

Salary

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committee in March 2000. That plan called for average faculty compensation to be brought to 95 percent parity of the University's peer institutions by 2007.

The eight peer universities were chosen by the Oregon University System, and mirror the University in academic scope, program types and state funding. The list includes: The University of Michigan, University of California - Santa Barbara, University of Virginia, University of Iowa, University of North Carolina - Chapel Hill, Indiana University at Bloomington, University of Colorado - Boulder and the University of Washington.

Authors of the report are satisfied about recent gains in faculty compensation, but admit there is still a long way to go in University faculty salaries.

"We are doing pretty well," Senate Budget Committee Chairman Michael Kellman said. "But (salary numbers) are way low for the kind of University we are trying to have."

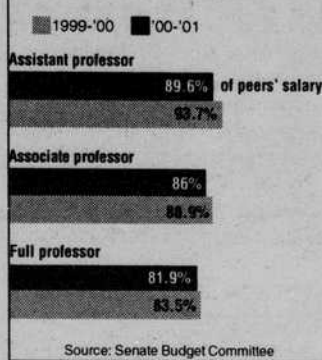
David Frank, a member of the Senate Budget committee, said that faculty compensation is a "critical issue" to the future of the University. "We don't want second-class faculty and we don't want second-class facilities, because we have first-class students."

Student leaders would like to see more emphasis on salary issues from the University administration. Noting that the administration is "moving in the right direction" in tackling faculty finances, they are not "pursuing the issue with a lot of vigor," ASUO President Nilda Brooklyn said.

"87 cents to the dollar sadly states the priority of what the University finds important in funding,"

UO professor salary

The percentage UO professors earn compared to the mean salary of peer institutions has risen since 1999.



Emerald Brooklyn, the student body president, said.

Tim Young, the student representative on the state board of higher education, lays more blame at the state level, including the Oregon legislature and taxpayers.

"We haven't made this a priority. Perhaps it is time we do," he said.

The report broke faculty compensation into two main parts: salaries for adjunct professors and salary issues for full professors. Presently, salaries for assistant professors are at 93.7 percent compared to peer institutions, close to meeting the goal of 95 percent parity. Higher salaries for lower levels of faculty makes it easier for the University to recruit new faculty, said Richard Linton, vice president for research and graduate studies.

"We are becoming very competitive at the assistant professor level," Linton said, noting that, of the roughly 100 faculty members hired over the past two years, many have been hired as assistant professors.

Linton said that the University attempts to balance each department between young, less experienced professors and older, more established professors. While hiring younger professors is an invest-

Faculty pay may increase

University instructional and administrative faculty could see a 5 percent pay increase on January 1, 2002. That is, if the current state budget does not change.

There have been rumors swirling around Salem — and the rest of the state — regarding a possible special session of the Oregon Legislature to correct a budget shortfall.

"We have to take into account what the

ment on the future, older professors give instant name recognition to individual departments, and the University as a whole.

However, the report raised red flags about salary levels for full professors.

"Average salaries at the University are less competitive than our comparators as people rise through the academic ranks," the report said. "It appears that the compression problem has not improved and may be getting worse."

Salary compression, the long-term stagnation of salaries and benefits, is not going away any time soon, Kellman said. He said that salary compression mostly affects the retention of upper-level faculty at the University. "When people's salaries fall behind that of their peers, they tend to leave."

He hopes that these issues eventually will be solved over the five-year plan of the white paper.

"This is not something that we are going to solve in one year," Kellman said. "We are going to focus on it over time. That is the only way to take care of it."

John Liebhardt is the higher education editor for the Oregon Daily Emerald. He can be reached at johnliebhardt@dailyemerald.com.

Legislature does," said Michael Kellman, chairman of the senate budget committee.

University of Oregon faculty salaries have consistently lagged behind other universities, according to a report by the University Senate Budget Committee.

Kellman pointed out that the pay raise was worked out between the University administration and the Senate committee. Faculty salaries come from the University's general fund, he said, and are not directly influenced by the state legislature. However, he said, if the state reduces Uni-

versity funding, the general fund will be adversely affected, thus reducing the chances for such a raise.

