

Marriage

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dinate schedules," she said. "It's hard when you have to put your spouses's needs before your own."

The presence of a family can also sway aspects that people look for in a company.

"Flexibility to family issues is a criteria for any job I have," Mandi said. "If a job is not flexible for my

husband and my son, I will not work there."

A shift in career paths may be in the future for those who are spouses as well as students. Mandi said that getting married switched both her and Jeff's career goals. While their aspirations were vague earlier in their relationship, Mandi now plans to go on to graduate school and

Jeff will get a degree in computer science.

"I was going for a performance career in directing theater, but I have changed my goals," Jeff said.

One setback that couples may encounter during their job search is the possibility of marriage policies within companies.

"Our policy is that two people who are married cannot work for our company if one is under the supervision of the other," said Julie Haas, human resource manager for Telecomm Services, located in the Oakway Center.

The main question may be whether a married status is a good

thing in terms of the business world.

"I feel that if we were younger like 18 or 19, being married would be a disadvantage for us in looking for a job," Mandi said. "But, since we're older and have more work experience, I think it's a benefit."

Forum

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Some students on campus feel the faculty is in great need of help in dealing with minority issues.

"People need to realize that even if they think they are being sensitive, there are layers to the issue of diversity," said Missy Rock, environmental studies major.

Rock said no set system of what would constitute a diversity training program has been proposed, but she said she wanted to see an increase in dialogue on the possibility of establishing such a program.

ASUO Vice President Mitra Anoushiravani said she felt that establishing diversity training on a departmental level would be the most effective way of implementing the program, a belief expressed by several professors at the forum.

"Diversity training should happen on the departmental level because in every department you have a different curriculum and different groups of people," she said.

Jessica Billingslea, political science major, took a different perspective. Billingslea said that while she supports diversity training at the departmental level, more needs to be done to increase sensitivity of University faculty and students about diversity issues.

"People need to know that some things they say are offensive," she said. "Little comments that don't mean anything to them mean something to me."

The issue of sensitivity toward minorities is an important one for the University to consider, said University President Dave Frohn-mayer.

"It's disturbing to see the number of students on campus that are being subject to acts of hostility," he said.

Whether the University would establish a mandatory diversity training system was never established, but the issue sparked dialogue among faculty members.

Finance professor Ali Emami said that while he believes sensitivity to diversity issues is important, he doesn't believe that it has a place at the University.

"It is something that needs to be taught in families," he said. "This is society's job."

For sociology professor Jiannbin Shiao, there are other problems that arose from the meeting. Shiao said the biggest problem was that the meeting failed to attract many members of the faculty who are opponents of diversity training programs.

"This meeting was preaching to the choir," he said.

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