few of the bodies that are investigating the merits of the plan.

B. Edmund Davis, head of a silk manufacturing corporation in Paterson, N. J., who was instrumental in introducing the system in his factory in that city about a year ago, is pressed today the keenest satisfaction over the results attained and said he hoped, ultimately, to establish similar working conditions in four other cities in New York, Reading, Scranton and Pottsville, Pa. The Paterson manufacture, however, said the new system should not be considered a "patron" or adaptable to all kinds and sizes of industrial establishments.

"Its outstanding feature," said Mr. Davis, "is the ungrudging recognition on the part of the employer, of the worker's right to a voice in the determination of matters which are of vital interest to him, which tends the additional dignity to his position which self-government invariably carries with it."

"Industrial democracy or constitutionalism in industry," he said, "was first explained to the workers. A broad and fundamental set of rules adopted which was a guide management and workers. The four cornerstones of this business office were justice, cooperation, economy and efficiency. Its capstone was service. This policy, as the supreme law of the establishment, has never failed to give a solution when troublesome questions arise."

In proof of the system's practicability, Mr. Davis pointed out that last winter, when almost every silk mill in Paterson was closed as the result of a strike, the Davis mill was not affected but maintained full production and was kept in continuous operation as by members of one contented and harmonious family.

Explaining the operation of the plan Davis said the cabinet consists of the executive officers of the corporation chosen by directors of the corporation. It has the power of veto and may initiate "legislation" as well as make suggestions to the senate and house. Neither the senate or house are obligated to adopt the cabinet's recommendations and when they do they have the power to amend them. The cabinet, therefore, instead of issuing orders, is merely a part of the democratic control of the whole plant.

"The senate," explained Mr. Davis, "is composed of the foreman and department heads. It may initiate legislation which, before going to the cabinet for approval, must be accepted by the house."

"The house is elected by a secret vote of all the workers in the mill, one representative for every twenty workers. The house meets weekly on company time. Much of the legislative work is done by committees appointed by the presidents of the senate and house."

"There is a review board to which a discharged worker may appeal his case, and a board of appeals giving each worker an opportunity for the redress of grievances, real or fancied, at the hands of a department head."

Every two weeks a "dividend" is paid to each worker who has scored a certain number of points in efficiency, economy, punctuality and regularity of work.

PERCY VAN BASSER PRINCE Percy leads in the road vote, being 70 to 4 for the six per cent, measure and 54 to 7 for the Road and Coast Highway and 72 to 0 for Market roads.

Butter Wrappers printed at the Observer office.

FOURTH STREET CASE IS OUT OF COURTS

(Continued from Page One)

expansions from the property owner as to just what was wanted. The Foley hotel management sent a request that the city change the location of a large street light hanging over Adams at the hotel corner. The board gave the hotel management permission to have the light hung in a different location nearby, if they wished to do so.

I will not stand responsible for any bills contracted by my wife, Rose S. Roberts, from this date, June 6, 1919. T. J. ROBERTSON.

DIED AT BOE LAKE Richard Slater, a well known citizen of Union, who has been at Hot Lake sanatorium for several weeks, died Monday evening, death being caused by hemorrhage of the brain.

SPECIAL SUMMER COURSE IN MUSIC AND ART

Beginning Saturday, June 19, J. David Haines will conduct a Special Summer Course in Music and Art. The studios to consist of the following: Primary and advanced instruction on Band and Orchestra instruments, such as the Violin, Cello, Cornet, Clarinet, Saxophone, etc.

Primary and advanced instruction in Portrait and Landscape painting in Oil, Pastel and Water Color, Modeling in clay and Sketching from life and still life.

Information regarding classes and tuition can be had by calling at the studio, 1508 Fourth street, or Telephone Main 657. 6-3-19.

FIRE ALARM CALL

The changes that are now being made in the fire alarm system will necessitate the use of the telephone for all fire calls until these changes are made. All persons are therefore requested to call PHONE 750 in case of fire, until further notice.

C. R. MURCHISON, Fire Chief.

Mrs. Harold Grady announces the opening of an Asthetic dancing class—Thursday, June 5th, 7 o'clock at Eagle's hall. 6-3-19.

