

Oregon Daily Emerald

An independent newspaper



Lee-ding the way

Doug Lee helps UO wrestling overcome several injuries to place fourth at the Pac-10s. **PAGE 7**

A journey of heritage

Hillel is offering Jewish students an opportunity to take a 10-day trip to Israel — for free. **PAGE 4**

WEATHER
TODAY



high 55, low 25

SINCE 1900 UNIVERSITY OF OREGON EUGENE, OREGON

Bank robbery



R. Ashley Smith for the Emerald
Eugene police officers inspect the scene of an attempted bank robbery and hostage situation. The suspect, Jason Glen Campbell, was shot by a police officer after a brief standoff at South Umpqua Bank on Monday night. He was taken to Sacred Heart Medical Center.

Suspect shot after bank standoff

■ An attempted robbery and hostage-taking ends with a 27-year-old taken down by police

By Darren Freeman
Oregon Daily Emerald

Police shot a Eugene man Monday night after he allegedly robbed the South Umpqua Bank at 4011 Donald

St., took an employee hostage and shot at police.

The suspect, identified as 27-year-old Jason Glen Campbell, was taken to Sacred Heart Medical Center and was listed in serious condition as of press time.

"Based on interviews, apparently the suspect went into the bank indicating he had every intention to die

at the hands of police," EPD spokeswoman Pam Alejandre said. "Some call it death-by-police."

Campbell ordered bank employees to call police and bring in the SWAT team, Alejandre said.

A bank employee reported the robbery in progress at 4:35 p.m. Police

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Professor pay failing the test

■ Ensuring competitive salaries for faculty is difficult, especially under the latest budget proposal

By Brooke Ross
Oregon Daily Emerald

For years, the salaries of University faculty have not compared with other schools throughout the country, and despite continuing efforts made by the administration and the University Senate Budget Committee, both administrators and faculty say professors are still underpaid.

One major concern is that the University of Oregon is losing its competitive edge because professors are leaving for a variety of reasons, such as better pay and research opportunities at other universities.

And the with the latest state budget proposal released, the University could lose millions of dollars, making the situation even more pressing. The Senate Budget Committee released the White Paper plan last January, with the goal of raising faculty compensation to 95 percent of parity to the schools in the Oregon University System's peer group. But Nathan Tublitz, a biology professor and vice president of the University Senate, said it's too early to tell whether improvements have been made.

He said a 3 percent increase is needed each year to reach the plan's goal in three to seven years. Although the necessary increase has been met for 2000-01, Tublitz said the challenge of raising salaries is a long-term project.

"It's only going to work if the increases occur annually," he said. "It's not clear if professors are leaving just for salaries, but clearly it's a major factor."

Lorraine Davis, vice provost for academic affairs, is optimistic about the White Paper plan, although she said salary is not the only reason professors leave. She said there used to be an average of 12 faculty resignations per year, but in the last few years, resignations have increased to about 18 each year.

"For the most part, I think we have a very loyal faculty, but sometimes other opportunities are so exciting that they feel they need to leave," she said.

Some other factors that figure into a professor's decision to leave have nothing to do with money, such as better research opportunities, Davis said.

Working without tenure

Others aren't as optimistic about the future of professors' salaries. Shaul Cohen, an assistant geography professor, is a member of the senate's Ad Hoc Committee, which was created last fall to support non-tenured faculty and to study instructor compensation issues. Non-tenured faculty are not included in the White Paper plan.

"This community deals with a group, that's even more vulnerable to the budgeting challenge that the University faces," Cohen said.

He said non-tenured faculty are underpaid at schools throughout the nation because they don't have the same rights and opportunities that tenured faculty have.

"The reality of their job exceeds their obligations on

Turn to **Salaries**, page 6

Disabling the barriers to education

■ The Disability Services program offers assistance, but adequately accommodating disabilities can truly be a learning experience

By Andrew Adams
Oregon Daily Emerald

Ken Minchella was having trouble with his classes at the University. While juggling a full load of credits toward a degree in Italian, Minchella also had to take medication to prevent the severe mood fluctuations caused by bipolar disorder. Both the disorder and the medication's side effects impeded his ability to do well in his courses. He said he had trouble attending classes and taking

tests because his medication disrupted his sleep patterns, causing fatigue, and his depression would often make him unable to leave his house.

Minchella also said a professor failed to accommodate his disability, adding to his difficulties. After several meetings with the professor, Regina Psaki, and romance languages department head Evelyn Gould, Minchella eventually took his grievance to the Office of Affirmative Action, which decided Psaki had done everything she could to accommodate Minchella's disability. Psaki declined to be interviewed for this story, citing confidentiality issues, but Gould said the issue could likely have been avoided if there had just been bet-

ter communication on both sides.

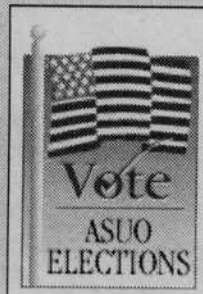
Minchella's story illustrates how difficult it can sometimes be for the University to ensure that every student with a disability is satisfied with his or her educational opportunities. Despite a full range of methods that have been developed by Disability Services to help students fully participate, Minchella says his disability was not accommodated.

Gould said she has full faith in Psaki as a professor, and she added the issue was not a failure of acceptance, but of Minchella simply not meeting class requirements, despite Psaki's accommodations.

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The ASUO primary election continues today and runs until Thursday.

Voting is being conducted entirely via Duck Web, although combined traffic from voters and students registering for class crashed the system momentarily a handful of times Monday.



People who find they cannot log onto Duck Web to vote should wait about an hour and try again.

The primary will reduce each race to two candidates, unless one candidate wins outright with more than 50 percent of the vote.

The general election is March 5-8.