

Federation: Some GTFs angry about the "unfair" hiring of an office organizer

■ Continued from Page 1

Council, and Rau is on medical leave until December because of high blood pressure.

Although Williams left his job, Rau is still involved with negotiations. Moreover, GTFs are still upset about the questionable hiring of an organizer.

Steven Brence was hired as organizer on Oct. 2. He is the roommate of federation Vice President Ken Pendleton.

"Sounds like patronage to me," said Emory Smith, a sociology GTF with five years of federation involvement. "They didn't advertise the position and I didn't see much effort on their part to find someone who's qualified."

Federation President Alan Moore said Pendleton didn't vote with the board who chose Brence, nor did he help interview the candidate.

"We kept any notion of impropriety out of the hiring process," Moore said.

Brence said his past experience as a liaison between the philoso-

phy department and the federation is his only union experience. However, he added that his organizational and motivational skills are not exclusive to union work.

A full search for the organizer was not needed, Moore said, because the federation wanted somebody from inside the organization who was familiar with the labor dispute and aware of the possible hostile working environment.

At the time of the hiring, a full search would have been impossible, Moore said, because the labor dispute involving Rau and Williams occupied too much time. He also said the hire was rushed in order to fill the position by the beginning of fall term when most GTFs join the union.

The federation executive board discussed hiring an organizer over the past year, but didn't create the position until late August, Moore said. The hiring was done in accordance with the staff contract, in that the job opening was posted in the federation office on Sept. 13 and remained posted 10

days prior to advertising the position outside of the organization.

The board waited to fill the position in hopes the staff contract dispute would be resolved, and an organizer salary established, Roberts said.

Because of salary uncertainty the position was made temporary. The federation plans to do a full search for a permanent replacement in November.

Yet, despite the same time restraints that prevented a full search for Brence's position, a full search was made for Williams' replacement.

Moore said the federation placed ads in *The Register-Guard* and looked outside the federation because Williams' position is technical and permanent, whereas the organizer's position is not. Isn't necessary that Williams' replacement come from within the federation because the position is not a controversial one, Moore said. In addition to hiring an organizer, allegations that the federation stalled labor negotiations have raised GTFs' eyebrows

as well.

"It seems like the GTFF dragged their feet," Smith said.

The staff union, which represents Rau and Williams, opened negotiation March 13.

Former foundation president Bob Roberts said the budget information was needed before it could consider salary increases.

The staff union was scheduled to give the foundation an up-to-date budget by April 18 but did not, he said.

However, Rau said she and Williams had to estimate the budget because the federation's fiscal year didn't end until June 30, the same time their contract expired.

Roberts said the budget was too general to base potential salary increases on.

After the fiscal year ended, Rau and Williams presented the exact budget on July 12.

The federation's income was underestimated by \$27.65 and expenditures were underestimated by \$2,410, she said.

"Considering that the total bud-

get for the GTFF is about \$175,000, a couple thousand dollars is a drop in the bucket," Rau said.

After a July 24th meeting ended without another scheduled one, the staff union threatened to file an unfair labor practices complaint against the federation if it didn't schedule another meeting by July 28.

The federation presented its first proposal for Rau and Williams' pay increases on Aug. 16.

Roberts said the staff union came with a counter-proposal ready, which proves it had no intention of taking the foundation's proposal seriously.

Rau said the second proposal was one the staff union thought may be more agreeable than its first one. At the next meeting on Aug. 22, both sides agreed mediation was needed to solve the dispute.

Mediation is tentatively scheduled to begin Nov. 3, with the Oregon Mediation and Conciliation Service.

Bar: ASUO plans to have discussion forums

■ Continued from Page 1

Peterson said the pub would be different from other bars because it would be a place that promoted safe, responsible drinking. "We're going after the safe, mature drinking crowd," Peterson said.

Dusty Miller, the director of the EMU, said the pub has raised legal and philosophical issues about drinking on a state campus. "If we as a campus are concerned about alcohol consumption, should we be dispensing this in a retail fashion every day?" Miller said.

Kelton said the pub would not encourage drinking on campus, but would instead be used to promote responsible drinking. Although the pub would be privately owned, the ASUO and the EMU would have places on its board of directors and would use these positions to emphasize alcohol awareness and work on responsible drinking programs.

Suggested rules include the following: in order to enter the pub, students would have to show two pieces of identification. And once inside the pub, students would only be allowed to have a limited number of drinks, such as two pints of beer.

Peterson said the ASUO plans to hold town hall meetings and student forums to find out whether students will support a campus pub.

Chemistry: Professors lighten up a bit for holiday

■ Continued from Page 1

said, adding that the class is usually very serious.

Approximately 150 chemistry students attended the show. Richmond said the first time the department gave a Halloween show it was in a small room and lasted only 20 minutes. However, Richmond said this year's show was the most successful one the department has had with the largest attendance overall.



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