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## FAIR HOUSING LAWS

**FARE HOUSING LAWS**"The Federal Fair Housing Act prohibits discrimination in the sale,
rental, leasing and financing of housing, as well as discriminatory
advertising, on the basis of RACE, SEX, COLOR, RELIGION,
NATIONAL ORIGIN, MENTAL or PHYSICAL HANDICAP, or
FAMILIAL STATUS. In addition to these categories, the State of
Oregon also prohibits discrimination based on MARITAL STATUS. (our
local iurisdictions also have specific applicable regulations)"
"These laws cover any potential or actual sale, lease, rental, eviction,
price, terms, privileges or any service in relation to the sale of or us of
housing. The not only prohibit advertisements which clearly restrict
access to housing based on the protected categories, but also prohibit
based on a protected category. In particular circumstances, use of
colloquidiisms, symbols or directions to real estate for sale or rent may
indicate a discriminatory preference."
"It is the intent and goal of this newspaper to have each advertisements
which indigage is objectionable. Such advertisements
should be referred. There may be situations where it is not clear
whether particular language is objectionable. Such advertisements
should be referred to a supervisor for consideration and determination.
Under certain circumstances, advertisers may claim that because of
the artive of the housing being advertised, they are not subject to the
Fair Housing laws. Such claims are irrelevant for purposes of
heart mousing laws. Buch claims are irrelevant for purposes of
heart mousing laws. Such claims are irrelevant for purposes of
heart Housing laws. Buch claims are irrelevant for purposes of
heart is most claim this newspaper. Every
housing advertisement spublished in this newspaper. Every
housing divertisements published in this newspaper is subject to the
fair Housing laws.

**Real Estate** 



LOST: Cat, all black with green eyes, long hair, fluffy tail, 1yr old. Missing for 2 weeks in Dallas. Please call with info: 541-992-4015 Farm Crops Produce Local strawberries picked daily! 7 days/wk, 10-5 5062 Swegle Rd, Salem 503-551-9553 🔿 Administrative Office Administrator Woodburn Fire District Manage the office and perform complex office administrative work. Provide administrative support to fire district staff and act as confidential secretary to the fire chief. accounting duties including accounts payable, accounts receivable, and processing payroll. Manage reporting of employee benefits in accordance with federal, state and local regulations. Microsoft Office and payroll/accounting software required. Knowledge of 귯 Gene budgeting law, public meeting law, Oregon employment law, and Network A experience in human resources is desired. Work hours are Monday-Friday Support Co 40 hours per week, \$25 - \$31 and te infrast Application packets are available online at www.woodburnfire.com or at the fire station-1776 providir network ad security an of LAN/WA Newberg Hwy, Woodburn, OR 97071. Application packet, including resume, associat Project ma must be received by 5:00 pm on Tuesday, May 31, 2016. busines experience For more in **Business** to ap www.co. Commercial Get vour loca StatesmanJou opportunites, lease, Invest...

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**Business Opportunity** 

is seeking applicants for

WEDNESDAY, MAY 25, 2016 と General

Forest and Conservation worker full time temporary seasonal position from June 25, 2016 to 12/31/2016. 20 positions. Job order placed in connection with an H-2B Labor Certification. 6 months experience performing Pre-Commercial Thinning and/or Commercial Tree planting. No education required

/ General

Pre-Commercial Thinning: Carries fuel, oil, operates a chainsaw, weighing approximately 30 pounds, cutting trees 10-15 years old, and brush clearing. Undesirable and diseased trees to be cut using a chainsaw. Selected limbs of standing trees will also be cut. Trees, limbs and brush that have been cut will be piled and covered for future disposal in a prescribed manner. Maintain saw, sharpen chain, maintain fluid levels, and properly clean saw. Combined weight of the saw, fuel, and oil is approximately 30 lbs.

Commercial Tree Planting: The employee clears an area with a planting shovel, dig a hole, place a seedling in the hole, cover the hole back up to secure the seedling. The employee must be able to carry a planting bag with a number of seedlings, weighing approximately 50 lbs, up and down steep, rugged terrain. Spraying will be conducted in areas as required. Must be able to plant in an 8 hour day by the end of the 1st week 800 trees, 2nd week 900 trees, 3rd week 1000 trees. Carry planting bag containing seedlings, combined weight of 50 - 60 lbs. Training provided if needed. All work performed in remote areas on steep, 40% - 60%, terrain.

