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the cost of day care, she finds herself competing for dollars with other student parents at the University.

"I know [paying for childcare] is a huge problem for a lot of people besides myself," she said. "I'd look forward to [a childcare subsidy for GTFs] partly for my own self-interests but also because I recognize that there are a lot of people out there who need this even more than I do."

Yaju Dharmarajah, a vice president for the Graduate Teaching Fellows Federation and the union's chief negotiator, said he personally believes allocating money for a GTF childcare subsidy is one of the most important issues in the upcoming negotiations. "I'd like a 100 percent subsidy

"I'd like a 100 percent subsidy for all GTF parents," he said. "I think it would show that the University recognizes that when a majority of GTFs go home, they are fathers and mothers and that their children need day care."

The union has a long list of other issues it will be bringing to the bargaining table when the negotiations resume, Dharmarajah said.

Those issues include adding a clause guaranteeing GTFs sick and family leave; incorporating so-called "training grant" graduate students into the union's membership; and laying the legal groundwork to limit departments from contracting out GTF work to undergraduates or graduate students who are not GTFs.

In contrast, University Employee Relations Manager Mark Zunich outlined relatively few major issues his team will be bringing to the table.

Zunich, who serves as the University's head negotiator, listed several contract language changes, including one that would allow GTF paychecks to vary slightly from month to month, allowing for quirks in the University's payroll processing system. GTFs' total salaries would not be affected.

The two major economic issues, pay and health-care benefits, will not be included in the current bargaining session. Those issues were worked out this summer, when, in the face of skyrocketing health care costs, the teams met to work out a special health care agreement.

Under the agreement, effective Sept. 16, the union agreed to cap GTF pay raises for the 2000-2001 bargaining year at 1 percent and 1.25 percent for the 2001-2002 bargaining year. The University agreed to make larger lump sum health insurance premium payments into the GTF Health and Welfare Trust Fund.

Both sides agreed that the summer negotiation session was tense. But Zunich said discussing the pay and health care benefits this summer effectively "tied up" the traditionally contentious issues, allowing both sides to focus on other non-economic issues.

Jeffrey Stockton Emerald

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tions, individuals and support from the state helped pay for the

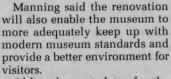
multi-million dollar cost of the renovation. "A few individuals originally came forward with \$1.8 million to support the project and from

to support the project and from there we took it to the Chancellor of the State System, Governor Kitzhaber and the State Legislature," he said.

Robertson said the Legislature agreed to match dollar-for-dollar in state bonds what was raised privately. He said he hopes the renovation will enable the UOMA to expand in new directions and attract major traveling exhibitions.

Kaci Manning, manager of public relations at the museum, said she is excited about the improvements to the facility that she sees as "the premier visual arts resource for metropolitan Eugene/Springfield, and all of Lane County."

For example, Manning said the updated museum will feature a museum cafe and store, new north and south sculpture gardens, a revised loading and parking area and ADA accessibility throughout the building.



Although exact dates for the closure and renovation of the UOMA have not yet been finalized, Deborah Carl, the outreach coordinator for the museum, said plans are in place for renovations

to begin in late spring. After the renovation is complete, Robertson said the museum will feature a 4,700-square-foot rotating exhibit gallery for major national and international traveling exhibitions.

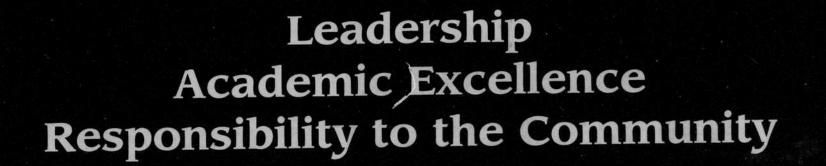
Carl said she looks forward to the new studio space and interactive gallery that will also be included in the museum's renovation.

"The studio space is all for families, students and adults, not just kids," Carl said.

Carl added that the museum will continue to focus on school tours and outreach to younger children.

But Robertson said he hopes the renovations will enable the museum to reach out not just to children, but to all people. "We hope to take it in new di-

rections in the 21st century," he said.



Patrons exit the University Museum of Art. A \$12 million renovation will more than

double the size of the facility and modernize its infrastructure.

77.7% of UO students surveyed believe that the campus is concerned about the prevention of alcohol and drug use.* Delta Sigma Phi has recently received the Governor's Council on Alcohol and Drug Programs' Outstanding Community Service Award for exercising their leadership in 1998 by becoming the first fraternity at the UO to ban alcohol at its house.



Data taken from the 1998 CORE. Survey on entering first year students

