

Come Learn Who We Are!!

We will be at University of Oregon on:
November 4 & 5, 1998
For The Career Fair and on
Campus Interview Day!



Every major industry has its acknowledged leader. In corporate identity uniforms it's CINTAS, with over 12,000 employee partners, and locations in over 100 key cities. We have just completed our 28th consecutive year of uninterrupted growth taking us from \$7 million in 1970 to over 1.2 billion today. FORBES MAGAZINE has recognized CINTAS as one of the "200 Best Managed Small Companies in America." WORTH MAGAZINE includes us in today's Top 50 Blue Chip Stocks in the Country.

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Current Positions Available

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Management Trainee – General

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Phoenix, AZ; Salt Lake City, UT; Orange County, CA; Los Angeles, CA;
San Fernando Valley, CA; Ontario, CA; San Diego, CA; So. San
Francisco, CA; Sacramento, CA; San Jose, CA; Oakland, CA;



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How to prepare for a Behavioral Interview

- Recall recent situations that show favorable behaviors or actions, especially involving course work, work experience, leadership, teamwork, initiative, planning, and customer service.
- Prepare short descriptions of each situation; be ready to give details if asked.
- Be sure each story has a beginning, a middle and an end. Be ready to describe the situation, your actions, and the outcome.
- Be sure the outcome or result reflects positively on you (even if the result itself was not favorable).
- Be honest. Don't embellish or omit any part of the story.
- Be specific. Don't generalize about several events; give a detailed accounting of one event.

(From "How to Prepare for a Behavioral Interview," *Career Development Guide*, CASS Communications, Inc.)

Typical Interview Timetable: the 30-Minute Breakdown:

- Five Minutes: Small talk
- Fifteen Minutes: Mutual discussion of your background and credentials as they relate to the needs of employer
- Five Minutes: Asks you for questions
- Five Minutes: Conclusion of interview

(Adapted from "What Happens During the Interview," *Career Development Guide*, CASS Communications, Inc.)

You've been making memories, now build a future.

*You're making memories that will last a lifetime.
But after college does the excitement have to end?
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Aerotek, a nationally recognized leader in the contract services & consulting industries, is actively recruiting a diverse community of college graduates for careers in recruiting and sales. Contract services has skyrocketed to a \$100 billion-a-year industry, and Aerotek is leading the way, as the fastest-growing contract services firm in the U.S.! With Aerotek, you can play a role in client relations from development to market, "selling" the market's top professionals on working for Aerotek...then selling them on providing their services to our Fortune 500 clients.

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**Please stop by our
booth at the Career Fair
on Nov. 4th!**



www.aerotek.com

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