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# Lawsuit: Environment is found hostile

Continued from Page 1

suit, Williams said. "There was evidence that he would yell at or publicly berate minority officers," said Brian Stine, Williams' attorney.

University officials have looked favorably on the trial's outcome.

"I was encouraged by the decision," said OPS director Stan Reeves. "There was never any doubt in my mind that these allegations were baseless."

Despite being denied damages from the suit, Williams contended that the results took his side.

"They lost," he said.

The court may yet decide to award Williams compensation for his legal fees. Williams said Monday that he hopes to pursue an appeal for outrageous conduct charges, a proceeding that would

require a trial with a jury.

"What I feel is lacking is a sincere disposition on the University's part," Williams said. "I'm still a little bit sore about how dismissively they're taking this issue. They don't care."

Stine argued that Williams was kept from promotion and eventually disciplined because of discrimination within the office. Tajwall allegedly provided the bulk of evidence for Williams' evaluation to Reeves, who officially denied the promotion.

"Tajwall, ironically, was the main person advocating for Williams," said Reeves, who is also black.

Tajwall could not be reached for comment.

Both sides are referring to the broader significance of hostility

and discrimination within the office. Williams claimed that the management was set against him and workers like him.

"They had an attitude of us versus them," he said. "A lot of employees at OPS are still suffering."

The University asserted that promotions are made on a case-by-case basis and Williams' case fell short because of his poor performance.

"What I testified to was that he didn't make the requirements," Reeves said. "The irony is that we have a number of minorities who were being promoted."

Reeves said there was an African-American officer under Tajwall who received a pay increase for meritorious service. According to Reeves, Tajwall recommended the officer, who still works for OPS, for promotion.

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## New law faces more challenges

The Associated Press

EUGENE — Opponents of Oregon's assisted-suicide law sought Monday to revive their court challenge as a class-action lawsuit, contending the law cheapens the lives of all the state's terminally ill people.

U.S. District Judge Michael Hogan did not indicate when he would rule on whether to continue attempts to stop doctors from prescribing life-ending medication for terminally ill patients with less than six months to live.

Richard Coleson, an attorney for the opponents, argued that the law stigmatizes the terminally ill by making those people's lives worth less by allowing them to commit suicide.

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