Regardless of what happens during a special session, Kellman said "the ultimate decision rests with (University) President" Dave Frohnmayer.

If coffers are reduced by the state, will University faculty still push for a raise?

"We don't want to back away from our goals," Kellman said. "We think the long term health of the University is good for the state."

— John Liebhardt




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Diabetes

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"Diabetes is a growing problem in the U.S.," Quintero said. "There is definitely a need for money to support research and outreach programs."

The walk is a big event nationwide, with 300 cities participating each year, Quintero said.

"Though there are some smaller fundraisers, this is the big one," he said.

The fundraising goal for this year is \$125,000, though this may be shooting too high, said ADA District Manager Cindy Benton. Since the Sept. 11 attacks on the United States, she said, people are donating to the relief efforts instead of local charities.

But despite this, Benton said the Eugene business community has been more than supportive, donating everything from money to food

for the volunteers.

"Eugene businesses have been great," she said. "I think many of them wish they could donate more."

Several business and area organizations have groups, or teams, participating in the walk, including the Papé Group and the University.

University professor Theresa O'Neill is a team captain for a group of four faculty members and four graduate students. O'Neill's mother was diagnosed with Type 2 diabetes 10 years ago, something she said influenced her decision to participate in the event.

"(Diabetes) is a really important part of life, unfortunately," she said. "I'm also a medical anthropology professor, so it's important to my work as well."

O'Neill's group has raised \$500 for the walk, thanks to the support of the University faculty. She said 95 per-

cent of the faculty is either walking or has donated money to the fundraiser. The Knight Library and the University Health Center also have groups walking in the event.

Rosenfeld sees this fundraiser as not only a way to help the 16 million Americans who have diabetes, but also as a way for people to help others in a time of national grieving.

"People are looking for a way to do something for humanity," Rosenfeld said. "This is a wonderful way to help all of humanity."

America's Walk for Diabetes will begin at 9 a.m., with registration beginning at 7:30 a.m. Benton said people are welcome to sign up on Saturday morning but must be prepared to raise at least \$75 by Oct. 19.

Lindsay Buchele is the community editor for the Oregon Daily Emerald. She can be reached at lindsaybuchele@dailyemerald.com

News briefs

U.S. carefully weighs military action

WASHINGTON (KRT) — Pressure to avoid killing innocents and the need to build an international coalition has led the Bush administration to bide its time before launching military strikes against suspected terrorist strongholds.

As anticipation builds that U.S. military force could be unleashed soon against terrorist targets in Afghanistan, senior officials at the Pentagon, State Department and White House described in interviews this week a range of reasons why President Bush rejected the temptation to retaliate immediately for the Sept. 11 acts of terrorism.

The scarcity of easily identifiable targets, an urgent request by the FBI for more time to round up U.S.-

based terrorist suspects, the need to build evidence against the perpetrators of the Pentagon and World Trade Center attacks, uncertainty as to the whereabouts of alleged terrorist mastermind Osama bin Laden, even a distaste in the Bush White House for repeating the quick-strike strategy of his predecessor, President Bill Clinton, all contributed to the determination to wait before moving against bin Laden's al-Qaida camps in Afghanistan.

Defense Secretary Donald Rumsfeld added a stop in Uzbekistan to a swing through the Mideast this week where he was expected to discuss using the Central Asian country as a springboard for military action against al-Qaida.

— John Diamond
Chicago Tribune

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Faith Events

Wednesday, Oct. 3

Roundtable discussion: University Christian Fellowship hosts a discussion of Christianity and Islam. Noon. EMU, Century Room D.

Meeting: Campus Crusade for Christ has a group meeting. 8:30 p.m. 276 Education. For more information, call 349-9523.

Thursday, Oct. 4


Bible study: The Wesley Foundation offers group Bible study. Noon. Wesley Center, 1236 Kincaid St. For more information, call 346-4694.

On Monday, Oct. 8, the Emerald will offer a full calendar of events online at www.dailyemerald.com. Send information regarding campus events to calendar@dailyemerald.com.

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