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Floyd

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"I think that there should be some type of recruitment strategy," she said. "The administration can not just hire one minority, but should do cluster hiring."

Multicultural Affairs Program Coordinator Lylye Parker said not only should the administration hire more people of color, they should also focus on retention.

"Many minorities hired here come and go before they can make an impact," she said. "Oregon is a very different place compared to where the majority of people of color live, and retention should be a top priority here."

Lane Community College Ethnic Studies Coordinator Micheal Samano said he not only wants to see more diverse faculty, but staff should keep diversity in mind as well.

"It should go beyond counting the heads of people of color," Samano said. "Employees who work at the University need to be conscious as well."

Human Resources Training and Development Administrator Cris Cullinan said she hoped the administration does not follow Floyd's suggestion to move the Office of Affirmative Action and Equal Opportunity out of the Office of Human

Resources because she believes it has been functioning successfully at this location.

Moseley said the University has no plans to move the office, but no matter where the office is located, it should be in an environment that promotes independence and objectivity.

Matt Garcia, assistant professor of ethnic studies and history, said he hopes the University has plans to help build a stronger ethnic studies program and said he believed other colleges, such as Oregon State University and Washington State University, have been doing a better job with their programs.

Moseley said he recognized everyone's concern and wanted to note that the University has been doing more recruitment for minority students in high schools, and this year's freshman class was not only the largest but the most diverse. He also said it is difficult to create diversity when the majority of students come from Oregon, which has a primarily white population.

"We recognize that there is always room for improvement," he said.

Frohmayer told the audience he would appreciate any further input via e-mail in the next 10 days so he could consider their comments before making a decision on any diversity initiatives.

E-mail reporter Danielle Gillespie at daniellegillespie@dailyemerald.com.

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Saferide

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Both Project Saferide and Night Ride operate in a three-mile, or 10-15 minute, driving radius around campus. Unlike other campus transit programs, both services take people door-to-door, allowing no room for potential attacks.

For now, Saferide directors are overseeing Night Ride and hiring staff. Once Night Ride is up and running, however, a staff separate from Saferide will take over the program, and both will have their own budgets. So far, Night Ride has one van donated by DPS. Rohter said the budget has been fully funded for next year by the ASUO.

"We will be monitoring it to meet its goals and adjust it as need be," Fancher said.

E-mail reporter Robin Weber at robinweber@dailyemerald.com.

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