

Goals: School will implement plan soon

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are helping to introduce a new compact disc into the market, which holds more information.

The other parts of the mission include gaining recognition for accomplishments and implementing systems and processes that work.

The vision for its future includes focuses on making the college a learning community, including practicing integrity in the way business is conducted.

"We want to step back and say, 'You might be able to make money with that, but it's not good for society,'" McGuire said.

The college will also focus on the balance between work, family and the community by a business person, he said.

Four committees are working to implement the core strategies of the mission statement in specific ways, he said. Included in the planning teams will be clas-

sified staff, faculty, administrators and students.

McGuire believes the most difficult work lies ahead.

"We don't even know what hard [work] is until we start implementing it," he said.

On Nov. 3, the original planning team will begin implementing the committee's recommendations. Before the year ends, the team will meet to reorganize the school.

Forum: Speaker stressed compassion, leadership

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sand and plead ignorance. What planet have you been living on?"

Luvert said that students are living in "the artificial environment of the University." He denounced white people who complain that they are discriminated against because of affirmative action quotas.

"Reverse discrimination! Give me some of that! We need to reverse discrimination," he said. "Do you see a lot of African-American professors at University of Oregon? No. Do you see African-American administrators in the community? No. Where are we taking over?"

Quincy Ruffin, a junior majoring in psychology, agreed with Luvert.

"University of Oregon is in the spotlight right now for academics and athletics," Ruffin said. "We need teachers of all different races to reflect diversity."

Ruffin was one of many students who shared their experiences. Some addressed the crowd and some discussed them in small groups. Ruffin explained that because the campus is mostly white, whenever he sees another black student he says hello.

"When there are so many white students, it brings the black students together and gives them a common bond," he said.

"The whole student body needs to get together and listen to each other. Right now, whites are on one side and blacks are on the other," Ruffin said.

fin said. "And there is too much noise. No one is listening to anyone else because everyone is talking at once. But everyone has a legitimate argument."

Lane County Commissioner Bobby Green addressed the issue of leadership.

"This is not a time for African-American men to go into the closet and be comfortable," Green said. "This is a time for bold leadership."

"Right now, 65 percent of African-American households are headed by single, black women. I respect women for that, but men need to come away from this march with a greater sense of responsibility."

Green criticized the media for deriding the march in Washington and twisting public opinion.

"If this was a Million Man March where African-American men dressed in blue and red, symbolizing gang colors, the media would be there," Green said. "If this was a Million Man March with African-American men dressed in Nike clothes ... the media would be there. But this is a Million Man March where African-American men meet to discuss important issues, and look how the media is handling it."

"We must come together from the internal," Green said. "It doesn't matter who is the leader or who has the vision. I'm more interested to see what happens in our community and what happens in the nation after the march."

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Cedar A:
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