

WELFARE COMMISSION ORDERS BECOME EFFECTIVE FEB. 7TH

February seventh the Industrial Welfare commission orders become effective in La Grande and the state at large. The orders that deal with cities outside of Portland have been sent out by the commission, and are as follows:

The Industrial Welfare Commission of the state of Oregon hereby orders that:

(1) No person, firm or corporation shall employ any experienced, adult woman in any industry in the state of Oregon, paid by time rate of payment, at a weekly wage rate of less than eight dollars and twenty-five cents (\$8.25) a week, any lesser amount being declared inadequate to supply the necessary cost of living to such women workers and to maintain them in health.

(2) Nor shall any such person, firm or corporation employ women in any industry in the state of Oregon for more than fifty-four (54) hours a week.

(3) Nor shall any such person, firm or corporation pay inexperienced, adult women workers employed by the rate of payment at a rate of wages less than six dollars (\$6.00) a week. And the maximum length of time such workers may be considered inexperienced in any industry shall not exceed one year.

(4) No person, firm or corporation owning or conducting any mercantile, manufacturing or laundry establishment in the state of Oregon shall employ women workers in such establishment later than the hour of eight-thirty (8:30) o'clock P. M. of any day. This hour of dismissal does not apply to telephone and telegraph offices, restaurants and hotels.

Said order shall become effective from and after February 7, 1914.

After such order is effective it shall be unlawful for any employer in the state of Oregon affected thereby to fail to observe and comply therewith, and any person who violates said order shall be deemed guilty of a misdemeanor, and upon conviction thereof, shall be punished by a fine of not less than twenty-five dollars (\$25) nor more than one hundred dollars (\$100) or by imprisonment in the county jail for not less than ten days nor more than three months, or by both such fine and imprisonment in the discretion of the Court.

Explanation of I. W. C. Order No. 5.

(a) The minimum wages fixed by this ruling are wage rates. Consequently, experienced employees working for less than a full week are to receive a pro rated wage; i. e. at least \$1.37 a day, and proportionately for parts of a day.

(b) In occupation where payment is made by piece rate, the piece rate must be so regulated that "the average ordinary worker" may earn at least \$8.25 in a fifty-four hour week.

(2) The maximum weekly hours shall be 54. The maximum hours for any day are fixed by the state law at 10.

(3) In some occupations sufficient experience may be had in a few days or a few weeks to warrant the weekly wage of \$8.25. In case employers in such occupations fail to establish voluntarily a reasonable term for ex-

perienced workers, the commission will call conferences and fix appropriate terms of experience. The present ruling simply indicates that in no occupation will more than a year's experience be required. In case several months' experience is required, it would be in accord with the purpose of the law to have a gradual step-up in the rate of wages from the beginners wages until the rate of \$8.25 a week is reached.

(4) It is not intended to include in the order for 8:30 P. M. dismissal, any occupation, the very nature of the service of which requires night work.

COURT RACES THRILLING

Seven Candidates Already in Field For Important Posts.

What promises to be one of the most promising political fights during the approaching Oregon campaign is the contest for certain positions upon the supreme bench of the state. There will be four vacancies to fill and indications are that there will be more than twice that number of candidates.

Two of the candidates have sat on the local bench, viz. Judge Morrow and Judge Cleaton.

The terms of Thomas A. McBride, of Clackamas county, Henry J. Bean of Umatilla county, William M. Ramsey of Yamhill county, and Charles A. McNary of Marion county, members of the present bench, all expire. All are candidates for re-election, and all except Ramsey are of the republican faith.

In addition to these men there are already several republican candidates in the running. It is expected that the democrats will offer a full ticket, and possibly the other parties may present candidates. There are now seven men upon the supreme bench, the terms of Judges Moore of Columbia county, Eakin of Union county, and Burnett of Marion county, not expiring.

Among the announced candidates the Judge Thomas J. Cleaton, R. G. Morrow, both Multnomah circuit judges, Harry L. Benson, circuit judge of the Klamath Falls district, a brother of the late Governor Frank Benson, and Lawrence Harris, circuit judge in the Eugene district.

REGULAR ARCADE FEATURES

Manager Gardiner Tells of Weekly Events For Future.

"We have adopted a regular feature program for the Arcade," said Manager Gardiner this morning. "On Monday and Tuesday of each week Daniel Frohman's famous players will appear in pictures. These are the world's greatest artists and show in cities for 20 and 30 cents, but the Arcade price will be 10 and 15 cents. On Wednesday and Thursday of each week Northwestern features will appear, which are events of intense interest to all this part of the country. Friday and Saturday of each week will be devoted to George Kleine's masterpieces such as Quo Vadis and other of the heaviest dramas. Sunday

days will be given to the Film Supply Co., which will furnish the snappiest stuff on the market. All other days except Monday and Tuesday the price remains ten cents.

"By the way," continued Mr. Gardiner, "do not overlook our fourteen Musical Maids who are here Wednesday night, for they are winners. Strong on beauty and possessing rare musical ability, these ladies will be royal entertainers. It is the biggest show of its kind here this year and the prices will be 50 and 75 cents."—Adv.

BUTTERCUPS IN BLOOM

D. H. Steward plucked 'buttercups' yesterday afternoon in his yard on the western outskirts of the city. He has the blossom to show for it and has joined the rank of buttercup pickers who in January claimed they found the yellow bloom in abundance. Mr. Steward, however, didn't wish to have his word only to show for it, so wrapped the blossom in a piece of paper and carried it about in his pocket today.

BAKER FARMERS ACTIVE

Annual Meeting Results In Action to Build Warehouse There.

