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PRESENTS:

An Ordinary Day

by Dario Fo &
Franca Rame

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Education: Ballot Measure 5 cuts are not over yet

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make up for the decrease in revenues, 1,422 fewer students attended the University, making the tuition increase ineffective.

Measure 5 also caused the elimination of the personal health class requirement for undergraduates.

Along with the termination of several key programs, the University also had to cut some services.

Four community service and outreach programs were cut back because of Measure 5. The Bureau of Governmental Research and Service closed, as did community counseling and consultation services, which relied on interns in social work, psychology, gerontology and public health.

During the 1993-95 biennium, the University faced another cut of \$31.4 million or 24 percent. Another 100 administrative and

staff positions were eliminated, and more than 20 administrative services were decreased.

Tuition rose 19.7 percent above the 1992-93 cost for undergraduate resident tuition and fees, and tuition for out-of-state residents rose 37.2 percent.

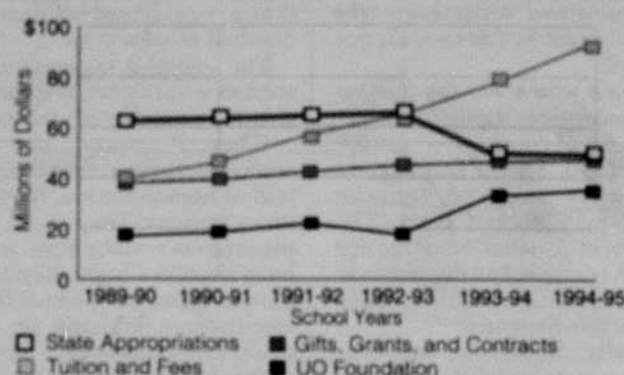
"Due to Measure 5, we have seen a shift from state support to students paying for more of their education," Daener said.

Because the University raised tuition and made drastic cuts in the first two biennia, it may be able to avoid further budget cuts for the third biennium, 1995-97, even though state appropriations are scheduled to drop another \$14 million in Year two (1996-97), said Sherry Stahl of the Office of Communications.

Overall, since Measure 5 began, the state General Fund has decreased by \$52.4 million, and 1,500 fewer students are attending the University.

UNIVERSITY REVENUE HISTORY

A look at the source of University revenue and which sources have increased or decreased their funding before and after Ballot Measure 5.



SOURCE: University of Oregon Office of Communications

MATT GARTON/Emerald

Tuition has increased \$1,293 for residents and \$4,046 for non-residents since the 1990-91 school year.

The distressing news for higher education is that there is still one year to go before Measure 5's ramifications are complete.

Ruling: Some students say they were pressured to file informal complaints

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to discourage formal complaints," Frohn-mayer said. "There are informal ways to resolve matters in a general misunderstanding where it is designed to clear the air for both parties."

Melanie Clough, who worked as a student officer in the Office of Public Safety from June 1994 to January 1995, said the director of the affirmative action office, Ken Lehrman, discouraged her from filing a formal complaint against two of her superiors.

One of the OPS officers, she said, threw her on a bed in the dorms and "jumped on top of her." He also used sexually explicit language whenever they worked together, she said.

"Lehrman strongly encouraged me to file an informal complaint," Clough said. "He said if I went formal, there would have to be an investigation, and it would be difficult for

me. He said all of us could sit and talk about a solution instead, and that was definitely not an option for me."

Clough said she took the formal route anyway. Then, after the University found no evidence of sexual harassment, she hired her own attorney.

The result of the state investigation came last December when the Civil Rights Division of the Oregon Bureau of Labor and Industries found "substantial evidence of an unlawful employment practice [terms and condition: sexual harassment] on the basis of sex" according to a summary finding by the bureau.

Director Lehrman denied ever meeting Clough, saying that Mark Zurich, the office's human rights investigator, worked on the case. Zurich said the office "isn't in the practice of discussing individual cases" for confidentiality reasons.

Zurich did say, however, that "we leave the decision to file a formal or informal complaint up to the student."

Lehrman said he can think of only two cases where the office has denied a student's formal complaint, and those were time-related. The complainants had passed the state's deadline to file complaints, he said.

On a state-wide level, Oregon State University adopted a policy change similar to the University's earlier this school year.

Despite the fact that for years many faculty members and students have pushed for this and other changes concerning the University's grievance process, Frohn-mayer said nothing in particular prompted the new ruling.

"We just wanted to make sure it was happening in a prompt and orderly manner," Frohn-mayer said. "We wanted to be on solid legal footing."

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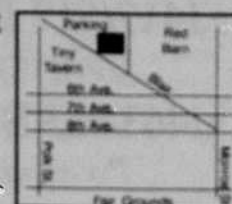
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