

Oregon Daily Emerald

An independent newspaper

Road tough

Steve Smith and the rest of the Oregon Ducks continue to sizzle, beating USC 28-17. **PAGE 9**

A fragile Middle East

After terrorist attacks and continued violence in Jerusalem, Barak and Arafat agree to meet. **PAGE 5**

WEATHER
TODAY



MOSTLY CLOUDY
high 65, low 50

SINCE 1900 UNIVERSITY OF OREGON EUGENE, OREGON

Charges embroil Department of Public Safety

A lawsuit, filed grievances and several recent resignations raise serious questions about the department

Director denies former employees' allegations of age discrimination, hostile environment

By Andrew Adams and Jeremy Lang
Oregon Daily Emerald

A lawsuit against the Department of Public Safety dismissed Wednesday is one part of a string of resignations by senior officers and allegations of harassment and age discrimination in the department.

Besides the lawsuit, grievances have been filed with the Oregon Public Employees Union, although the details are confidential. At least four veteran officers, each with at least five years of experience in the department, have re-

signed or taken other jobs at the University since last summer. One former patrol officer is also accusing the department of discrimination and the illegal hiring of two new lieutenants.

All of this comes as DPS attempts to implement a new "21 Standards of Conduct," which may be in conflict with the OPEU labor contract.

University and DPS officials have said many of the personnel issues are confidential and refused to comment, and DPS Director

Tom Fitzpatrick has denied many of the other allegations. He said that, despite the resignations and lawsuit, nobody at DPS is guilty of discrimination.

Pauline Conaway, who left the department less than a month ago, sued the University and her former DPS supervisor, Paige Lawlor, for age discrimination and violation of the Americans with Disabilities Act.

Conaway worked in the department as a dispatcher for almost 11 years.

In her suit, Conaway claimed

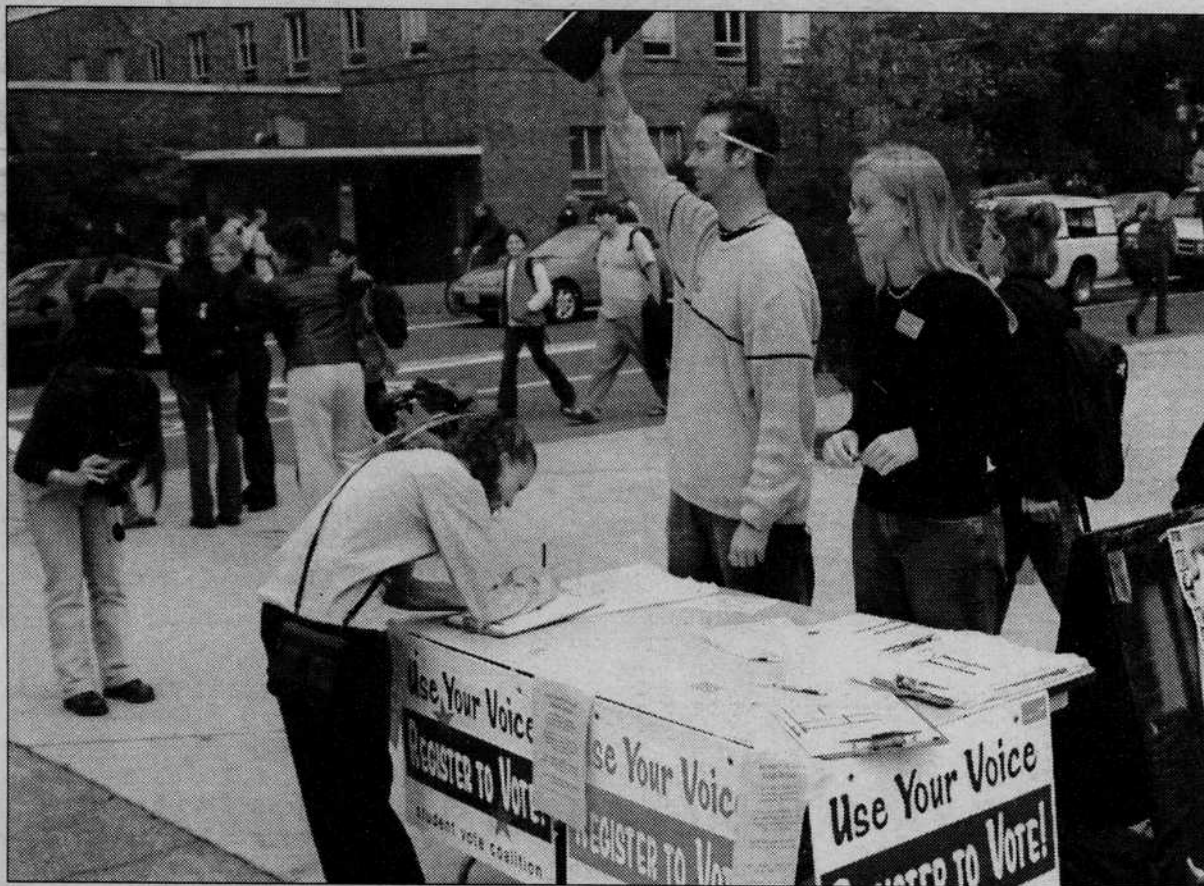
the department refused to accommodate her disability, a leg injury that made it harder for her to get around the office, and received verbal harassment and emotional distress at her job during August 1997. In court documents, she claimed Lawlor referred to her as "lazy thing," "old woman," and a "fucking [something or other]."