Work will be conducted in the following counties of OR: Baker, Crook, Deschutes, Douglas, Grant, Harney, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Malheur, Marion, Polk, Umatilla, Union, Wallowa, Wasco, Wheeler, in the following counties of WA: Clark, Ferry, Grant, Klickitat, Okanogan, Walla Walla. Workers depart from Salem to the job site. Must be available to work in each county and for the entire season.

Hours: 40 hours a week, 7am to 3:30pm, Monday through Friday. No overtime is expected. Wage ranges from \$11.18 to \$17.16 per hour, depending in which county work is performed.

The company will use a single workweek as its standard for computing wages due. Workers are paid every two (2) weeks. The company will make all deductions from the worker's paycheck required by law.

If the prevailing wage is increased by the U.S. Department of Labor during the course of the season, the employee's wage will increase accordingly.

When required, hotel accommodations are provided by the company at no cost to the employee.

The company will provide workers at no charge all tools, supplies and equipment required to perform the job, as per 20CFR655.20(k).

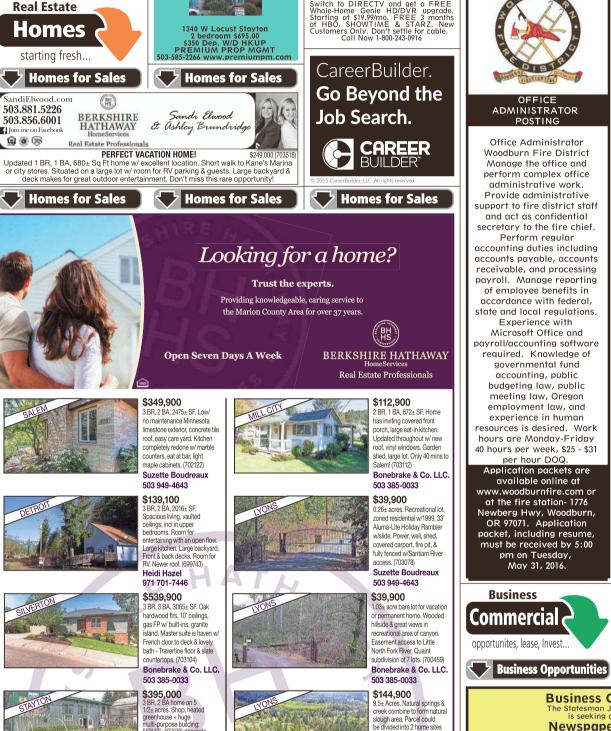
If relocation is required by a worker who is hired, who does not reside in the area of employment, whether in the U.S. or abroad, travel expenses and subsistence will be paid to each worker by the company based on what is specified under 655.173 transportation (including meals, at least \$12.09 a day, not to exceed \$51.00 a day and, to the extent necessary, lodging, not to exceed \$100.00 a night, receipts required), from their current abode to the place of employment, Salem, OR, if the worker completes 50% of the employment period covered by the job order, which is consistent with 20CFR655.20(j)(1)(i). Payment of said expenses and subsistence will be paid within 3 days after the completion of the 50% of the contract period by check, paid to the worker.

Transportation to and from each work site will be provided by the company at no cost to the employee. The company will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government, incurred by the H-2B worker.

The company will pay return transportation and daily subsistence to the area from which the worker left from in order to take this job when the worker completes the employment period or is dismissed from employment for any reason by the employer before the end of the period.

Applicants need to apply for the job opportunity at your nearest state employment office, reference Job Order # 1557817. Must contact Coria Contracting, Luis Coria, 503-399-1044. for an interview date and time. A resume providing previous work experience to be provided at the interview.

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Administrator ounty business echnology ructure by ng complex dministration, nd engineering .N/Wireless and red systems. anagement and ss analysis ce preferred. <b>nformation and</b> .ply, visit .benton.or.us	Behavioral Health Services Division Manager Responsible for design, development and oversight of specialty mental health/addictions services in a unique and progressive integrated organization. Works in partnership with public health and primary care providing a whole health continuum of services and supports from person-centered care to promotion of healthy
al news delivered Irnal.com/subscribe	communities. For more information and to apply,
ss Opportunities	visit www.co.benton.or.us.
	Certificated Dental Assistant Full-time, certified and





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