BLOOMING PLANTS

Last chance to buy your plants for Porch boxes and planting out. Come quick. Cherry's Florist. 6-3-19.

Good soda water drinks ice cream, the very best. Delicious fresh strawberry Sundays. Also shortest served just right always at Silverthorn's. 5-23-19.

Those Little Liver Touchers, 80 of them in a bottle for 25c, just the thing for stomach and the liver, also for indigestion. Sold at Silverthorn's. 6-1-19.

Silverthorn's FAMILY DRUG STORE LA GRANDE, OREGON.

Silk Underwear

Make you Cool and Comfortable for the hot summer months. Our stock is large and complete. Come in and let us show you.

- Pink Union Suits \$3.98 to \$6.90
- Pink Envelope \$2.98
- Pink Vests \$1.98, \$2.49, \$2.98
- Bloomers—Pink, Purple, Emerald \$3.98



Futurist

Woman's Modern Undergarment, just like brother's; in White, Dainty, Flesh and Pink Mull; priced at \$1.25, \$2.98 Ladies' Union Suits, Pink Silk Bodice, all sizes, lace or tight knee priced at \$1.49



Where You Do Better

J. C. Penney Co. Incorporated
101 BUSH STORES

McCall Patterns

Gravel Haulers Stew Loose Gravel On Roads and People Grow Angry

A lot of people have been angry the past few days because the gravel haulers, who are hauling in material

for the erection of the new building in La Grande, have used weapons that let the gravel out on the highways and as a result it is hard to drive without bumping into spheroids and good size stones. The county court has a set of rules taken from the road laws of the state

highways which will give information and attention relative to the use of highways and mention what can and what cannot be done with them. One of these restrictions is that gravel and loose rock cannot be placed on the highways without supervision and proper adjusting.

STOLL AUTO BED

—TRAVEL IN REAL COMFORT; FITS ALL MAKES OF CALS. SEE ONE TODAY.

—Sold Exclusively by—
W. H. BOHNENKAMP CO.



Saving The Small Sums

It is surprising how readily a large amount of money, when kept near at hand, can disappear.

It is equally surprising how quietly small sums carefully banked can accumulate into a comfortable reserve.

Our officers invite you to open a Savings Account in this institution and deposit therein those small sums that are so apt to slip through the fingers."

United States National Bank
La Grande, Ore.

Watch for Our Friday's AD

The Greater Hooverized Grocery

SAM HARRIS, Prop.

Building Formerly Occupied by Golden Rule Co.

PHONE US YOUR ORDER. USE OUR EXCLUSIVE PROMPT DELIVERY. PHONE MAIN 32 OR 82.

Union Store
Open 8 a. m.
Close 8 p. m.
Saturday
Open until

THE LARGEST SHOWING

of English Pottery Tea Pots since the war. In plain and fancy decorations, and beautiful shapes. A line of Tea Pots that has been off the market for almost two years; for a price that is tempting—

- 4 Cup Tea Pots, plain, each 49c
- 6 Cup Tea Pots, plain, each 59c
- 8 Cup Tea Pots, plain, each 69c
- 4 Cup Tea Pots, fancy, each 79c
- 6 Cup Tea Pots, fancy, each 89c
- 8 Cup Tea Pots, fancy, each 98c

The Place You Get Everything You Want Every Day, at the Price You Like to Pay.

Andrew's Variety Dept

Elephant

Do you know that one little mouse can stampede a herd of elephants? FACT—

Do you know that one great elephant in this city, known as The Stoll's Great Co., has the world's most stamping of this city carried up to about the point of stamping? ANOTHER FACT—

When a large company will claim as much for themselves, will stop as low as to publish the rough stuff that they have and especially yesterday when they have a "blast" of our own place—yes, especially in the world—let's make them in anybody's name. The best, the largest, the best, the best, the best.

Our best advice and service makes us not as our own but as one of them expressed the opinion of all whom he revealed. "Just compare the mouse."

What you want most, remember you're not friends, who will

QUALITY OVER QUANTITY

THE STILLWELL MEAT CO.
31 S. Willoughby Street, La Grande, Ore.

Rich AND TASTY Boiling Meat

only

16c per lb.

Grande Ronde Meat Co.