Baker, Feb. 2.—(Special.)—The Farmers' Educational and Co-operative Union of Baker county met in annual session Saturday and Woodmen hall with a large attendance present. One of the principal subjects of discussion was a proposal to build a large warehouse in Baker for the storing of grain and hay. It was brought out in the discussion that there was real need for such a building. No definite action was taken and A. V. Swift was appointed to look into the subject, get all available data, see the farmers to determine just how much money they would put into the project, get figures from architects, see about a building site and get everything ready to report at the next regular meeting, when definite action will be taken.

The Union granted an audience to Lou Smith, field agent of the O.-W., and heard him talk on the agricultural expert plan. Mr. Smith outlined the work that is being done in other countries and urged that all members of the union lend their support to a proposal that Baker county appropriate \$1250 to put with Grant county and state funds for the employment of such an expert.

J. D. Brown, of Arlington, state president of the union, was the principal speaker of the day.

Slow Work.

It was on an East Texas train. The little coffee-pot of an engine, having wheezed laboriously over serpentine rails, jolted to a restful stop at no place in particular. Time passed tediously. Some of the passengers stalked nervously up and down the aisles, while others drew their felt hats down over their eyes and tried to forget it. When a half hour had elapsed, the conductor came through.

"Say, friend," came a querulous-voiced old man, "as near as you can tell, what's holdin' us?"

"We're taking on water," was the explanation.

"Well, why don't you git another teaspoon? That un seems to leak something dreadful!"—Pulitzer Magazine.

Announcement

The GEO. A. ANDERSON CO. of La Grande, Oregon, are pleased to announce that they have engaged for an indefinite period the services of

Mr. Otto West *The Famous French Designer and Dressmaker*

Mr. West comes to this store well recommended and thoroughly prepared to cut, fit and baste, suits, coats, dresses, waists and skirts in the newest spring styles from any material you might select at this store. Mr. West will cut from any pattern that you select or designs from your own conception—you are invited to the store and see him work.

BESIDES

We have an extensive showing of the very Newest Dress Goods, Silks and Trimmings in the newest shades and weaves that will be in evidence during the spring season 1914.

Suits, Coats and Dresses, newest styles; cut, fit and basted for \$2.00

Skirts and Waists in the Newest Spring Styles, cut, fit and basted \$1.00

only when the Merchandise is purchased at this store.

Geo. A. Anderson Co.,

La Grande, Oregon.

MANY LICENSES REQUIRED

New Law Makes Wholesalers and Produce Dealers Pay.

The 1913 legislature passed an act which provides that a person, firm or corporation whose principal business is the sale of farm, dairy, orchard or garden produce, or the soliciting of consignments of any character, shall sell, receive or solicit consignments without first obtaining a license therefor from the State Railway commission and filing a bond therefor. Any person, firm or corporation who sells, receives or solicits such is subject to punishment of fine of a license is not obtained and bond given.

Many to Grow Cherries.

Cove, Ore., Feb. 2.—(Special.)—Planting the commercial cherry orchard is the development feature Cove will look to in the future. There never has been a time before when so many local people, as well as those from other sections were turning their attention to the commercial cherry orchard. It is now a fact generally admitted that the cherry makes good one year with another and is a profitable crop. Many acres will be put in shape early in the spring and planted to cherries.

County Records.

Mtg. White, Ella to Eq. S. & L. Association, \$1,400.
Mtg. Eaton, Dexter, to Matheson, Jno. D., \$2600.
Mtg. Stevenson, J. E., to Cleaver, Geo. L., \$3500.
Chat. Schwabke, F. H., and W. H. to Steiwer, Frederick, \$1200.
Mtg. Elliott, Jas., to State Land Board, \$2500.
Mtg. Benham, B. A., to Meyers, F. L., \$400.
Mtg. Clark, H. L., to Green, R. J., \$110.
Mtg. Morris, E. O., to Sargent, Moina A., \$200.
Mtg. Gibson, Amanda, to Eq. S. & L. Ass'n., \$1000.
Chat. Hyatt, L. B., to Powder Valley State bank, \$1140.
Mtg. Clifford, W. L., to Johanna Gangloff, \$1000.
Mtg. Klees, L. N., to Klees, Aut-ton, \$1800.
Mtg. Tabor, Lee to, Perrine, Nathan, \$300.
Mtg. Holmes, Chas. G. to Shaw, Margaret, \$100.
Mtg. McDonald, Duncan, to State Land Board, \$2500.
Mtg. McDonald, P. A., to State Land Board, \$1200.
Mtg. Pearce, J. H., to Eq. S. & L. Ass'n., \$1550.
White, F. E., to State Land Board, \$600.

Uncle Sam's Loan Office

Loans Money on WATCHES, DIAMONDS GOLD, JEWELRY We sell unredeemed pledges less than wholesale price. We sell clothing, shoes, suit cases, gent's furnishings at very low prices. 1111 Adams Ave., Foley Bldg.

REX HALL

DANCING ASSEMBLIES

Each Saturday and Tuesday. Class and Private Lessons Taught Afternoon and Evening; Private Lessons by Appointment. Bert M. Sherwood, Proprietor and Instructor.

Hall for rent Monday, Wednesday and Thursday nights of each week, except holiday nights and also nights preceding holidays. Rates, \$50.00 to midnight; \$10.00 per hour after midnight. No decorations can be permitted.

O. A. C. PENNANTS MADE PART OF OBSERVER LIST



So great was the demand for O. A. C. pennants, such as pictured herewith, that the original supply obtained by the Observer in its pennant contest was quickly used up, but another supply has now arrived and can be obtained in the usual way.