

Diversity

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Aggressive and broad job searches and offering more competitive salaries are just some of the ways the University has attempted to increase minority faculty, Tracy said.

"They need to broaden their searches. When a department looks for people who specialize in one thing, they exclude minorities," Tracy said. "Rather than picking the person who is specialized, they

should go with the minority, who has the specialty topic in their background, who will add something extra to the University."

Others, including Ken Lehrman, director of the Office of Affirmative Action and Equal Opportunity, agree that while having only seven new minority faculty members doesn't seem like very many, it is a good number compared to past years.

"These numbers are not typical of the University," Lehrman said.

"It's rather good in fact. Looking back historically, we typically get half that."

He also credits the increase to the existing faculty and search committees, who use their contacts and connections to get a diverse pool.

"We advertise broadly to bring in a diverse pool," Sid Moore said.

Moore is a Human Rights Investigator and Affirmative Action Equal Opportunity officer.

But for some fields, it may be hard to find qualified minorities.

"Physics, for instance, is a department that has traditionally been taught by males," Moore said.

For the most part, new faculty seem to be positive about the University and its diversity efforts.

"I knew that it wasn't as diverse here," Mark Unno said.

Unno is a new assistant professor of religious studies.

"The good mix of politics and a liberal campus give it a good potential for growth," he said.

Unno also noted the large num-

bers of Asian and Asian-American students on campus, as well as growing numbers in Latino and African American groups.

But Unno said he has not just seen diversity among students.

"The department was very welcoming. There is all kinds of diversity just within my department," he said. "There are two faculty members who are Canadian citizens, one from Australia, I am a Japanese-American, and there is also an American citizen."

Tax Measure

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cent of state personal income, could reduce 4J funding by about \$11.5 million per year, or almost 10 percent of their annual budget. The cuts would especially affect programs such as special education, McIver said.

"Any time you're talking of budget reductions greater than one or two percent, that's serious," McIver said. "When you get up to 10 percent, it's drastic."

Supporters of Measures 8 and 91, however, counter that passage of the measures would greatly reduce the amount of taxes paid by Oregon res-

idents at minimal cost to state programs.

Becky Hanson, executive assistant for Oregon Taxpayers United, said that schools are making claims based on the false belief that the measure is retroactive, meaning it would apply to the current year.

"The deductions are for the first year for which the taxes are paid, so the deduction will be taken on the 2001 tax returns," Hanson said. "The first year you won't see any change."

Furthermore, Hanson said, the measure would curtail future spending and not constitute a cut in current spending.

Sorenson argued that under the measures, both local and state pro-

grams would be affected.

"Local programs such as drug prevention and public health will be reduced," Sorenson said. "There's no doubt about that. The legislature will be forced to make these cuts."

Though the emphasis has been

This is the third in a three-part series exploring the impact of state Measures 91 and 8.

Tuesday: An overview of the two measures

Wednesday: How the measures will impact higher education

Today: The measures' impact on the city of Eugene

on education, Terry Connolly, the Eugene City of Commerce's director of government affairs, said that businesses also need to be aware of the effects that the measure could have.

If Measure 91 passes and the state loses part of its general fund, the legislature will look for places to make up the difference, and might target businesses for replacement revenue, he said.

"On one hand, a business could say [Measure 91] makes sense," Connolly said. "On the other, business must ask themselves what services will be cut that they need."

City senior financial analyst Larry Hill said the Eugene City Council is considering taking positions on sev-

eral of the measures, but they haven't done so yet.

Even if the measures pass, the state legislature can take action to soften the blow for government-funded programs by safeguarding revenue sharing — where the state government shares tax revenues with city governments. Eugene receives \$8 to \$9 million in state-shared revenue a year, Hill said, which can be reduced by an undetermined amount with the passage of measure 91 and 8.

"The legislature could protect its revenue sharing [by cutting] from state programs," Hill said. "We expect to see a reduction in state shared revenue if they pass, but we don't know for sure."

The Outdoor Program is holding a two-session trip initiator's clinic Thursday at 7:30 p.m. and Saturday at 9 a.m. Clinics will be held at the OP Barn, on 18th Avenue and University Street, and will cost participants \$12.

OP trip initiators gain access to equipment and transportation to do any wilderness trips. The first night of the clinic will cover the OP philosophy, liability, trip planning and procedures. Equipment, vehicles and safety are Saturday's topics, followed by a short McKenzie River raft trip. Attendance at both sessions is mandatory to become a river trip initiator.

UO Senate

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the issue warranted and recommended to expand the review committee.

"We were looking at complex international economic issues and we were woefully underqualified to do that," committee member Ann Tedards said, explaining the need for more deliberation and research.

Three faculty members and four students will join the new committee that will become part of the of the Senate Ad hoc Committee on Trademark Licensees and Monitor-

ing.

University provost John Moseley talked about the Oregon University System's plans to open a branch office in Bend. He said a consulting agency completed a report on the idea for the OUS and concluded it would cost approximately \$7.2 million every two years to open the branch office.

Moseley told the senate a branch office in Bend could enlarge the University's recruitment "arsenal" and if the University failed to make a strong effort for the branch office it would only hurt its own image.

"We'd be further viewed as the

ivory tower in Eugene," he said.

A steering committee is currently drafting a proposal for the branch office, which Moseley said will be submitted to the OUS by Dec. 1. He said the University has a good chance in beating out Oregon State University, which is its only competition at this time in the race for the branch office.

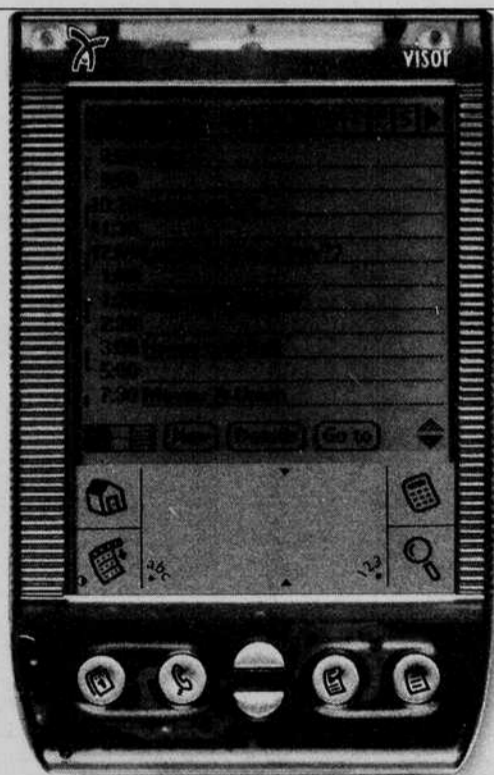
"We're in quite good shape in regards to getting a proposal out and getting it approved," he said.

Biology professor Nathan Tublitz told Moseley that if he came back to the senate meeting in November with a more detailed version of the proposal he would

likely garner the senate's support of the proposal.

Directly after Moseley's speech the senate held a vote for vice president and Tublitz beat out physics Professor James Schombert, 20 to 10, for the office.

Following the election, the senate voted unanimously in support of two minor changes to the student conduct code. The first reduced the number of law students required on the student hearing board and the second was to add the term "educational activity" to describe discipline requirements that include writing papers or attending classes.



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