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## STRIKE

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students.

Lewis said the idea behind the three-day strike was to "reinforce to the public and the Legislature that there's a lot of people willing to strike."

"All we can say is that we've been told by headquarters it's a strike to stimulate negotiation," Lewis said.

Lewis also said a statewide survey was taken that found after one to two days of striking, "workers feel a real hardship," and in order to reduce the amount of salary loss by striking employees, this sort of warning strike was agreed upon. This will be the first time the OPEU has done this kind of strike.

Two types of hardship funds will be set up for striking employees, Lewis said. One is a statewide strike fund for all members of the OPEU and the other is a local 85 strike fund. Union members faced with difficulties paying for food and rent will have the opportunity to apply for hardship funds. OPEU staff and field representatives statewide will be donating their salaries, for the three days OPEU represented employees are striking, to the statewide hardship fund, Lewis said.

Linda King, director of human services for the University, said during the three-day warning strike, students can expect longer lines in dining halls and Oregon Hall. Mail will be delivered once a day and trash collection will not be frequent. Hamilton dining hall, Hammy's and Pizano's will be closed during the strike, but Carson and the University Inn dining halls will remain open with normal hours.

Tom Hager, director of communications for the University, said the menu will be changed and reduced to pre-prepared foods, while paper plates and plastic utensils will be used. Resident directors and management services employees will be filling spaces in the dining hall vacated by striking workers.

Students who currently work at Hammy's, Pizano's and

Hamilton dining hall and wish to be reassigned to other dining halls for work hours should talk to their work supervisors, King said.

The Office of Public Safety has made provisions for a possible reduction in staff. Core security services, such as building lock-up and parking will be maintained by people in management positions. Two officers from the Eugene Police Department will also be patrolling the campus as before.

"We will continue to attempt to get a settlement," said Mark Fryburg, spokesman for the department of Administrative Services in Salem. Talks between the OPEU and the state negotiators have been "very cordial," he said.

Lewis said the union was still holding firm on its request for a 6.5 percent pay increase.

"For us to say no to that sets us up for further trouble," Lewis said.

There are 1,199 OPEU represented employees at the University. Since the decision to strike is up to the individual, it is not possible to say how many OPEU represented employees will be striking.

Statewide, there are 17,273 OPEU members and representatives eligible to strike, Fryburg said.

There will be a rally Monday from noon to 1 p.m. in the EMU courtyard organized by University faculty supporting the strikers.

"If one group does poorly, chances are they'll wail on another," Lewis said. "A lot of labor issues will have an impact on higher ed."

It is not expected by either side that the picketing will become violent.

"We don't expect to have those problems, but we will have people on call," King said. "The 1987 strike was peaceful and we expect the same [from this strike]."

"We certainly respect our employees' right to strike," King said. "We hope the strike is peaceful and respectful on both sides."

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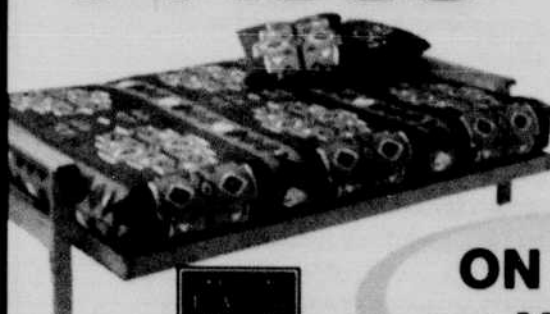
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## E-MAIL

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Meacham, a graduate student at the school.

"In a democracy, one should expect to be exposed to things one does not agree with. Being challenged is both a privilege and part of the price of freedom," Meacham said.

But Smith said the decision to eliminate the everyone group is not an infringement of free speech. "There are at least four other forums on campus to jack in to. Other groups can be read world-wide," he said.

Michele Helou, a student at the school, said by asking students to use another forum like Gladstone to communicate was like a bookstore deciding to quit carrying a book because the book can be found at another bookstore. She said the messages were no different than having to deal with junk mail distributed through the postal system.

Mick Westrick, director of computer service for the School of Journalism and Communication, said that no other system on campus had the everyone feature.

"I'm not saying you can't get on a soap box," he said in regards to political discourse on the everyone group. "I'm just saying, not my e-mail box," Westrick said.

Donald Peting, associate dean of architecture, said he wants to review the decision to eliminate the school-wide everyone group. He wants more dialogue and both administrators and students to be included in the decision-making process.

Peting said that based "on the evidence of the response," not enough talking took place before the decision was made.

Smith said the action was "peremptory." He said that it might have been done a little too quickly, but he had contacted all the department heads before the decision was made.

Linda Ettinger, the director of arts and administration programs, said she was in favor of the original decision. But she added, "I think that the everyone group is an important tool. There is not enough communication and my goal is to promote that." She said a new group should be created with rules which should be regulated by category, not content.

Smith said he believes that rules "should probably be codified."