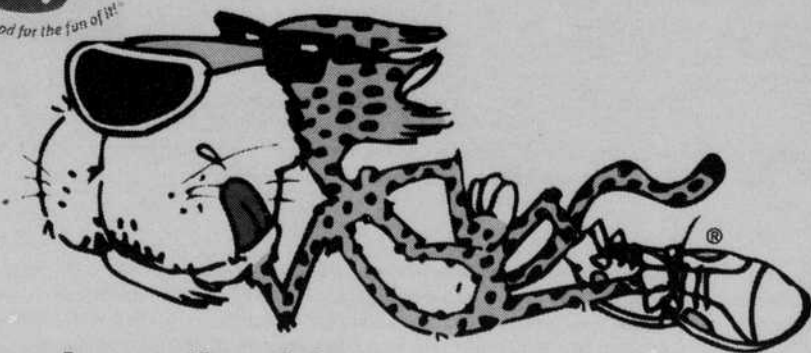




Management Development Program



**If you have the drive . . .
WE HAVE THE CAREER**

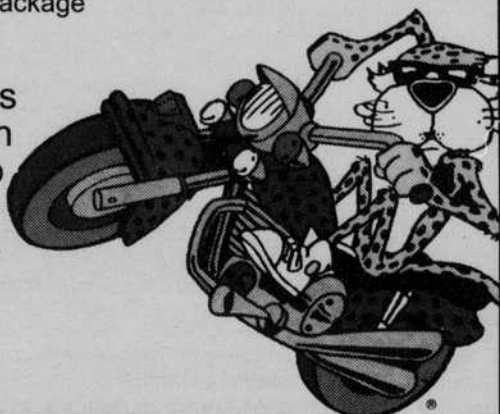
**You have two great opportunities
to meet hiring managers for Frito Lay**

Mark your calendars for:

Wednesday, April 28 - Career Fair

- Leaders in the Snack Food Industry
- Advancement at a rapid pace with significant responsibility
- Training & mentorship recognized through the industry
- Stimulating work environment
- Competitive salary and benefit package

Frito-Lay is looking for **bright, energetic** leaders who thrive on competition and winning. People who can **motivate**, build teams and inspire others to **make a difference**.



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Your **partner** for **success**

Go to the head of the class.

COME VISIT OUR BOOTH AT THE CAREER FAIR.

Develop your career at Cintas

Top performers are selected to enter our progressive, two-year Management Trainee Program. Throughout the program, our goal is to promote and nurture your personal and professional development so that our Management Trainees can succeed in a Cintas management career path.

Management Trainee Program - A Tradition of Success

Cintas' Management Trainee Program started in 1982 with ten participants. Today the Program has grown in size and structure with:

- Over 300 Trainees hired every year
- Structured classroom training at our corporate complex
- Regular reviews and feedback
- Customized development plans
- Outstanding opportunities for promotion

The Scholars Intern Program

Our internship program is designed for undergraduate college students who have the potential to become Cintas Management Trainees.

A Focus on Development

Our Scholars and Management Trainee Programs produce top-notch Cintas Partners who have superior management skills, an in-depth understanding of our business and industry, and enthusiasm for our intense, fast-paced environment.

If you have high degrees of self-discipline and drive, and you're interested in creating a rewarding, high-performance management career, we want to meet you. Please visit our booth at the career fair on April 28.

Equal Opportunity Employer M/F/D/V



www.cintas.com



- One of the "100 Best Companies to Work for in America" - Fortune magazine, 2002
- #37 on the new "Fortune 500" list, 2002/2003
- "Most admired company in America" - Fortune magazine, 2002
- The largest corporate donor in the country - Corporate Philanthropy, 2002

**PLEASE VISIT US AT THE
SPRING '04 CAREER FAIR
TABLE #38**

This event will offer you the opportunity to learn more about our nationwide territory sales positions including **Eugene, Portland, Medford** and **Yakima** and how driven professionals like yourself can be a part of the #1 pharmaceutical company in the world.

Pfizer offers positions with excellent career opportunities, company paid training, salary and full benefits. If you are interested in working for the sales force that was rated #1 over-all by physicians for eight years in a row (according to the 2002 Pharmaceutical Sales Force Structure and Strategies survey conducted by Scott-Levin) please visit our website at:

www.pfizer.com

Principles Only. No Phone Calls Please.

Equal Opportunity Employer.

**You've got the skills,
now mold them into a
new career.**

You've got the skills we're looking for. You're organized, know how to take initiative, and work well with people. This is your chance to take those skills and use them in a new way. When you join American Express as a financial advisor, you'll get all the training and support you need to make our transition as easy as possible. Plus, you'll have control over how you start your career with us and expand your practice.

If you're ready to see how far your skills can take you, while working in a place where your rewards will match your efforts, visit us at: americanexpress.com/advisorcareers or contact:



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