The University and the department contended the comments were not discrimination but simply caused by workplace friction, Turn to **DPS**, page 8

“It was flat-out harassment.”

Kim Maynard
former DPS
patrol officer

Register Now



Kevin Calame Emerald

ASUO state affairs coordinator Brian Tanner (left) and ASUO intern Sandy Newton help students register to vote last week. Tanner said approximately 150 students signed up Wednesday and that the overall sign-up number is nearing 5,000.

Voter registration campaign successful

■ Tuesday is the last day to first-time register in Oregon in order to receive ballots on time

By Beata Mostafavi
Oregon Daily Emerald

Even before school officially began, students were stopped in their path by individuals with clipboards and inquiring faces, as they asked the passers-by the popular question: "Are you registered to vote?"

Students who are still saying "no" don't have much time to change their status. Tuesday is the deadline to register to vote for those who have not regis-

tered in Oregon before.

Although college students have been notorious for their small contribution to the voting population in the past, members of the ASUO legislative team said they hope to change this pattern, and make students aware that their voices won't be heard unless they vote.

"I think the Legislatures won't pay attention to our issues unless we get out and vote," said Melissa Unger, ASUO legislative organizer. "Seven ballot measures specifically affect the way the University is funded, and we want students to vote on those. We

Turn to **Registration**, page 7

The Rev. Jesse Jackson will speak on campus Tuesday, resulting from a surprise last minute scheduling agreement with the University, ASUO State Affairs Coordinator Brian Tanner said late Sunday night.

Jackson will address a rally in the EMU Amphitheater from noon to 1:30 p.m. His visit was arranged by Sen. Ron Wyden's staff, the University College Democrats, Oregon Students of Color Coalition and the Black Student Union.

Tanner said the ASUO already had a "Rock the Vote" rally planned for Tuesday in the amphitheater.

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President speaks of participation

■ President Frohnmayer emphasized active involvement among citizens during Friday's speech to members of the Eugene City Club

By Kristy Hessman
Oregon Daily Emerald

University President Dave Frohnmayer addressed more than 50 members of the Eugene City Club Friday with a speech emphasizing the importance of citizen involvement.

In his speech, held at the Eugene Hilton, Frohnmayer spoke about his role as University president, as well as his vision for Oregon in relation to the upcoming election. His speech focused on the themes of activism, volunteerism and involvement, or "engaged citizenship."

"Many citizens in Oregon, many who are in this room today, have long been living the concept of engaged citizenship," he said. "I do believe this engagement is the leavening agent of our democracy."

He also stressed the importance of citizen involvement, especially now,

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FROHNMAYER

Ducks climb to No. 7

Quarterback Joey Harrington passed for 382 yards and the Oregon defense made several key stops in the fourth quarter as the No. 7 Ducks (5-1 overall, 3-0 Pacific-10 Conference) beat USC (3-3, 0-3) at Memorial Coliseum in Los Angeles.

The win was Oregon's first on the road after squandering a chance to beat Wisconsin on the road earlier this season. The Ducks' passing game responded well to the Trojans' effective rush defense, which held tailback Maurice Morris to 85 yards.

Associated Press writers ranked Oregon seventh in the nation, tying its highest-

ever ranking from when it was No. 7 in 1964. Around the Pac-10, Washington is ranked ninth after beating Arizona State and Oregon State improved to No. 19 after pouncing Stanford 38-6. UCLA plummeted to No. 23 after losing to California.

Arizona, now ranked No. 20, held on in triple-overtime to beat Washington State and remain undefeated in conference play alongside the Ducks. The two teams meet at Autzen Stadium at 7:15 p.m. Saturday to determine control of the Rose Bowl race.

For full coverage turn to **Sports** on page 9.